

# Delegation of Authority to Chief Executive Policy

Policy	Delegation of Authority to Chief Executive
Policy Owner	Governance/Council
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## Purpose

This Delegation of Authority Policy sets forth the principles, limitations, and procedures governing the delegation of authority from the Council of internetNZ to the Chief Executive.

## Policy Statement

This Policy is designed to ensure efficient decision-making and maintain organisational integrity.

## Delegation of Authority

### General Authority

The Council delegates authority to the CE to manage the day-to-day operations and make decisions necessary for the administration of the Company's affairs within the budget approved by the Council. This includes, but is not limited to:

- Operational and Risk management
- Financial transactions within budgetary limits
- Employment decisions
- Communications, marketing and sales initiatives
- Individual Contract negotiations and agreements including renewals within a specified threshold
  - No longer than 5 years and
  - Annual value below \$500,000
- Engagements in international internet governance

## **Specific Limitations**

The CEO shall not have the authority to:

- Alter the mission, vision, or strategic objectives of the Organisation.
- Enter into agreements or incur indebtedness beyond specified thresholds before consulting with the Council on the decision
- Speak on behalf of Council related to matters of Council's decisions or work on governance matters where the President should be the organisation's spokesperson.
- Approve any instrument where the Common Seal shall be affixed to

## **Responsibilities of the CE**

The CEO is responsible for:

- Ensuring that all decisions made under this delegated authority are in the best interests of the organisation and abide by the governance policies in place.
- Reporting regularly to the Council on the key decisions made under this delegation and their impact on the organisation.
- Seeking Council Approval where required by the limitations set forth in this Policy.

## **Links**

- [Governance Charter](#): See section on "Council-Chief Executive Interrelationship Policies".