Instructions

InternetNZ is proud to have supported your initiative. The questions below are to help us understand the triumphs and challenges you have faced.

We want to celebrate your successes and understand the obstacles you have encountered so far. This will help us all to learn what we could do better in the future.

This report form will be placed on our website for transparency.

Please complete and submit this form no later than the date stipulated in your funding agreement. Should you be unable to meet the deadline, contact us to arrange an alternative date, by emailing funding@internetnz.net.nz. You may not be eligible to apply for further grants from InternetNZ if this is not submitted. The completion of this form should be overseen by someone with an intimate knowledge of the funded initiative.

Final project report

* indicates a required field

For your convenience, you will find some information for this section has prepopulated from previous forms you have completed.

Please amend any details as needed to ensure we have the most accurate information.

Initiative title *
3BF Digital Tech Careers Programme

Provide a short summary of the work that was completed as part of this initiative. *
Through this project we were able to create a robust and workable evaluation framework for our 3BF Digital Tech Careers Programme.
Describe the "who, what, where and when" of your initiative.

Is this initiative complete? *
◉ Yes   ○ No
If your initiative is still in progress, select "no."

Start Date

07/05/2021
Must be a date.

Finish Date

28/02/2022
Must be a date.

When do you anticipate that your initiative will be completed?
28/03/2022
Must be a date.
Leave blank if this is an ongoing initiative or if the finish date is unknown.

Are there any areas where you need further support to complete this initiative?
We feel that we have achieved the goal that we set out to do. We would like to continue to engage with Standard Of Proof in the future to re-evaluate our work after some time implementing and testing it.

What are the outcomes of this initiative? *
We have a really strong evaluation framework that we have implemented in our programme design. As a result of that we were able to;
- define our data strategy and ensure that we were working the most efficient way possible when collecting feedback from our key stakeholders of the programme
- create and implement monitoring and tracking tools specific to the needs of our programme, that supported our evaluation approach and framework
- increased confidence and awareness of evaluation and the importance of it when designing and running our programmes
- evaluation frameworks for all of our other programmes that we couldn't work on within the scope of the project, (ie transferrable skills that our staff have taken away and implemented into different programmes they are working on)
- a change in the way we plan and design our programmes, ensuring that our evaluation needs are considered prior to delivery and during the planning stage
Consider the changes resulting from your initiative or describe major achievements in terms of benefits for participants and/or others.

Who did you work with to make this initiative happen? *
Standard of Proof and my team within KidsCoin who deliver the 3BF programme.
For example, staff, volunteers, other organisations or support that has helped make this happen.

What did you or your team/organisation learn as a result of doing this initiative? *
We learnt a lot, including;
- what evaluation methodologies are out there and how to adapt them to suit our programme evaluation needs
- confidence to develop a robust evaluation framework
- understanding how to differentiate between important information
- better understanding of how to conduct surveys with different stakeholders and how to contruct surveys that are fit for purpose
- that we can use these approaches and improve all of our programmes that we run
Describe what made this initiative work well and/or what was challenging, think about what would be useful to others working towards similar goals.

How will you share the outcomes and lessons from this initiative? *
I constantly talk about the experience to others and encourage them to consider learning more about evaluation themselves. I also ensure that any planning I am involved in for programme design, that this is a key consideration made prior to delivering anything as well.
Also I feel that having my staff attend the sessions has given them a lot of confidence in their new skills and knowledge as well.
What channels/mediums will be used so that this initiative can inform future projects.

Which population group/s were affected by this project or program? *
Age groups > Children and youth (age 0-17) > Adolescents (people aged 13-17)

Education status > Secondary school students
Ethnic and racial groups > Indigenous peoples > Pacific Islanders
Ethnic and racial groups > Indigenous peoples > Māori
Social and economic status > Economically disadvantaged people
Please choose only the group/s that were at the very core of this project/program.

Share any supporting documents you feel appropriate, that will help us to better understand your initiative.
For example your evaluation plan, theory of change, survey results or feedback, annual report, summary to the board or any visual or audio representations of your work.

Upload files:

Filename: 3BF-ToC-SOP.pptx (2).pdf
File size: 52.8 kB

Upload files:

Filename: Project Launch - Group Photo.PNG
File size: 1.6 MB

Upload files:

Filename: 3BF-workshop-ToC (1).jpg
File size: 2.3 MB

Provide additional details:
The photo of the whiteboard is the result of our first workshop, and the pdf document is where we ended up. We are really proud of the progress that we were able to make through this work. We are grateful to have had this opportunity.
Let us know if anything you have shared is confidential or can be used to promote this work.
Remember this report form will be placed on our website for transparency.

What (if anything) have you changed in your approach and practices? Explain why this was necessary?
A lot! We plan differently, we monitor differently, we survey and collect data differently. It literally has impacted every part of our practice and we are truely grateful.
Reflect on who and how you set out to help, and whether this shifted. We may use this information to help inform others undertaking similar work.

Financial report

* indicates a required field

Project income and expenditure

Please provide details of any project income (funds received) and project expenditure (funds spent) to date.

Use the 'Notes' column to provide any additional information you think we should be aware of.

Income Description	Income type	Confirmed funding?	Income amount ($)	Notes
MOE Innovation Fund for Pacific Learners	Government grants	Confirmed *	$200,000.00	
Akina Investment Readiness	Government grants	Confirmed	$30,000.00	
Pacific In Work Support	Earned income	Confirmed	$135,000.00	

Expenditure description	Expenditure type	Expenditure amount ($)	Notes
Salaries	Salaries and wages	$130,000.00	annual
Software licences	Administrative and infrastructure	$50,000.00	annual
workshops	Project and production	$100,000.00	annual
Marketing and comms	Advertising and promotion	$50,000.00	annual

Income and Expenditure Totals

Total income amount

$365,000.00
This number/amount is calculated.

Total expenditure amount

$330,000.00
This number/amount is calculated.

Income - expenditure

$35,000.00
This number/amount is calculated.

Have you experienced any issues with your intended project budget to date? If so, please explain reasons for any major variances or for providing incomplete information:

Feedback

You are almost at the end of your final report. Before submitting, please take a few moments to provide some feedback.

Please indicate how you found the acquittal process:
○ Very easy   ○ Easy   ◉ Neutral   ○ Difficult   ○ Very Difficult

How many minutes in total did it take you to complete this form?
90
Estimate in minutes (i.e. 1 hour = 60 minutes)

Provide us with any feedback you have from learning about evaluation.
My whole team found this opportunity was so beneficial in terms of our outlook and approach to developing and managing our programmes. We have taken the learnings and applied them across the board to our existing programmes as well as using this methodology when designing new ones.

We'd love to hear how you found the input provided by Standard of Proof ie. whether the evaluation toolkit was useful, how this learning impacted your organisation/initiative delivery.

InternetNZ is a membership organisation. Would you be interested in hearing more about becoming a member?
○ Yes please   ○ No thanks   ◉ I am already a member