

MINUTES

COUNCIL MEETING

Status:

Draft to be Ratified

Date

Friday 10 February 2023

Present:

Council: Brenda Wallace (Vice President, Acting Chair), Whetu Fala, Don Stokes, Kate Pearce, Richard Hulse, Jeff Montgomery, Potaua Biasiny-Tule, Anjum Rahman and Anthony Bow

Apologies: President Liddicoat and Cr Roy

In attendance:

Staff: Vivien Maidaborn (Tumu Whakarae); Raniera Albert, Catherine Fenwick, Vanisa Dhiru, Tim Johnson and Diane Robinson

Member: David L Neil joined the hui, but due to technical issues was unable to stay online.

Section 1 - Meeting Preliminaries

1.1 Council only (in committee)

1.2 Council and CE alone time (in committee)

1.3 Karakia, apologies, interests register, and agenda review

The President joined for only the Council and CE alone time.

Apologies Cr Roy, and Cr Pearce joined the meeting at 11:12 am during section 2.2.

The following updates were made to the Interests Register:

Brenda Wallace

- Remove Board Member of TohaToha

Richard Hulse

- Advised that he is now longer an employee of GS1 New Zealand. This has already been updated on the register.

Whetu Fala

- Remove Co-Chair Ngā Taonga Sound and Vision Film Heritage Trust
- Add Chairman NZ Film and Heritage Trust | Te Puna Ataata

Potaua Biasiny-Tule

- Add Member of Te Papa Mati Hiko

1.4 Agenda Review

Section 2 - Strategic Priorities

2.1 Systemic Racism Review

Vivien provided an update to Council as follows:

- The draft Systemic Racism Review (SRR) project plan was shared with Te Komiti Whakauru Māori (TKWM) for their feedback at their Wānanga on 9th February and included in the Council boardbooks for input at today's meeting. It's a living document and will continue to be developed as the work progresses.
- Cultural Capability training for InternetNZ staff will start on 23 February 2023.
- Rec 1.3 - Explore options for healing with staff and council members for whom the events of 2021 and subsequent events continue to cause hurt and trauma. We will explore options for services that include Rongoa Māori, holistic health (Mirimiri), through Waiwhetu Marae healing centre.
- The Race Relations Commissioner has agreed to work with Ipurangi Aotearoa to create an external accountability framework for progress on SRR recommendations.
- Constitutional Change - the two committees engaged with this work are Te Komiti Whakauru Māori (TKWM) and the Governance Committee. The work on the Constitutional Change is expected to take a two year period.
- TKWM has Council support to lead the co-design approach with Māori. A Meeting of TKWM identified next steps in progressing this work and also people we could work with. The outcomes of the work will now be developed into a more detailed work plan through Te Puni Māori.

RN01/23 That Council receive the update on the Systemic Racism Review progress.

(All Council)
CARRIED U

AP01/23 Explore options for Rongoa Māori to be offered after Council Cultural Capability training in our offices.

2.2 Charting Constitutional Change - Members and the INZ Internet Community

Vivien talked to the paper as follows:

- The Constitutional Change process is likely to take 2 years of work from now to 2025 - working with members and the wider NZ Internet Community.
- This paper focused on three areas:
 - The shift we will take to engage the wider **NZ Internet Community** so we can grow and diversify membership
 - Alignment between our [Niho Taniwha strategy](#) and constitutional change
 - Establish understanding between Te Kāhui Tumu and Council on the roles and responsibilities

Council discussion included:

- Ensure we include people with internet accessibility issues as part of the NZ Internet Community (rural inaccessibility). Including tangata whenua who can not connect to the Internet.
- Importance of diversity in our membership was discussed and in particular how we engage young people.
- It was noted it was time we understood our current members better including their demographics.
- Public engagement and good communication will be very important for true consultation with Aotearoa and those who make up the NZ Internet Community.
- Barriers to engagement of the diversified community - might include funding some minorities to attend, when they have to take time off work or can not afford the costs of attending. Considerations to be made for this part of the community (lower deprivation areas).

RN02/23 That Council **endorse** the approach to NZ Internet Community and Membership described in the Charting Constitutional Change paper.

(Cr Fala/Cr Hulse)

CARRIED

Section 3 – Matters for Decision

3.1 Strategic Priorities 2023/24

The paper sought approval for:

- Strategic priorities toward achieving the [Niho Taniwha](#) over the next 2 years;
- The High level assumptions for the Budget 2023/2024

The input received from Council:

- Is the work plan achievable in the time frame? Council asked Tumu Whakarae (CE) to consider this question and review strategic goals with this in mind.

- A key part of achieving the work plan is changing how we work. This change process will be supported by [Greaterthan](#).
- .nz strategic goals will be reviewed to ensure they include the previously agreed strategy and there are not two separate policies.
- Consider the strategic priorities with a lens that would allow ‘Must have, Could have, Should have’ - this would further enable prioritisation.

RN03/23 **Agree** the strategic priorities and goals on the basis that the CE reviews goals and indicates priority at the next meeting on 31 March 2023.

(Cr Fala/Cr Pearce)
CARRIED

RN04/23 The high level budget assumptions are **received**.

(Cr Fala/Cr Pearce)
CARRIED

AP02/23 Literature regarding Strategic Priorities and resources provided by Greaterthan to Te Kāhui Tumu. To be shared with the Council.

Cr Bow left the meeting.

Section 4 – Matters for Discussion

4.1 President’s Report

The Council acknowledged and thanked the President for her leadership, hard work and grace during a period of change over 2022/2023.

RN05/23 That the President’s report be **received**.

(Cr Rahman/Cr Stokes)
CARRIED

4.2 InternetNZ Quarterly Report

Catherine and Vanisa talked to the Quarterly Report and responded to queries from Council relating to the charts and budget.

RN06/23 That Council **receive** the Committee report back.

(Cr Hulse/Cr Fala)
CARRIED

4.3 Report Back from Committees:

4.3.1 Audit, Finance and Investment (Chair, Cr Bow)

4.3.2 Governance Committee (Chair, Cr Hulse) - Verbal

4.3.3 Komiti Whakauru Māori (Chair, Cr Biasiny-Tule)

4.3.4 .nz Policy Committee (Chair, Cr Pearce) - Verbal

4.3.5 Risk and Compliance Committee (Chair, Cr Wallace)

Vivien shared an Asana Board (Internal workflow tool) called 'Governance' that captures the workload from the Council and Committees. Vivien advised Council that all the requests should meet and align with the strategic priorities. All significant work that may impact on other priorities should be made as a recommendation to Council by the committee.

All reportbacks from the Committees are to be provided as written or verbal by the Chair. All minutes will be provided by staff of Committee meetings and the Asana Board will be available to Council and Committee members as a working tool and resource.

RN07/23 That Council **receive** the Committee report back

(Cr Biasiny-Tule/Cr Stokes)

CARRIED

Section 5 - Consent Agenda

5.1 Health, Safety and Wellbeing Update (Verbal)

It was recommended by Council that the HSW reporting should be the latest reporting available. That it should not be held up if it has not been to the Risk and Compliance Committee. So that Council does not receive a very out of date HSW report. Should anything of significance be in the HSW reporting, it should be shared with the Chair of the Risk and Compliance Committee in advance for their awareness.

Note that the HSW Policy was prepared with Internal legal advice applied.

RN08/23 That Council **approve** the Health, Safety and Wellbeing Policy.

RN09/23 That Council **receive** the Health, Safety and Wellbeing Update

(Cr Montgomery/Cr Stokes)

CARRIED

5.2 Minutes of the Meeting of December 2023

RN10/23 That Council **approve** the minutes of the 2nd December 2023.

(Cr Hulse/Cr Rahman)
CARRIED

5.3 Actions Register

5.4 Evote Ratification

RN11/23 That Council ratify the evote that Council **approve** Anita Killeen and Mel Hewitson to be re-appointed as Independent directors to the DNCL for a further 1 year from 1 February 2023 to 1 February 2024.

(All Council)
CARRIED

5.5 Operational Reports

5.5.1 Group Financial Report

5.5.2 Membership Update

5.5.3 DNCL Quarterly Report

(Block Consent 5.4 to 5.5) - (Cr Pearce/Cr Hulse)
CARRIED

AP03/23 All reporting (specifically charts) should be accessible for colour-blindness. Staff to change reporting so that it's readable.

Section 6 - Other Matters

6.1 CONTINGENCY

6.2 Matters for communication – key messages.

6.2.1 Communications in general

6.2.2 Upcoming events

6.3 General business

6.3.1 Public Submissions

6.4 Meeting review

Next meeting: The next scheduled Council meeting is Friday 31st March 2023. The meeting closed with the waiata He Honore .