1. (untitled)

1. Submissions from this consultation process may be made public. Please indicate here if you would like your submission to be kept private.

I am happy for my submission to be made public

2. Which of the following best describes the perspective your submission represents?

Other (please state):: Soon to be ex-employee, but also NZITF stakeholder

4.

3. Is this a group or individual submission

Individual

5. (untitled)

4. Individual

Name : Barry Brailey Title : Chair Organisation : NZITF

11. (untitled)

5. If you would like to be kept informed of final decisions, please provide a contact email address

12. (untitled)

6. Would you like to provide any comment on the case for change?

I generally support the proposal I think it will be for the better. However, I don't feel the process was robust enough or indeed back to first principles, therefore, it is potentially not the very best proposal.

13. (untitled)

7. What do you think are the strengths of the proposal to merge the three organisations into one, governed by one Council?

More efficient with fewer governance overheads, move to a single culture and identity.

8. What do you think are the limitations of the proposal to merge the three organisations into one, governed by one Council?

The council is elected from a membership and too large to be effective as governance for the broad functions that the one organisation will have. This is a significant risk as it could impact .nz in a negative way, this is after all the main source of revenue. I wonder if a parallel working group to consider and org review from the perspective of .nz (as opposed to InternetNZ) may have been wise?

14. (untitled)

9. Do you have any suggestions on how to address these limitations?

I would commence work immediately on the changes to council and plan to hold SGM(s) as necessary for the constitution changes. Personally, I would recommend a Council of 8 with 2 being 'professional directors' who are appointed (one legal background one technical background), 1 councillor from Government (MBIE GAC rep?) plus 3 elected councillors and an elected President and Vice-President.

15. (untitled)

10. Do you have any comments on the proposed approach to protecting the independence of .nz policy

and regulation?

The advisory boards and legal framework are a good idea but might not be effective alongside the current council arrangements.

19. (untitled)

11. Do you have any other comments you would like to make?

I thank InternetNZ for the opportunity to submit.