

BOARD MEETING

AGENDA

Date/Time: Friday 12 June 2025, 9:00am - 4:00pm
(Open to members at 9:45am)

Venue: InternetNZ, Level 13, 18 Willis Street, Wellington

NOTE: all timings are estimates, the meeting will run according to the needs of the meeting as it progresses.

Section 1 — Meeting preliminaries

8:45am	0.0	Arrival and coffee
9:00am	1.1	Board only (in committee)
9:20am	1.2	Board and Tumu Whakarae (CE) alone time (in committee)
9:40am		Transition to open meeting

Section 2 — Meeting preliminaries & Chief Executive's Report

9:45am	2.1	Meeting open: Karakia, Apologies, Member welcome and Agenda review
9:50am	2.2	Actions Register
9:55am	2.3	Interests Register
10:00am	2.4	Chief Executive's Report

Section 3 — Strategic priorities discussion

10:10am	3.1	2026 Elections and AGM General Update <ul style="list-style-type: none">• Board Candidate Pack• Expectations of Board Members (Discussion)
10:40am	3.2	Board motions for AGM (Discussion)
10:50am	3.3	Niho Taniwha Strategy 2022-2026 <ul style="list-style-type: none">• How did we do?

Section 4 — Matters for decision

11:00am	4.1	High-Income Threshold for Unjustified Dismissal
11:20am		Break

Section 5 — Confidential matters

11:40am	5.1	Appointed Board Member Recommendation [Confidential] <ul style="list-style-type: none">• Recommendation from Board Appointments Panel
12:00pm	5.2	Operating Agreement Progress [Confidential]
12:10pm	5.3	Aligning InternetNZ Group for next steps in Enlivening Te Tiriti [Confidential]
12:30pm		Lunch
1:30pm	5.5	Enterprise Risk Management Update [Confidential]
1:40pm	5.6	Health, safety, and wellbeing report [Confidential]

Section 6 — Matters for discussion

1:50pm	6.1	Product Standing Report
2:00pm	6.2	Chairperson's Report
	6.3	Report Back from Committees:
	6.3.1	Audit and Risk Committee (Chair, Deputy Chairperson Rahman)
	6.3.2	Governance & CE Review Committee (Chair, Chairperson Judd)
	6.3.3	Te Komiti Whakauru Māori (Chair, Cr Fala)
	6.3.4	.nz Advisory Committee (Chair, Cr Pearce)

Section 7 — Consent agenda

2:30pm	7.1	Ratify the minutes of the meeting 13 March 2026
	7.2	E-vote ratification
2:35pm	7.3	Quarterly and Operational Reports
	7.3.1	Quarterly Report Q4 2025/26

	7.4	Community Fund update
	7.5	DNC Quarterly Report: Q4 2025/26 Quarterly Report <ul style="list-style-type: none"> Profit and Loss Statement for Quarter ending 31 March 2026
	7.6	Membership update
3:00pm		Break
3:15pm	7.8	Group Financial Report

Section 8 – Other matters

3:35pm	8.1	CONTINGENCY (for any overflow)
	8.2	Incoming correspondence
	8.3	Matters for communication — key messages
	8.4	General business
	8.5	Meeting review
3:45pm		Meeting close (karakia)



BOARD MEETING — 12 JUNE 2026

Actions Register 2026

As at 4 June 2026			
Action No#	Action	Owner	Status
AP13/24	Board to write an annual letter of expectations of DNC.	CE	In progress. The CE noted that other work with DNC has taken priority and the action will be revisited in future.
AP30/25	Governance Committee to review the election process for members prior to the next election, including; the waiting period, candidate pack, eligibility and candidacy, communications, and feedback from successful and unsuccessful candidates.	Chairperson	Complete. Discussed at Governance & CE Review Committee meeting 11 February 2026 and reviewed Committee meeting 29 May 2026.
AP33/25	Convene a Board pop up meeting on membership by November, with aim to draft a Board paper for the December meeting.	Chairperson Judd	Complete. The meeting was held.

As at 4 June 2026

Action No#	Action	Owner	Status
AP36/25	Board to review Board remuneration at the Board meeting November 2026.	Chairperson Judd	To Start. Scheduled for November 2026.
AP02/26	Chairperson will compose a reply to the question. "What is the strategy for developing a pipeline of Internet Governance people to replace Board Members whose term ends this year and keep the organisation healthy over the next decade?"	Chairperson Judd	To Start. To review after the Appointed Board Member process completes.
AP03/26	From Confidential minutes: Chairperson to schedule AI discussion in the Board workplan with the Governance & CE Review Committee.	Chairperson Judd	In progress. AI discussion item to be added to the next Governance Committee meeting agenda.

BOARD MEETING - 12 JUNE 2026

Interests Register

ITEM NO: 2.3
FOR: InternetNZ Board
PURPOSE: Review and disclose any changes to the Interests Register
DATE WRITTEN: 4/6/2026

Board Members are required to register any interests, commercial, political or organisational, which they believe may be relevant to the perception of their conduct as a Board Member. Board Members are required to declare a Conflict of Interest, or an Interest, and have that recorded in the Minutes.

Board Members receive the following annual Board fee:

Chairperson - \$43,500

Deputy Chairperson - \$27,200

Board Member - \$21,750*

**Sub-Committee Chairs also receives additional 10% of their fee*

Name: Stephen Judd

Position: Chairperson

Term: AGM 2024 – AGM 2027

Declaration Date: 10 October 2025

Interests:

- Trustee of the Fight Against Conspiracy Theories Aotearoa Trust
- Holds .nz domain names
- Member of the NZ Labour Party
- Contractor to Determine Consulting Ltd
- Contractor to Open Plan Ltd
- Member of the NZ Council for Civil Liberties
- Shareholder of Zoom Health, Punakaiki Fund, Catalyst Cloud
- Receives additional fee as Chair Governance & CE Review

Name: Anjum Rahman

Position: Deputy Chairperson

Term: AGM 2024 – AGM 2027

Declaration Date: 10 October 2025

Interests:

- Co-Lead, Inclusive Aotearoa Collective Tāhono
- Contractor to Shama, Ethnic Women's Trust
- Member, Christchurch Call Advisory Network
- Trustee, Trust Waikato (Waikato Community Trust)
- Advisory Group Social Cohesion Fund, The Gift Trust
- Advisory Group, Te Kāhui Tika Tangata Human Rights Commission
- Holds a .nz domain name.
- Receives additional fee for being Chair of InternetNZ Audit and Risk Committee.

Name: Richard Hulse

Position: Board Member

Term: AGM 2024 – AGM 2027

Declaration Date: 27 August 2024

Interests:

- Employee of Ngā Taonga Sound and Vision
- Holder of .nz domain name registrations

Name: Kate Pearce

Position: Board Member

Term: AGM 2023 - AGM 2026

Declaration Date: 22 August 2025

Interests:

- Employee of TradeMe
- Member of the New Zealand Labour Party
- Holder of .nz, .com, .org, .net domain registrations
- Member of NZ Internet Task Force
- Receives additional fee for being Chair of .nz Advisory Committee.

Name: Potaua Biasiny-Tule

Position: Board Member

Term: AGM 2023 - AGM 2026

Declaration Date: 10 August 2024

Interests:

- Co-Founder, Board Member - Digital Natives Academy (DNA)
- Co-Owner - Native Tech, Native Industries
- Trustee - Te Takinga marae
- Member - Nga Toki Whakarururanga
- Kaitiaki for numerous .co.nz and .iwi.nz whanau domains
- Rotorua Lakes Council Te Tatau o Te Arawa Partnership Board

Name: Anthony Bow

Position: Appointed Board Member

Term: AGM 2024 – AGM 2026

Declaration Date: 9 May 2025

Interests:

- Holder of .nz and .com domain names
- Chair of Whai Rawa Fund Ltd
- Independent chair of Maungaharuru-Tangitū Ltd
- Member of Medical Radiation Technologists Board.
-
- Director and Shareholder of Waimana Capital Ltd
- Shareholder in private companies; Big Splash Ltd and Talent Propeller Ltd
- Member of the New Zealand Blood and Organ Service Board

Name: Whetū Fala

Position: Appointed Board Member

Term: AGM 2024 – AGM 2026

Declaration Date: 5 December 2025

Interests:

- Holder of .nz domain names
- Board Member, Māori TV
- Board Member, Te Manu Atatū Whanganui Māori Business Inc
- Board Member and Audit & Risk Committee, Whanganui Regional Museum
- Chair, Whanganui District Creative Communities Assessment Panel
- Founding Member, Ngā Aho Whakaari Māori Screen Aōtearoa
- Founding Member, Wellington Women in Film & TV
- Founding Member, Taki Rua Theatre Wellington
- Pou Arahi Tikanga, Playmarket Inc Wellington
- Company Director, Fala Media Taki Rua Film
- Shareholder Parininihi ki Waitotara Inc
- Shareholder Morikau Nui Inc
- Shareholder Atihau, Whanganui
- Wharanga Hakopa Kiwa Whanau Trust
- Te Kōpuka o te Awa Tupua o Whanganui Board, Ngā Rauru iwi representative
- Receives additional fee as Chair Te Komiti Whakauru Māori

Name: Daniel Spector

Position: Board Member

Term: AGM 2024–2026

Declaration Date: 25 November 2024

Interests:

- Holder of .nz domain names
- Founder / owner www.CxO.support
- Advisor of www.APIContext.com (USA), FamiliarRobotics.com (USA)
- Board Chair of Science Fiction and Fantasy Conventions of NZ, a registered charity

Name: Dylan Reeve

Position: Board Member

Term: AGM 2025–2028

Declaration Date: 4 August 2025

Interests:

- Holder of .nz domain names
- Director and Shareholder The Opposition Limited
- Freelance Film, Television and Media Businesses

Name: Jonathan Ayling

Position: Board Member

Term: AGM 2025–2028

Declaration Date: 10 October 2025

Interests:

- Board member Altum Academic Trust
- Contractor NZME to provide a weekly column to the NZ Herald
- Director Mahala Enterprises
- Donor ACT Party
- Holder of .nz domain name

The register was last updated on 4 June 2026.

BOARD MEETING - 12 June 2026

Report of Tumu Whakarae

ITEM NO: 2.4
AUTHOR: Tumu Whakarae (CE), Vivien Maidaborn
FOR: InternetNZ Board
PURPOSE: Executive summary of meeting content from CE's perspective, noting key activity, strategic opportunities, risks and threats of interest to the Board.
DATE WRITTEN: 30 May 2026

Introduction

This June Board meeting focuses on processes toward the Board elections, AGM and then induction and support of new Board members. In 2026 there is particular attention being paid to the working of the newly set up Board Appointments Panel, appointing 2 Board Members through this process, and then the election which will elect 2 new Board Members even though 5 in total are ending terms. This overall reduction in Board Members reflects the InternetNZ Constitutional requirements for the Board to reduce from 11 to 9 Board Members. In effect we will after the election have 4 out of 9 Board Members new to their role. This Board meeting will consider the revised Election Pack, key timelines for the election process and arrangements for the AGM. As you would expect SSP's and Annual Reports are in production toward meeting our publication dates.

The work programme within InternetNZ across the last 2 months has been setting up the new strategy. Workforce, Marketing, DNS and Product and Infrastructure strategies or plans are all underway.

This meeting also has the rare opportunity of looking at the last Quarterly report delivering against not just 2025/26, but against the last strategic plan 2022- 2026.

In June each year we traditionally publish the people and groups who received funds from InternetNZ the previous financial year. You will find this information in your papers.

The Board requested more dashboard reporting related to the new Strategic Plan and these papers include a mockup of the Quarterly Reporting Dashboard we will use at the next meeting for 2026/27 Quarterly reporting.

It is timely given the level of change in our international and national environment that we have reviewed the Enterprise Risk Register with several new areas added or updated.

Recommendation

That the Board **receive** the report.

Niho Taniwha Strategy 2022-2026 - High-level Review

The Niho Taniwha Strategy has reached its conclusion. A high-level overview of accomplishments relative to the success criteria is included in the Board materials for your interest.

Reflecting on this period, it is evident that several criteria proved difficult to quantify or were influenced by factors beyond our direct control. The shifting environment meant we responded to work priorities that were not originally envisioned in the strategic plan.

Strategic Set-up 2026-2031

Key Establishment Priorities for Year One of the Strategy 2026-31

Strategic Pillar	Goal	Annual Priority	Status
Future Sustainability and Growth	Revenue/Business Growth	Business Growth Plan considering revenue growth and domain name growth	Green
Service Excellence	InternetNZ is highly trusted and known	Domain Name Abuse strategy is in place and year one priorities are implemented	Green
Service Excellence	InternetNZ is highly trusted and known	Review and Refresh InternetNZ Group identity and brand	Green
Service Excellence	Excellence in .nz operations	Product infrastructure strategy and developed and approved by the Board	Amber
Organisational Capability	The InternetNZ Group Workforce strategy is in place to enable implementation of the business strategy	A workforce strategy defines skills we need to achieve the goals set in the strategy	Green

Structure

Future vacancies will be evaluated against our strategic objectives. Key goals include finalizing the establishment of a senior Māori position and increasing the influence of technical .nz operations within our decision-making frameworks. Continuing to build business growth focus is also a priority.

Constitutional Alignment

The transition to the 2025 Constitution is a multi-year process that will continue through the 2026 elections and conclude in 2027. Ongoing efforts to finalize these processes include the Appointments Panel's work, updating the Election Pack and information on the roles and responsibilities of Board Members as Officers under the new Incorporated Societies Act.

Software transition

At the operational level we continue to develop our agile work practices. In this Quarter we have begun the transition of all staff, teams and Puni to Jira. This will reduce the range of software we work with and increase the ability to work in a cross scrum environment toward our strategic goals.

Heads Up on Decisions

Board Member Appointments.

Opportunities

Diversifying Revenue

The 2026-31 InternetNZ Group Strategy set the target of 3 new registries managed by InternetNZ. We are progressing two opportunities in this space.

Auckland FC

.nz is now an official partner of Auckland Football Club. Auckland FC were the A-League Premiership winners in their inaugural season and went on to be Championship winners in the 2025/26 season. This partnership is foundational for our 2026/27 marketing strategy, providing us a key platform to gain exposure, provide market education and to create content and traffic for our JumpStarter channel. In the 2024/25 season, AFC had a total of 21m broadcast viewership and 12m reach on TikTok. This becomes very affordable exposure for .nz content to reach the mass market. AFC is a safe and community-oriented brand with 45% of matchday attendees being families, providing a strong alignment with INZ values.



DNC Update

The Quarter 4 report is included in papers and demonstrates a busy and focused DNC. There are emerging trends in Domain Name Abuse. In Q4, 75% of domain name holders in the proactive audits did not validate their registration information and 43% did not verify their identity and the domain names were suspended.

Total of 721 audits for the Quarter.

Also note that Tu Aatea as the moderator of iwi.nz has reviewed the iwi.nz criteria and is working with a Registrar to sell .iwi domains against the criteria. This is a great development as InternetNZ has been operating as the Registrar for these applications until now and represents the ongoing commitment to supporting Māori aspiration and tino rangatiratanga.

Update on the Risk Environment

During March and April, we prioritized engagement with the government regarding the DPMC critical infrastructure consultation, participating in various meetings and preparing our submission. This critical infrastructure proposal from the government has aspects of risk (and opportunity) for InternetNZ; a particular potential risk is the resource investment required to meet government expectations and the knock on effect of this on our work programme overall.

Internal focus has been on software we use rapidly updating their responses to AI-Accelerated Vulnerability Discovery and System Saturation. Our role is to apply the fixes and follow the trends on where vulnerabilities are being revealed.

2026 Elections and AGM General Update

ITEM: 3.1
AUTHOR: Rose Jamieson, Tumu Te Puni Whiria
FOR: InternetNZ Board
PURPOSE: General update on 2026 Elections and AGM planning
DATE WRITTEN: 28 May 2026

	Alignment
Ipurangi Aotearoa Strategy 2026-2031	The Annual General Meeting supports accountability of our progress towards meeting the current strategy, our 2026/27 strategic goals, actions and measures.
Te Tiriti o Waitangi	InternetNZ welcome new members, noting we have 596 members as at 25 May 2026 who identify as Māori.
Associated Document links	InternetNZ's Constitution as of 10 April 2025 (reregistration date) 2026 Board Candidate Pack

Recommendations

We recommend:

- That the Board **note** Mi-Voice to manage the motions voting process during the 2026 AGM.
- That the Board **approve** appointment of Michele Day as the Returning Officer for the 2026 InternetNZ Board Elections.
- That the Board **note** the participant engagement approach for the 2026 AGM as outlined below.

Key Dates - progress update

The following timeline outlines key milestones and progress towards the 2026 AGM, including completed activities, upcoming notifications, election milestones, and actions currently in progress.

Fri, 13 March	Completion of the skills and diversity survey, reported to the Board. Board approved Returning Officer - Elections Board approved Grant Thornton as scrutineer	Completed
Tue, 31 March	Appointments Panel for appointed Board roles must be established in accordance with clause 3.6 of the constitution	Completed
Tue, 31 March	End of InternetNZ membership year First renewal notice sent to members Board Appointment Panel - Meeting 1: Scoping Agenda	Completed
Wed, 01 April	Membership grace period starts Board Appointment Panel - Meeting 2: Recruiter appointed. Preparing to advertise	Completed
Thur, 16 April	Cut-off date for new members to be eligible for nomination as candidates for elected board member positions (Nominations close 16 July, 2026)	Completed
Thur, 07 May	Second renewal notice sent to members	Completed
Sun, 10 May	Voting eligibility for election voting for new memberships cut-off.	Completed
Wed, 13 May	Voting eligibility for motions voting for new memberships cut-off.	Completed
Mon, 25 May	Third renewal notice to go out to members	Completed
Tue, 26 May	Board Appointment Panel: Panel conduct interviews in-person in Wellington	Completed
Tue, 02 June	Board Appointment Panel: Finalise the recommendations for Board approval.	Completed
Thurs, 11 June	Nominations for Elected Board members open. Nominations must open at least 2 months before the AGM. Candidate Information Pack released.	
Fri, 12 June	Board Appointment Panel: Board Decisions	
Mon, 15 June	Fourth & final renewal notice send to members	
Fri, 19 June	Public announcement of Appointed Board Members	

Tue, 30 June	End of grace period for membership renewals for existing members to be completed in order to be eligible to vote and participate in the AGM.	
Thurs, 16 July	Nominations period closes - four weeks prior to the AGM.	
Thurs, 16 July	<p>Official Notification of the AGM by the Board. Notification of any Motions the Board intends to bring to the AGM.</p> <p>The Board shall give all Members at least 20 Working Days written Notice of any General Meeting and the business to be conducted at that General Meeting.</p> <p>Notification that Member Motion submissions are open</p>	
Fri, 17 July - Tue, 21 July	<p>Gather all necessary documents from nominated candidates, and do required checks to ensure they are eligible.</p> <p>The Returning Officer has received all submitted material.</p>	
Wed, 22 July	<p>INZ to send notification out to members announce giving notice to all eligible members of nominations received</p> <ul style="list-style-type: none"> - Voting instructions, advice, list of candidates Electionz platform) <p><i>*This is 21 calendar days prior to AGM date (aligns with constitution clause 3.8.6 c. ii)</i></p> <p>Prior to voting opening, the Returning Officer should give Notice to all Eligible Members of the nominations received for Elected Board Member positions (3.8.6(d))</p>	
Thur, 23 July	Run-through mock election test with Electionz and internal INZ members to ensure voting systems are in order.	
Fri, 24 July	<p>Online election of Elected Board members opens via Electionz platform.</p> <p>During the election voting period we will run two 'Meet the candidates' sessions to give members an opportunity to hear directly from nominees before voting closes.</p> <ul style="list-style-type: none"> • Wed, 29 July 5.30pm - 7pm • Tue, 04 August 12.30pm - 2pm 	

	The session will be hosted by INZ and delivered in a structured format to ensure consistency and fairness for all candidates.	
Wed, 29 July	<p>First ‘Meet the Candidates’ online session Evening session 5.30pm - 7pm</p> <p><i>These sessions will only go ahead if there is an appropriate and manageable number of candidates and member interest.</i></p>	
Thurs, 30 July	<p>All eligible members motions to be received to be considered at the AGM.</p> <p>Board to notify all members as soon as practicable (must be received at least 10 days prior to AGM).</p> <p>Comms to members announcing motion submissions have now closed.</p> <p>2026 AGM Agenda, Audited Annual Reports and SSP reports published on website.</p>	
Tue, 04 August	<p>Second ‘Meet the Candidates’ online session Lunchtime session 12.30pm - 2pm</p> <p><i>NB: These sessions will only go ahead if there is an appropriate and manageable number of candidates and member interest.</i></p>	
Mon, 10 August	<p>Online Election for Elected Board Members closes Results sent to InternetNZ</p>	
Tue, 11 August	<p>Internal review of election results Scrutineer confirms election results</p> <p>AGM Zoom registrations close at 5pm</p>	
Thurs, 13 August	<p>DNC AGM is held (3pm to 4pm) INZ AGM is held (5.30pm to 8.30pm) - live online format.</p> <p>Election results and any Motions results to be announced at the AGM by the Returning Officer and Mi-Voice.</p> <p>Announcement of new Fellows</p>	
Fri, 14 August	<p>Public announcement of new Board members and new Fellows.</p> <p>Announcements and statements will be published on our website and communicated via social media.</p>	

Format and Proposed Roles

The proposed AGM format will follow a similar approach to the 2025 AGM, with a panel-style delivery supported by InternetNZ staff and technical providers. Stephen Judd will chair the 2026 AGM and oversee the formal proceedings of the meeting.

As part of the AGM agenda, Vivien Maidaborn will present the Annual Report, 2026 Membership Survey results, and an operational update. Anjum Rahman will present the audited annual accounts, and Barbara Pearse will provide the Domain Name Commission update.

The AGM will also include the formal presentation of the 2026 Board election results by the Returning Officer, alongside the announcement and acknowledgement of any new InternetNZ Fellows. Results for AGM motions will be presented in real time during the meeting via Mi-Voice.

Key Risks and Considerations

Key risks identified for the AGM and election process include the potential for a high number of Board candidates, member motions, and increased member participation. A higher number of candidates may require additional administration and support across nomination processing, candidate communications, publication of candidate information, coordination with election providers, and member enquiries. This may also create additional operational demands relating to candidate engagement, “Meet the Candidates” sessions, and election communications.

There is also the potential for multiple motion submissions covering similar themes, which may require additional review, clarification, and coordination prior to publication and voting to ensure motions are clearly presented to members and aligned with constitutional requirements. Increased member participation and AGM attendance may place additional demand on meeting moderation, technical support, communications, and operational resourcing during the AGM itself.

To support effective delivery, communications and operational planning will be undertaken in advance across the election, motions, and AGM process, including member guidance, support processes, supplier coordination, contingency planning, and FAQs where required.

AGM Motions Voting Provider – Mi-Voice

InternetNZ engaged [Mi-Voice](#), a UK-based provider of managed electoral and voting services, to deliver the live motions voting process for the 2025 AGM. Following the successful delivery of the 2025 AGM motions voting process, it is proposed that

Mi-Voice be engaged again to manage the live Motions voting process for the 2026 AGM.

Lessons learned were shared, and a feedback and planning meeting was held with Mi-Voice in April 2026 to review the 2025 AGM delivery and discuss improvements for 2026. Key discussion points included:

- Updating and improving the AGM live-results page display
- Reviewing the order and timing of voting-related emails issued to members
- Potential benefits of generating voting codes in advance for all Eligible Members include a more streamlined voting process on the day of the AGM, reduced administrative handling during the meeting, and faster delivery of motion voting results. Under this approach, voting access for members who have not pre-registered would still be able to be managed separately, with codes issued only once eligibility has been confirmed by InternetNZ staff.
- Undertaking multiple test votes both prior to and during the AGM
- Member support for AGM motion voting would be managed directly through support@mi-voice.com during the meeting. This would provide members with a dedicated support channel for any voting access or technical issues, while reducing the level of operational support required from InternetNZ staff during the AGM itself. It would also ensure all motion voting queries are handled through a single communications channel, rather than across multiple platforms, which created challenges during the 2025 AGM.
- Planning considerations included new membership growth in 2026, such as the likelihood of increased participation and engagement in the AGM, Motion submissions and voting, and the Board election process. This may require additional operational planning and resourcing to ensure systems, member support processes, and technical delivery can scale appropriately to support increased participation.

Appointment of Returning Officer

Following the Board's earlier approval of Electionz as Returning Officer for the 2026 Board Elections, we recommend that Michele Day, in her role as Returning Officer, present the official election results at the 2026 AGM. Michele and the Electionz team have significant experience supporting InternetNZ elections and are familiar with our Constitution, election processes, and member requirements. The Returning Officer will work closely with InternetNZ staff throughout the election period to support the smooth and independent delivery of the election process and AGM results.

Participant engagement during the AGM

The 2026 AGM will be delivered via Zoom Webinar to support a structured, accessible and well-managed meeting environment for members and attendees. Engagement settings and participation controls have been designed to balance member participation opportunities with effective meeting management and moderation.

AGM Participation and Meeting Management

To support the smooth running of the AGM:

- Members' microphones and video will be disabled throughout the meeting
- The public chat function will not be enabled
- Chat functionality during the AGM will be restricted to Hosts and Panellists only to support orderly meeting facilitation and operational coordination. Members requiring assistance with motion voting or voting-related technical issues will be directed to contact Mi-Voice directly via support@mi-voice.com, while general AGM support and meeting-related queries will continue to be managed by InternetNZ staff. InternetNZ events staff and Mi-Voice staff will maintain direct operational communication throughout the AGM via a private Slack channel to support timely issue resolution and coordination. The Zoom Q&A panel will be opened at specific times during select agenda items, where appropriate. This functionality will enable members to submit questions while allowing the Chair and Panellists to maintain effective management of meeting proceedings.
- Questions submitted through the Q&A panel will be moderated by InternetNZ staff prior to being addressed during the meeting, to assist with collating similar questions, managing question flow and timing, and filtering out any inappropriate or offensive content in accordance with the Code of Conduct.

Accessibility Support

To support accessibility and participation during the AGM:

- Closed captions will be enabled throughout the meeting
- A New Zealand Sign Language (NZSL) interpreter will be visible on screen for the duration of the AGM, if requested by an attendee

In accordance with the Constitution, motions requiring a member vote must be submitted at least 10 days in advance of the AGM and will not be accepted or amended from the floor during the AGM. Speaking time limits and participation arrangements relating to submitted motions and AGM discussion items will be managed by the Chairperson and meeting hosts to support the effective operation of the meeting. These arrangements will be confirmed following the close of the Members' Motion submission period.

Verbal participation options for members

Where appropriate during the AGM, members may be invited to verbally participate using the Zoom Webinar participation controls. Options include:

- Temporary “Allow to Talk” microphone access for specific attendees
- Raise Hand functionality with host-controlled unmuting
- Promotion to Panellist status for planned speakers such as Motion presenters, where required

These controls are intended to support orderly participation while minimising disruption to AGM proceedings.

Timer Application

A visible countdown timer may be used when members or invited speakers are allocated speaking time during the AGM. This supports fair time allocation and assists the Chairperson in maintaining meeting flow and agenda timing.

Voting and Technical Support

Mi-Voice technical support will be available throughout the AGM for all live motions voting queries and support requests via support@mi-voice.com.

2026 Board Candidate Information Pack

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Introduction

This pack provides key information and useful links to help potential candidates prepare for the upcoming 2026 InternetNZ Board elections.

For further questions/pātai, please email: election@internetnz.net.nz

Role overview

The Board is the governing body of the InternetNZ Society. Under the provisions of the new [Constitution](#), the Board should ideally consist of nine members, but must always have no fewer than seven. Board members must act in good faith and in the best interests of the society at all times.

Board composition and responsibilities

Following the 2026 AGM, the InternetNZ Board will be made up of nine members:

- 7 Elected Board Members, who must be Eligible Members of the Society; and
- 2 Appointed Board Members.

The Board sets InternetNZ's strategic direction and provides oversight. The Board holds ultimate responsibility for the governance and direction of the InternetNZ Group. InternetNZ's management and staff carry out the operational work under the direction of the Tumu Whakarae | Chief Executive, including implementing the strategy, day-to-day operations, and managing staff, budgets and risk.

Examples of Board responsibilities include:

- Ensuring InternetNZ meets its national and international obligations for running the .nz domain and Domain Name System;
- Setting and monitoring the organisation's strategic direction;
- Approving the annual budget envelope and annual goals;
- Appointing, supporting, and holding the Tumu Whakarae | Chief Executive to account;
- Acting as stewards overseeing InternetNZ's ownership role in the Domain Name Commission (DNC).

Board members will receive a payment for their [service](#), and InternetNZ covers any necessary meeting and travel expenses.

Who should consider standing for the Board?

Eligible Members who have the skills, experience, perspectives, and time to support our kaupapa (purpose) are encouraged to consider standing for a position on the InternetNZ Board.

Expected time commitments

Before standing, candidates should ensure they are willing and able to commit the time required for the full term of the role.

Board members are expected to commit, in aggregate, approximately two days per month to Board-related activities. This includes:

- At least four full-day Board meetings each year, in person at InternetNZ's office in Te Whanganui-a-Tara Wellington (occasional online attendance is possible, however in-person attendance is highly preferred).
- Additional in-person or online Board meetings, if required, as well as online Board pop-up sessions when necessary to address specific issues or matters arising.
- At least four Board sub-committee meetings each year (1.5 to 2 hours), usually held online.
- Training sessions, strategic workshops, organisational development and other events or meetings.

- Engaging in Board communications by email and other mediums as necessary.
- Preparation for meetings, including reading papers, reviewing minutes and action points as assigned.

Scheduled Board meetings and events for the remainder of 2026 include:

- **September 10, 2026** — New Board member induction and strategy day. (In-person, Wellington)
- **September 11, 2026** — Board meeting. (In-person, Wellington)
- **November 26, 2026** — Board business development strategy day. (In-person, Wellington)
- **November 27, 2026** — Board meeting. (In-person, Wellington)

Board members are expected to be available for all scheduled Board meetings from 9:00 AM to 5:00 PM in Wellington.

Board members are also encouraged to:

- Attend and participate in InternetNZ events throughout the year.
- Join and contribute to member spaces, including the members-discuss email list, and our community platform, [NetHub](#).

For more information on the roles and responsibilities of the Board, please refer to the [InternetNZ Constitution](#), [Board Charter](#) and [Board Bylaws](#).

Eligibility to nominate or be nominated

Under [clause 3.8.2](#) of the InternetNZ Constitution, any Eligible Member of the Society may stand for election, provided they meet:

- the qualification requirements in [clause 3.5](#), and
- the maximum term requirements in [clause 3.9.2](#).

To be eligible, a person must be an Eligible Member on or before the date the Nomination Period closes.

The Nomination Period refers to the timeframe during which nominations are open, as outlined in [clause 3.8](#) of the Constitution.

Eligible Members may nominate themselves, or another Eligible Member to stand as a candidate.

How do I nominate another Eligible Member?

Any Eligible Member can nominate another Eligible Member using the [official 2026 candidate nomination form](#).

Once a nomination form is submitted:

- You will automatically receive an acknowledgement.
- The nominated person will be contacted by the Returning Officer by email or phone to:

- Confirm whether they wish to accept the nomination
- Answer any questions they may have about the process.

What happens if I am nominated?

If another Eligible Member nominates you, the Returning Officer will contact you directly via email and phone. This is your opportunity to ask any questions about the process.

Nominations will only be accepted once the nominee has confirmed, either verbally or in writing, their willingness to stand for election.

If a candidate decides to withdraw after voting has opened, their name will remain on the ballot but will be marked as “withdrawn”. Under the STV voting system, any preferences for that candidate will automatically transfer to the voter’s next ranked choice. Votes already cast cannot be changed or reissued, in order to maintain the integrity of the election process.

What if I don’t have someone to nominate me?

Under clause 3.8.3 of the Constitution, Eligible Members may self-nominate or be nominated by another Eligible Member to stand as a candidate for election.

If you are interested in standing for election and have questions about the nomination process, the Returning Officer can provide guidance on the election process and next steps. The Returning Officer will contact candidates by email and phone to confirm their interest in standing and to support them through the nomination process (as outlined below).

Who is ineligible to be a Board Member?

You are not eligible to be a Board Member if:

- You do not meet the qualification requirements in [clause 3.5](#) of the Constitution.
 - You have already served as a Board Member for the maximum term of 9 years, as in [clause 3.9.2](#).
 - You are disqualified from being appointed or holding office as an officer of the Society under either:
 - [Section 47\(3\)](#) of the Incorporated Societies Act or
 - [Section 36B](#) of the Charities Act
- [Clause 3.5.3](#) of the Constitution provides full details.

Confirmation of candidacy

Candidate names will be published with a “pending” status until all required candidate materials have been received and acknowledged by the Returning Officer.

- Confirmation in writing that you are willing to serve as an Officer as defined in [section 47](#) and [54 to 60](#) of the Incorporated Societies Act.

- Confirmation that you are not disqualified under [section 47\(3\)](#) of the Incorporated Societies Act or [section 36B](#) of the Charities Act.
- Confirmation that you meet the qualification requirements ([clause 3.5](#)) and maximum term requirements ([clause 3.9.2](#)).
- A recent photograph.
- Written responses to these two questions (max 500 words total)
 1. *Why are you interested in being a Board member for InternetNZ?*
 2. *What skills and experience will you bring to the role?*
- (Optional) A short video (max 5 minutes) outlining what you hope to contribute and the value you will bring to the role, if elected.

Once you are confirmed as a candidate:

- Your photo, written responses, and video will be published on the InternetNZ website (via YouTube).
- All candidate information will be released simultaneously once all candidate information has been received.
- You will receive an email confirming your information has been uploaded.

Please note: Once your material is published on the website, no further changes will be made.

Candidate announcements

Each week during the nomination period, InternetNZ will announce the names of confirmed candidates via:

- The NetHub community platform
- The members-announce mail list

The full candidate information (biographies, photos and videos) will be released once the nomination process has concluded.

The Election

Returning Officer

The Returning Officer is responsible for running a fair and effective election process that upholds the InternetNZ [Code of Conduct](#).

Appointed by the Board, the Returning Officer acts in a neutral capacity. Their role includes:

- Communicating to Members about the current knowledge, skills and experience needed for the Board
- Encouraging Eligible Members to nominate themselves or others
- Supporting the annual InternetNZ Board elections
- Being the main point of contact for candidate questions
- Building and maintaining positive relationships with candidates throughout the process
- Providing feedback to the Board and to the InternetNZ membership team
- To ensure that appropriate conduct is maintained

Candidate Obligations over the election period

All confirmed candidates are expected to:

- Agree to abide by the InternetNZ [Code of Conduct](#).
- Participate respectfully and constructively with each other, and with Members, throughout the election process.

When nominated, Board Candidates will:

- Undergo a Police check
- Complete other formalities legally required as governors of an Incorporated Society, such as Conflicts of Interest declaration.

Key dates

For the 2026 election, the key dates are:

- **Nomination period:**
 - Opens 9 am, Thursday, 11 June 2026
 - Closes 5 pm, Thursday, 16 July 2026
- **Voting period:**
 - Opens 12 pm, Friday 24 July 2026
 - Closes 12 pm, Monday 10 August 2026.

Where can Members discuss the Election and Campaign?

Campaigning is welcome during the official election period (voting and nomination periods). Candidates may:

- Discuss the election
- Share campaign materials (e.g. posts, images, written content)
- Encourage votes for or against any candidate.

Any campaigning must adhere to the InternetNZ [Code of Conduct](#). The incumbent Chair and Deputy Chair commit to ensuring a respectful, inclusive election process. To support this, moderation will be provided in InternetNZ-managed spaces as needed.

- InternetNZ hosts NetHub, a Slack-based community platform for members. Candidates are welcome to use NetHub to engage and campaign respectfully.
- Candidates may also campaign on their own platforms (e.g., websites and social media). Note that InternetNZ is not responsible for moderating external spaces.

NetHub's Members chat '2026 AGM'

- This is an open Slack channel in our online member community.
- Members must opt in to access the channel.
- Campaign-related messages in this space will be moderated by InternetNZ staff and Board.
- All communications are subject to InternetNZ's [Code of Conduct](#).

- If you don't currently have access to the members-chat channel, please contact membership@internetz.net.nz

'About the Candidate' videos

- InternetNZ encourages each candidate to record and share a short video (up to 5 minutes in length), which will be hosted on the website (via YouTube) for voters to review.
- We encourage candidates to use these videos to express to voters why they believe they should be on the Board.
- Further guidance on these videos will be provided to candidates.

'Meet the Candidates' sessions

- InternetNZ will look to host two online "Meet the Candidates" webinar sessions during the election voting period.
- These sessions will be scheduled on the following dates and times to provide further opportunities for members to engage with nominees before voting closes.
 - Wednesday, 29 July 5.30pm - 7.00pm
 - Tuesday, 04 August 12.30pm - 2.00pm
- We reserve the right to not run this event for any reason.

Campaigning on Other Channels

Social Media

- Candidates are welcome to use their own public social media accounts during the election period.
- Candidates are responsible for moderating their own content and interactions on these platforms, and in a manner consistent with the [Code of Conduct](#).

Self-Hosted Events

- Candidates may also host their own online or in-person sessions for groups of members.
- These sessions should run in a manner consistent with the [Code of Conduct](#).
- Candidates may include information about any self-hosted sessions in their candidate profile.
- After nominations close, InternetNZ can also share session details via the members-announce email list, which goes to all members.

Contacting members

- Candidates may contact individual members directly through any medium (e.g. direct message, email, phone, messaging system, or post) but **only once per member** during the election period.
- If a member feels that the contact is unwanted or inappropriate, they can report it to the Returning Officer, who will follow up directly with the candidate.

How does the election system work?

Election System

InternetNZ uses the Single-Transferable Vote (STV) system. Under this system, voters rank candidates in order of preference.

- Place a “1” next to your first choice
- A “2” next to your second choice, and so on.

We encourage all candidates to familiarise themselves with how the [electoral voting system](#) works.

Elections Provider

InternetNZ uses [Electionz.com](#) to deliver our online voting platform and election services. Electionz.com is a trusted provider that has worked with InternetNZ for several years.

Announcement of Results

- Final election results will be announced at the Annual General Meeting (AGM) on 13 August.
- Before the public announcement, the Returning Officer will contact all nominees by phone to share the results.
- In some cases, interim results may be shared, subject to confirmation following a review by an external scrutineer.

The confirmed final results will be published as the official public record in the [Historic Elections](#) section of the InternetNZ website.

Appointed Board Members

In addition to elected Board Members, InternetNZ also appoints two Board Members to ensure the Board has the appropriate spread of skills, knowledge, and experience required for effective governance.

Appointed Board Members are selected through a formal process led by an Appointments Panel. This panel makes recommendations to the Board, which then makes the final decision on appointments.

The Appointments Panel includes:

- at least one Eligible Member (who is not a Board Member or staff member)
- one current Board Member
- one independent governance recruitment expert.

When considering appointments, the Board takes into account:

- the overall skills, knowledge, and experience required on the Board
- diversity and representation, including commitments relating to Te Tiriti o Waitangi
- any gaps identified in the current Board composition.

Appointed Board Members are appointed for a three-year term. They are not required to be members of InternetNZ.

Prior to the 2026 AGM, two Appointed Board Members will be appointed for a three-year term, with their period starting from the 2026 AGM.

Useful links

- [InternetNZ Constitution](#)
- [Bylaws](#)
- [Governance Charter and policies](#)
- [Board papers](#)
- [2025 AGM Minutes](#)
- [InternetNZ voting system explained](#)
- [NetHub](#)

Useful contacts

Returning Officer	election@internetnz.net.nz
General election enquiries	election@internetnz.net.nz
InternetNZ membership team	membership@internetnz.net.nz
Electionz	vote@electionz.com

Appendix A: Self-assessment of skills and diversity by current Board members

Summary

This report provides a refreshed assessment of the skills, experience, and diversity attributes of current Board Members who will remain on the Board following the 2026 elections.

This Skills and Diversity Assessment has been completed by the following Board Members:

- Chairperson — Stephen Judd (term ends at AGM 2027)
- Deputy Chairperson — Anjum Rahman (term ends AGM 2027)
- Richard Hulse (term ends at the AGM 2027)
- Dylan Reeve (term ends at the AGM 2028)
- Jonathan Ayling (term ends at the AGM 2028)

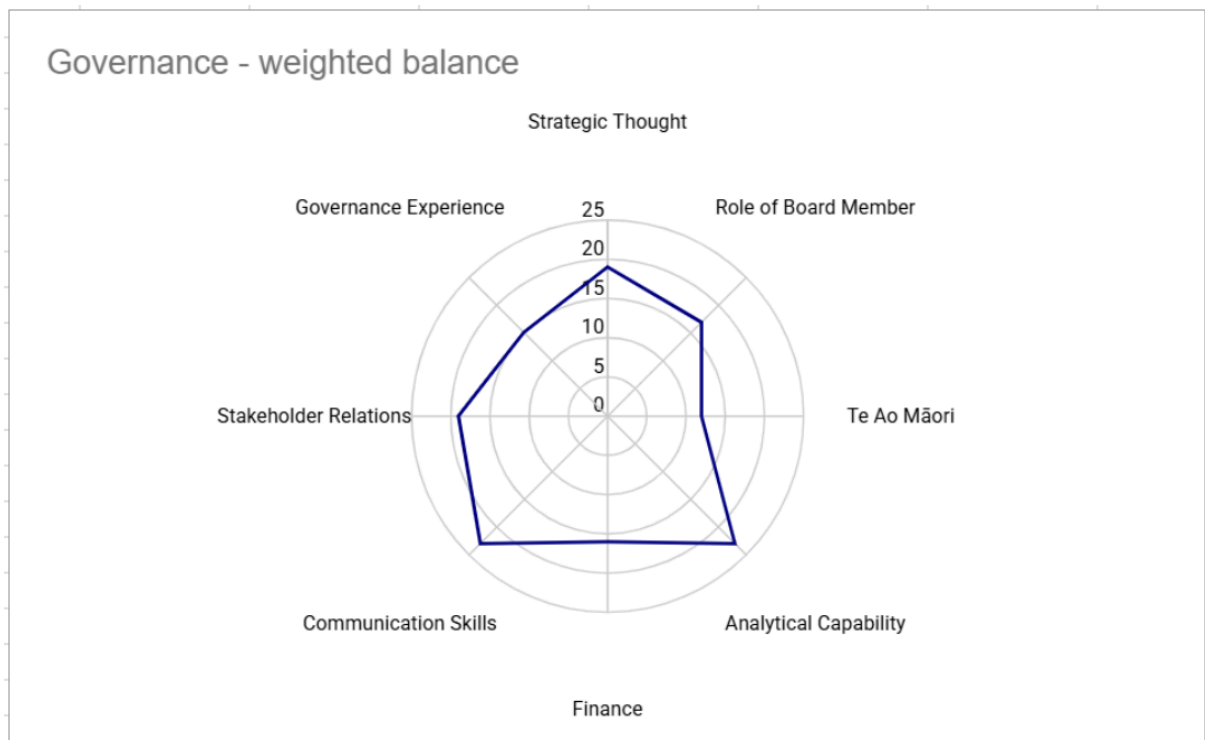
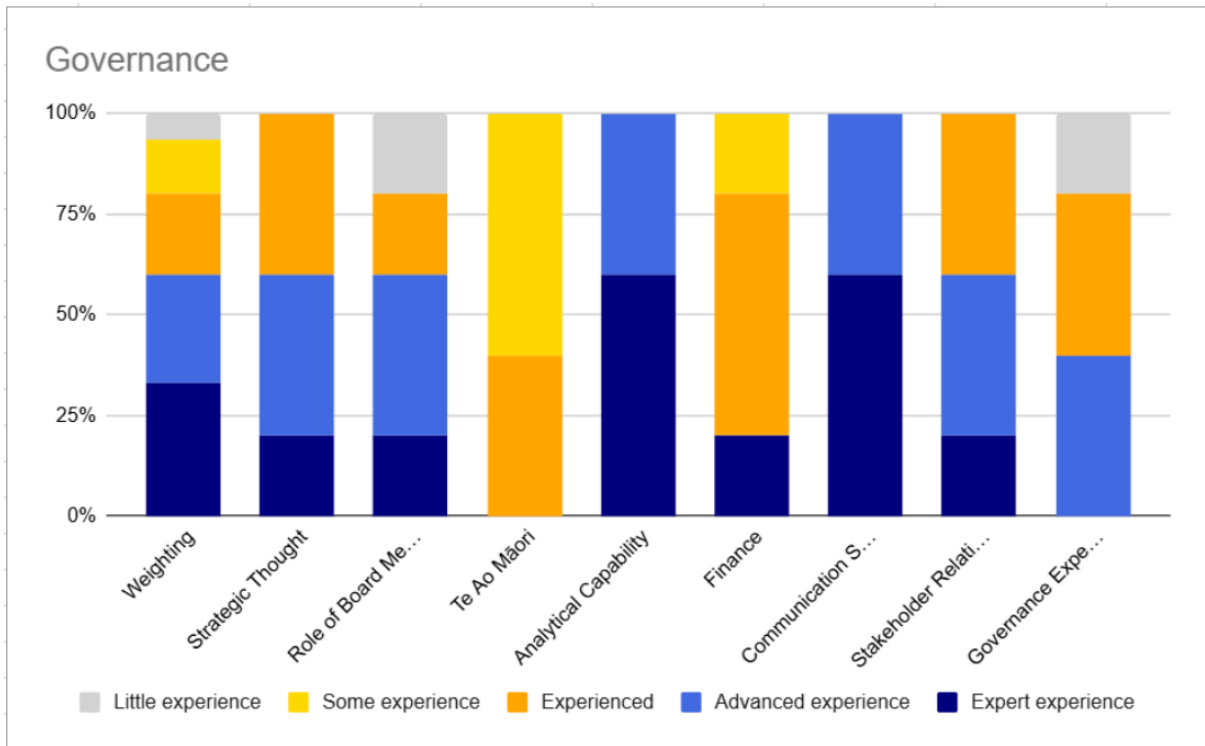
The following Board Members have been excluded from this report, as they are completing their term on the Board in 2026:

- Kate Pearce (term ends at the AGM 2026)
- Potaua Biasiny-Tule (term ends at AGM 2026)
- Whetū Fala (appointed, term ends 2026)
- Anthony Bow (appointed, term ends 2026)
- Daniel Spector (term ends at AGM 2026)

Members are encouraged to use this Skills and Diversity Matrix to better understand the skills, experience and diversity attributes of the current Board. This information can help inform member participation in the InternetNZ Board election process.

Governance

These are core skills and knowledge areas relevant to the Board’s role as the governing body of InternetNZ.

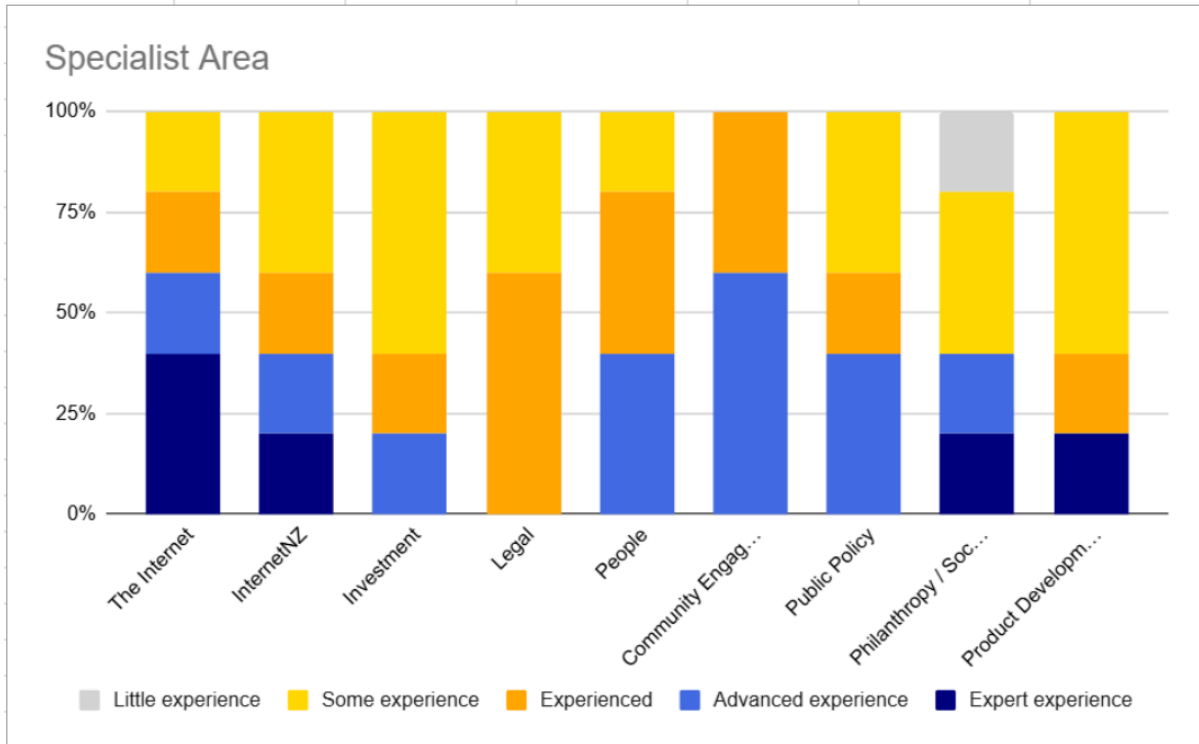


Governance skills/experience

Strategic thinking	Ability to consider issues in the context of InternetNZ's strategic goals. Maintains a high-level perspective, weighs options objectively, and approaches decisions with an open mind.
Role of the Board Member	Clear understanding of the Board's governance function and the value it brings. Awareness of the responsibilities and obligations placed on Board members.
Analytical capability	Applies a structured approach to problem-solving and critical reasoning. Can analyse information effectively and ask thoughtful, relevant questions.
Financial literacy	Can read and understand financial statements and reports provided to the Board. Financial knowledge meets the legal expectations placed on directors.
Communication skills	Ability to express ideas and viewpoints clearly, constructively, and with respect for others.
Stakeholder engagement	Understands the needs of InternetNZ's stakeholders and can build and maintain constructive relationships as required.
Governance experience	Has previous experience in governance roles relevant to InternetNZ's context.
Te Ao Māori	Awareness of Te Ao Māori in relation to InternetNZ's role. This includes knowledge of indigenous governance, Te Tiriti o Waitangi, Māori data sovereignty, cultural competency of staff and governors, and familiarity with Tikanga Māori and Te Reo Māori. Diverse representation at the Board table is valued.

Specialist areas

While these skills often sit within the staff team, it is valuable to have them represented at the Board table as well. The key attribute is a sound understanding of, or a willingness to learn about, InternetNZ's work and business context.

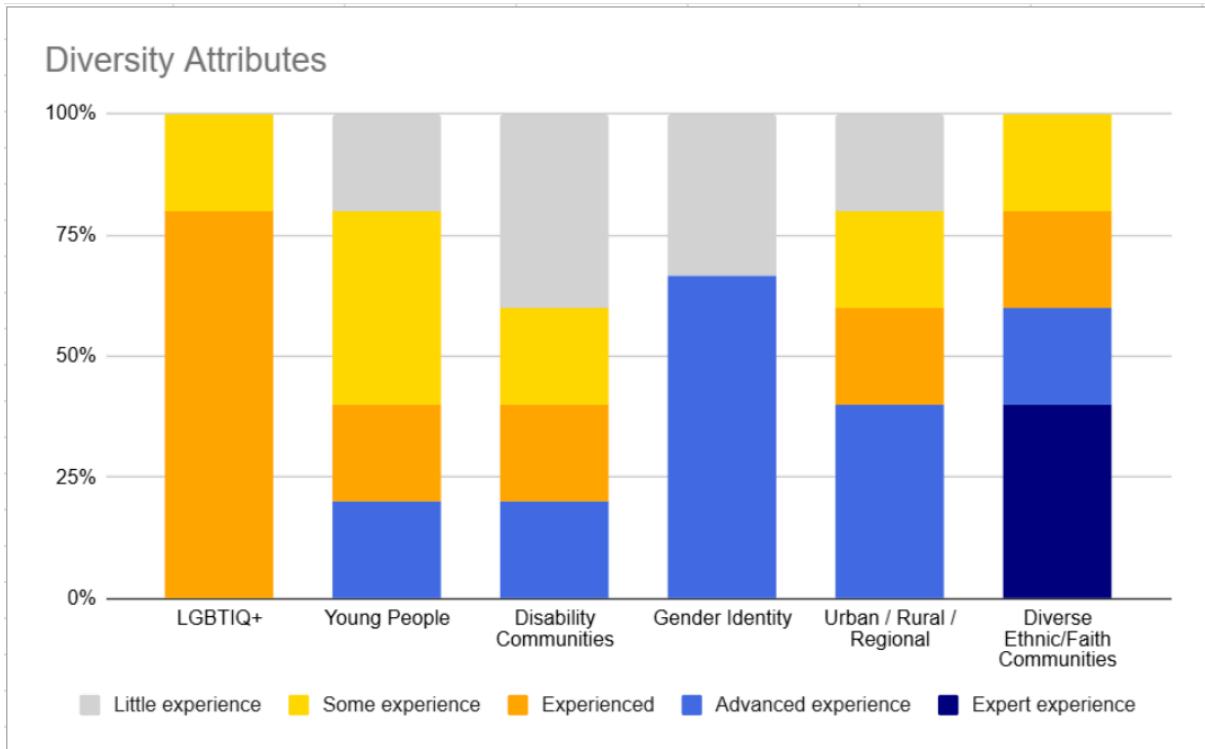


Specialist skills/experience

The Internet	An understanding of the critical role the Internet plays in society today and into the future.
InternetNZ	Familiarity with the specific role InternetNZ plays in the internet ecosystem.
Investment	Knowledge of investment principles, practices, and frameworks. Ability to work alongside management to evaluate and support appropriate investment strategies.
Legal	Understanding of legal issues relevant to the internet and the broader legal environment that impacts InternetNZ.
People and leadership	Experience in evaluating the performance of a Chief Executive, along with knowledge of human resource management, organisational culture, and staff reward and recognition practices.
Community engagement	Strong reputation and networks in the community, including with relevant industry groups, consumers, or business organisations. Ability to effectively engage and communicate with these stakeholders
Public policy	Understanding of how public policy is developed and how it impacts the internet.
Philanthropy / social enterprise	Knowledge of grant-making processes and experience in optimising the impact of philanthropic funding.
Product development, innovation and commercialisation	Understanding of current drivers of technological innovation. Experience in delivering and launching new products or services in response to market demand or opportunities for innovation and growth.

Diversity attributes

InternetNZ is strongly committed to broad representation at the Board table that reflects the diversity of the communities we serve. We value the inclusion of diverse perspectives in our governance and decision-making.



Diversity Attributes

LGBTQIA+	Awareness of the issues and experiences of Rainbow communities, and how the opportunities and challenges relate to our InternetNZ's work and priorities.
Young people	Younger generations are shaping the internet sector. We encourage their representation and perspectives in our governance.
Disability communities	Understanding of the experiences, barriers, and opportunities faced by people living with disability, and how these intersect with our work.
Gender identity	Awareness of the issues affecting people of diverse gender identities, and the relevance of those experiences to InternetNZ's work.
Urban/rural/regional	We value diverse geographic representation from across Aotearoa New Zealand — including urban centres, regional towns, and rural communities.
Ethnic communities	Understanding of the issues facing people from diverse ethnic backgrounds, and how the opportunities and challenges relate to our work.

BOARD MEETING - 12 June 2026

Niho Taniwha Strategy 2022-2026 Review

ITEM NO: 3.3
AUTHOR: Vivien Maidaborn, Tumu Whakarae (CE)
FOR: InternetNZ Board
PURPOSE: We are now at the end of the 2022-2026 Strategic Plan. The purpose of this paper is to reflect on what was achieved and what can be learnt from the period.
DATE WRITTEN: 03/06/2026

	Alignment
Ipurangi Aotearoa Strategy 2026-2031	Completes the last strategic period 2022-2026.
Te Tiriti o Waitangi	Te Tiriti was a central element of the Strategy and reflecting on what was achieved based on success measures set up was useful.
Associated document links	InternetNZ Strategy 2022 Review.pdf 2022-2026 InternetNZ Strategy website copy.pdf

Recommendation

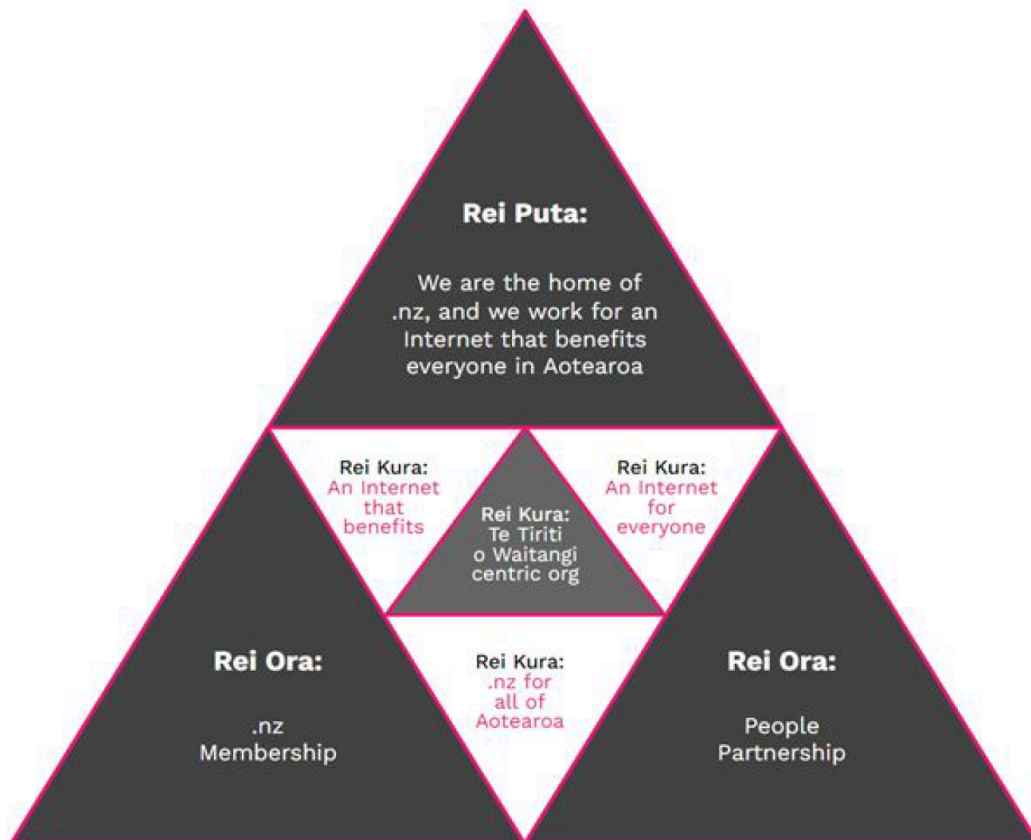
That the InternetNZ Board **receive** the overview of outcomes from the 2022-2026 Strategy.

Strategy 2022

InternetNZ Strategy 2022

Rei Puta: Teeth of Leadership *Our purpose*

Our strategy utilises Niho Taniwha as a visual metaphor. Niho Taniwha is a saw-edged pattern of tukutuku panels and in the tāniko weaving on the hems of cloaks. The principal motif that represents the realm of mythology and a chief's lineage from the gods. It also symbolises family houses within the tribe.



The Niho Taniwha pattern serves as a visual metaphor for our strategic framework. Traditionally found in tukutuku panels and tāniko weaving on cloak hems, this saw-edged motif signifies the realm of mythology, a chief's divine lineage, and the family houses within a tribe. Each component of the Niho Taniwha corresponds to a specific pillar of our strategy.

Rei puta (Teeth of Leadership): This represents our core purpose as the home of .nz, dedicated to ensuring the Internet benefits everyone in Aotearoa.

Rei kura (Treasured Teeth): These represent our four primary areas of action designed to fulfill our purpose:

- A Te tiriti o Waitangi centric organisation
- An Internet that Benefits
- An Internet for Everyone

- .nz for all of Aotearoa

Rei ora (Teeth of Vitality): These signify our enduring operational foundations, which we commit to honoring throughout all our work:

- .nz membership
- People and Partnership

CEO Highlevel Reflection

Over the period INZ shifted from a strong focus on public policy to more targeted on technical point of view. We increased focus on multistakeholder relationships and internet governance and on .nz rules. This work is not reflected in the measures. We founded TCCM for example along with 3 other ccTLD's and have been a key player in the secretariat over a critical time.

The shift to Fury software working with CIRA completed in 2022 but process improvements and use of the new IRS has continued throughout the period, including system and process improvements for DNSSEC, HMS and data warehouse protocols.

2022-2026 saw significant investment in culture change toward more active marketing and business growth.

Te Tiriti centric goals were given priority after the Dr. Hana O'Regan report was published in November 2022, with attention on addressing systemic racism over 2022 - 2024.

The 2025 Constitution review, consultation and SGM approval represents a step forward toward Te Tiriti, as does Te Korowai and the new strategy. These are very specific deliverables in the strategic period

Domain name abuse has emerged as a new challenge over the period and during this last Quarter a DNS Abuse Strategy was approved in principle by the Board. (awaiting rule change consultation before it can be approved for implementation)

We have elevated the security posture of both InternetNZ and the .nz domain by strengthening our internal systems and processes, effectively transitioning the organisation to a higher level of security.

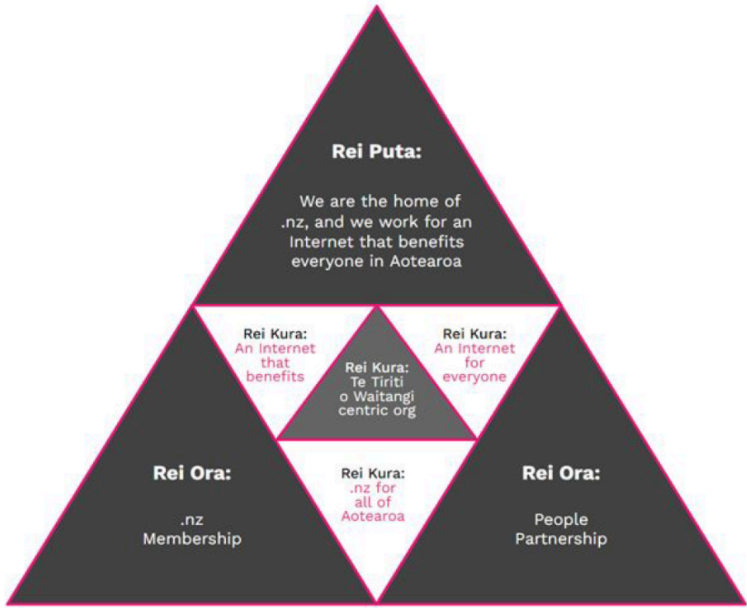
A significant shift in organisational culture through agile work processes means work priorities are agreed against annual goals quarterly and staff engagement survey reports high connection between each scrum team's work and the organisation values and strategy.

Strategy Outcomes Summary (2022-2026)

Strategy Pillar (Rei Kura)	Key Success Area	Status / Outcome
Te Tiriti o Waitangi	External Recognition from Māori	Not formally surveyed; Feedback varies according to how closely people work with us. People feel more strongly positive the closer we work with them
	Relationship Strength	Strong, ongoing relations with key Māori partners.
	Role Identification as 'Kaitiakitanga of .nz'	No longer using the term "kaitiakitanga" although sometimes described as the 'guardian' of .nz.
	Internal Implementation	Increasing staff confidence in Māori cultural participation; Ngā Uara embedded for example.
.nz for all of Aotearoa	Market Perception	Businesses view .nz as more valuable; consumer trust dropped slightly.
	Technical Performance	Registry migration complete; high system stability and scalability
	Commercial Growth	3.2% increase in .nz domains (record DUMS at 765k).
	Product Evolution	.kiwi onboarded; Domain Lock delayed. Strong pipeline in place
An Internet that Benefits	Policy & Safety	Policy developed a strong focus on technical view. Identified INZ role in Internet safety through high level advocacy and influence in government policy settings

Strategy Pillar (Rei Kura)	Key Success Area	Status / Outcome
	Stakeholder Trust	Delivering 24/7 registry security and resilience. Regulatory clarity and prioritisation through DNC. Communication plan with members and wider Internet community
	Advocacy Impact	Technical expertise provided for regulatory interventions.
	Peer Recognition	Positive feedback; active speaker invites at international/national fora. Peer support relationship at technical level
An Internet for Everyone	Community Contribution	Recognized as a helpful collaborator. Development of Community Fund to achieve consistent level of disbursements
	Policy Clarity	Supported advocacy on access and accessibility.
	Objective Improvement	National measures pending; connectivity increasing, affordability remains a barrier.

InternetNZ Strategy 2022

<p>Rei Kura: Treasured Teeth <i>The focus of our action and mahi</i></p>	<p>Rei Puta: Teeth of Leadership <i>Our purpose</i></p>	<p>Rei Kura: Treasured Teeth <i>The focus of our action and mahi</i></p>
<p>Rei Kura: A Te Tiriti o Waitangi centric organisation</p> <p>We believe that as an organisation of this land, and as guardian of .nz on behalf of Aotearoa, Te Tiriti o Waitangi should be central to how we operate.</p> <p>We work to be recognised as kaitiaki of .nz, and as a Te Tiriti o Waitangi centric organisation, by developing relationships and working in partnership with Māori, and by embedding Te Ao Māori into our core work.</p> <p>Whaingā: We are a Te Tiriti o Waitangi centric organisation</p> <p>We change our organisation so that Te Tiriti o Waitangi is central to how we work, infusing our relationships with others, in choosing the work we do and in how we go about that work. Over time, we realise our aspiration of being a kaitiaki for the .nz domain name space.</p> <p>Success looks like:</p> <ul style="list-style-type: none"> • We are recognised by our Māori partners as being capable, competent and confident in Te Ao Māori • Our partners agree that our relationships in Te Ao Māori are deepened and strengthened. • We are appropriately recognised by Māori as kaitiaki of .nz • Te Ao Māori is understood and implemented in our mahi 	<p>Our strategy utilises Niho Taniwha as a visual metaphor. Niho Taniwha is a saw-edged pattern of tukutuku panels and in the tāniko weaving on the hems of cloaks. The principal motif that represents the realm of mythology and a chief's lineage from the gods. It also symbolises family houses within the tribe.</p>  <p>Rei Ora: Teeth of Vitality <i>The foundations on which we stand</i></p> <p>.nz:</p> <p>Our role as manager of the .nz domain name space is foundational to our organisation: it links us to a broad community around the world and demands of us proper connection to communities around Aotearoa. It is also how we earn our income in the world.</p> <p>Membership:</p> <p>Membership of our incorporated society is fundamental to who we are and how we were established. They help hold us to account, and select our governors. We honour our members by extending the opportunity to meaningfully intersect with our purpose, work and foundations.</p> <p>People:</p> <p>We put people and communities, not technologies, at the centre of our work. The goals under each of our rei kura are directed at what will benefit people. We also care about, develop, challenge and empower the people who work for our organisation.</p> <p>Partnerships:</p> <p>We believe in partnering to achieve our goals and in enabling others - individuals and organisations - to deliver to our purpose in mutually beneficial ways. We believe we will be stronger and have greater impact by working together.</p>	<p>Rei Kura: An Internet that benefits</p> <p>We believe in an Internet that benefits all the people of Aotearoa.</p> <p>We work towards the empowerment of all New Zealanders to use, create and innovate on the Internet in a way that keeps them and others safe. We work to shape developments affecting the Internet, both domestically and internationally, to make the Internet better for people.</p> <p>Whaingā: Responses to harms</p> <p>InternetNZ advocates for effective responses to the harms people experience, and the negative impacts on society, from an Internet dominated by big online services.</p> <p>Success looks like:</p> <ul style="list-style-type: none"> • People and communities affected by harmful behaviours and systems online, including Māori, recognise us as an effective voice and partner on these issues. • We have argued for specific, effective, and credible steps to address the harms from online services. • People working to understand and respond to impacts of misinformation, online hate speech, and other systemic harms arising from the Internet recognise InternetNZ as an effective voice and partner in this work. • There is measurably* less harm being done.
<p>Rei Kura: .nz for all of Aotearoa</p> <p>We believe that the .nz domain is New Zealand's home online, and the .nz infrastructure is critical to the performance of the modern New Zealand economy, and wellbeing of New Zealanders and our communities.</p> <p>We work to increase the availability, utility, security, and trustworthiness of .nz and the domain name system, so that eventually everyone in or connected with Aotearoa has, uses and values .nz. We work to connect it to other uses that enable New Zealanders to do great and amazing things. We ensure that .nz reflects the values and expectations of the New Zealand Internet community.</p> <p>Whaingā: .nz is a good product</p> <p>.nz and the .nz infrastructure are trusted as reliable, compatible and capable of uses and applications.</p> <p>Success looks like:</p> <ul style="list-style-type: none"> • Sales • Infrastructure stability and reliability • Innovative uses • Policy up to date and tackling harm • Public and customer perceptions of value 	<p>Rei Kura: An Internet for everyone</p> <p>We believe that everyone in Aotearoa should be empowered to make the most of an increasingly digital world, in a way that works for them.</p> <p>We work to enable all the people of Aotearoa to access and effectively use the Internet to equitably participate in and benefit from our society, democracy and economy.</p> <p>Whaingā: Digital equity and inclusion</p> <p>InternetNZ drives meaningful efforts across Aotearoa to address current problems of digital equity and digital inclusion, with our efforts focused on access (people being able to get online) and accessibility (all people being able to make the most of the digital world).</p> <p>Success looks like:</p> <ul style="list-style-type: none"> • People working on issues of digital equity recognise InternetNZ as a helpful contributor to work towards digital equity in Aotearoa. • Clear positions and advocacy on access and accessibility issues within the digital equity community. • Objective measures of digital equity are improving. 	

InternetNZ Strategy 2022 - 2026 - How did we do?

<p>Rei Kura: Treasured Teeth <i>The focus of our action and mahi</i></p>	<p>Rei Puta: Teeth of Leadership <i>Our purpose</i></p>	<p>Rei Kura: Treasured Teeth <i>The focus of our action and mahi</i></p>
<p>Rei Kura: A Te Tiriti o Waitangi centric organisation</p> <p>We believe that as an organisation of this land, and as guardian of .nz on behalf of Aotearoa, Te Tiriti o Waitangi should be central to how we operate.</p> <p>We work to be recognised as kaitiaki of .nz, and as a Te Tiriti o Waitangi centric organisation, by developing relationships and working in partnership with Māori, and by embedding Te Ao Māori into our core work.</p> <p>Whaingā: We are a Te Tiriti o Waitangi centric organisation</p> <p>We change our organisation so that Te Tiriti o Waitangi is central to how we work, infusing our relationships with others, in choosing the work we do and in how we go about that work. Over time, we realise our aspiration of being a kaitiaki for the .nz domain name space.</p> <p>Success looks like:</p> <ul style="list-style-type: none"> • We are recognised by our Māori partners as being capable, competent and confident in Te Ao Māori. • Our partners agree that our relationships in Te Ao Māori are deepened and strengthened. • We are appropriately recognised by Māori as kaitiaki of .nz • Te Ao Māori is understood and implemented in our mahi 	<p>Our strategy utilises Niho Taniwha as a visual metaphor. Niho Taniwha is a saw-edged pattern of tukutuku panels and in the tāniko weaving on the hems of cloaks. The principal motif that represents the realm of mythology and a chief's lineage from the gods. It also symbolises family houses within the tribe.</p> <div data-bbox="1202 451 1810 945" data-label="Diagram"> </div> <p>Rei Ora: Teeth of Vitality <i>The foundations on which we stand</i></p> <p>.nz:</p> <p>Our role as manager of the .nz domain name space is foundational to our organisation: it links us to a broad community around the world and demands of us proper connection to communities around Aotearoa. It is also how we earn our income in the world.</p> <p>Membership:</p> <p>Membership of our incorporated society is fundamental to who we are and how we were established. They help hold us to account, and select our governors. We honour our members by extending the opportunity to meaningfully intersect with our purpose, work and foundations.</p> <p>People:</p> <p>We put people and communities, not technologies, at the centre of our work. The goals under each of our rei kura are directed at what will benefit people. We also care about, develop, challenge and empower the people who work for our organisation.</p> <p>Partnerships:</p> <p>We believe in partnering to achieve our goals and in enabling others - individuals and organisations - to deliver to our purpose in mutually beneficial ways. We believe we will be stronger and have greater impact by working together.</p>	<p>Rei Kura: An Internet that benefits</p> <p>We believe in an Internet that benefits all the people of Aotearoa.</p> <p>We work towards the empowerment of all New Zealanders to use, create and innovate on the Internet in a way that keeps them and others safe. We work to shape developments affecting the Internet, both domestically and internationally, to make the Internet better for people.</p> <p>Whaingā: Responses to harms</p> <p>InternetNZ advocates for effective responses to the harms people experience, and the negative impacts on society, from an Internet dominated by big online services.</p> <p>Success looks like:</p> <ul style="list-style-type: none"> • People and communities affected by harmful behaviours and systems online, including Māori, recognise us as an effective voice and partner on these issues. • We have argued for specific, effective, and credible steps to address the harms from online services. • People working to understand and respond to impacts of misinformation, online hate speech, and other systemic harms arising from the Internet recognise InternetNZ as an effective voice and partner in this work. • There is measurably* less harm being done.

Rei Kura: .nz for all of Aotearoa

We believe that the .nz domain is New Zealand's home online, and the .nz infrastructure is critical to the performance of the modern New Zealand economy, and wellbeing of New Zealanders and our communities.

We work to increase the availability, utility, security, and trustworthiness of .nz and the domain name system, so that eventually everyone in or connected with Aotearoa has, uses and values .nz. We work to connect it to other uses that enable New Zealanders to do great and amazing things. We ensure that .nz reflects the values and expectations of the New Zealand Internet community.

Whainga: .nz is a good product

.nz and the .nz infrastructure are trusted as reliable, compatible and capable of uses and applications.

Success looks like:

- Sales
- Infrastructure stability and reliability
- Innovative uses
- Policy up to date and tackling harm
- Public and customer perceptions of value

Rei Kura: An Internet for everyone

We believe that everyone in Aotearoa should be empowered to make the most of an increasingly digital world, in a way that works for them.

We work to enable all the people of Aotearoa to access and effectively use the Internet to equitably participate in and benefit from our society, democracy and economy.

Whainga: Digital equity and inclusion

InternetNZ drives meaningful efforts across Aotearoa to address current problems of digital equity and digital inclusion, with our efforts focused on access (people being able to get online) and accessibility (all people being able to make the most of the digital world).

Success looks like:

- People working on issues of digital equity recognise InternetNZ as a helpful contributor to work towards digital equity in Aotearoa.
- Clear positions and advocacy on access and accessibility issues within the digital equity community.
- Objective measures of digital equity are improving.

InternetNZ Strategy 2022–2026

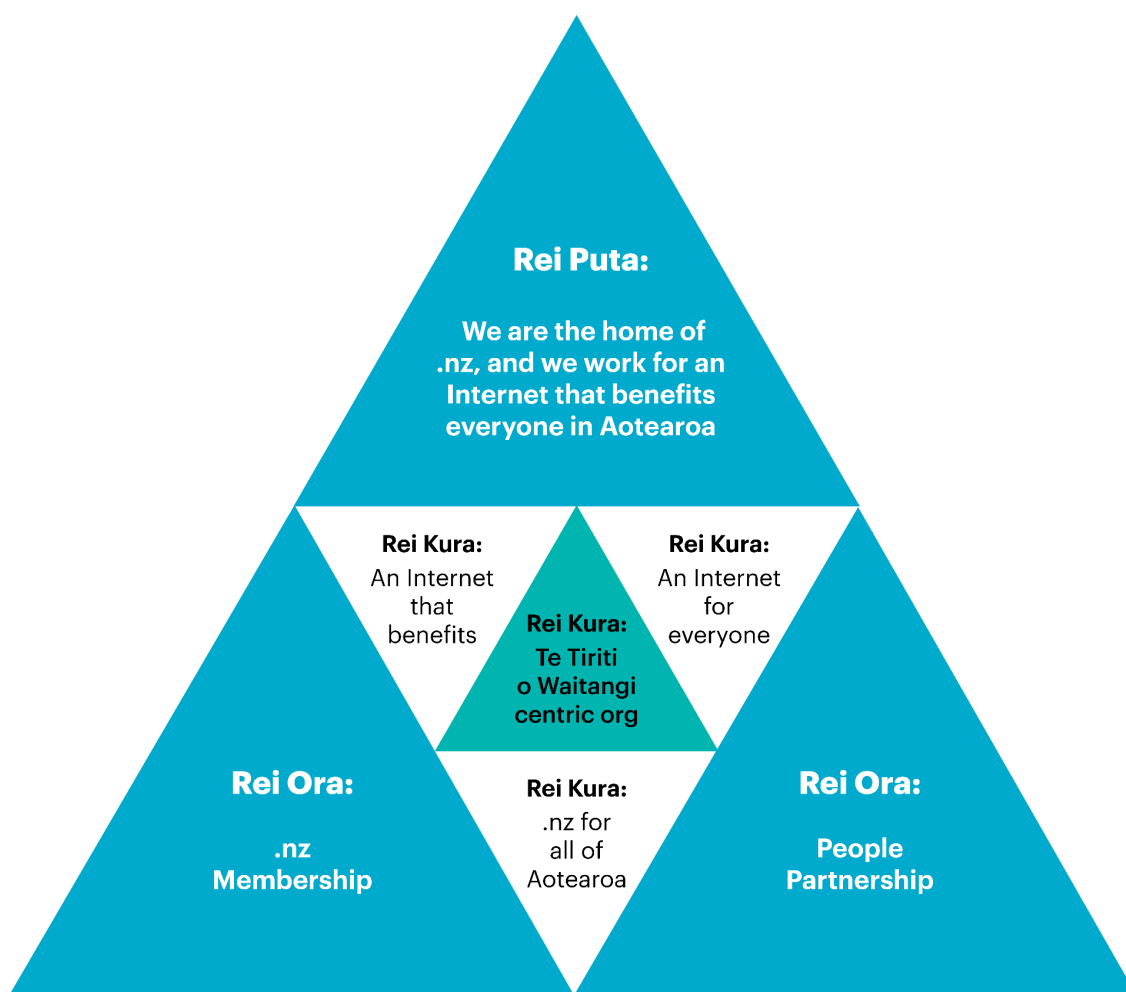
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Introduction

Our strategy utilises Niho Taniwha as a visual metaphor.

Niho Taniwha is a saw-edged pattern of tukutuku panels and in the tāniko weaving on the hems of cloaks. The principal motif that represents the realm of mythology and a chief's lineage from the gods. It also symbolises family houses within the tribe.¹



Rei puta: teeth of leadership

Our purpose: We are the home of .nz, and we work for an Internet that benefits all of Aotearoa.

¹ References:

1. The definition of the niho taniwha is borrowed from the Te Aka Māori Dictionary: <https://maoridictionary.co.nz/word/4410>

Rei kura: treasured teeth

The following sections describe the four rei kura of our strategy. These are the focus of our action and mahi.

Te Tiriti o Waitangi centric

Rei kura: a Te Tiriti o Waitangi centric organisation

We believe that as an organisation of this land, and as guardian of .nz on behalf of Aotearoa, Te Tiriti o Waitangi should be central to how we operate.

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- We are recognised by our Māori partners as being capable, competent and confident in Te Ao Māori.
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Whaingā: responses to harms

InternetNZ advocates for effective responses to the harms people experience, and the negative impacts on society, from an Internet dominated by big online services.

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- Clear positions and advocacy on access and accessibility issues within the digital equity community.
- Objective measures of digital equity are improving.

Foundations

Rei ora: teeth of vitality

The foundations on which we stand:

- .nz

Our role as manager of the .nz domain name space is foundational to our organisation: it links us to a broad community around the world and demands of us proper connection to communities around Aotearoa. It is also how we earn our income in the world.

- Membership

Membership of our incorporated society is fundamental to who we are and how we were established. They help hold us to account, and select our governors. We honour our members by extending the opportunity to meaningfully intersect with our purpose, work and foundations.

- People

We put people and communities, not technologies, at the centre of our work. The goals under each of our rei kura are directed at what will benefit people. We also care about, develop, challenge and empower the people who work for our organisation.

- Partnerships

We believe in partnering to achieve our goals and in enabling others — individuals and organisations — to deliver to our purpose in mutually beneficial ways. We believe we will be stronger and have a greater impact by working together

BOARD MEETING - 12 June 2026

High-Income Threshold for Unjustified Dismissal

ITEM NO: 4.1
AUTHOR: Vivien Maidaborn, Tumu Whakarae (CE)
FOR: Board
PURPOSE: To seek a decision regarding a group-wide response to the Employment Relations Amendment Bill Appointment.
DATE WRITTEN: 04/06/2026

Recommendation

That the InternetNZ Board **approve** the roll-out of the new legislation across the InternetNZ Group.

Note. The recommendation is **Option 3** as this provides the highest level of legal protection and risk mitigation whilst enabling opportunity for existing employees to negotiate new terms.

Summary

To seek a decision regarding a group-wide response to the Employment Relations Amendment Bill, providing an outline of implications and options.

Background

The [Employment Relations Amendment Bill](#) introduces a significant provision affecting high-income employees in New Zealand. The key change is that employees whose employment agreements provide for annual remuneration of \$200,000 or more will be excluded from raising a personal grievance for unjustified dismissal. Note - currently, 7 employees are affected across the group.

This amendment is premised on the assumption that employees earning a high salary possess greater bargaining power and capacity to negotiate their own terms, making the statutory protection against unjustified dismissal less necessary.

This legislative change presents a strategic opportunity for the organisation to manage its high-income workforce with greater flexibility while mitigating the risk and cost associated with personal grievance claims for unjustified dismissal.

- **Reduced Legal Risk:** For employees above the \$200,000 threshold, the organisation's exposure to legal action following a dismissal is substantially reduced, potentially lowering legal and settlement costs.
- **Increased Management Flexibility:** Management will gain greater freedom and confidence in making decisions regarding the termination of senior roles, particularly concerning some performance management, redundancy, or restructuring dismissals.
- **Employment Relations Considerations:** The organisation's decision on how to implement this change may impact its relationship with senior staff, it may be perceived negatively and affect morale.

We should make a specific decision regarding our own organisational approach to this and communicate that kaimahi.

Options for Organisational Response

The organisation has three primary options for responding to this legislative change:

Option 1: Maintain Status Quo

The organisation could continue to treat all employees, regardless of salary, as having the right to raise a personal grievance for unjustified dismissal, effectively foregoing the new provision. This requires a policy statement confirming that employees retain the entitlement to raise a personal grievance, as an additional entitlement over the new legislation

- **Pros:** Maintains current positive employee relations and avoids potential internal disputes or perceived inequity associated with altering the rights of existing employees. It provides a perceived market advantage in the recruitment of new high-earning employees.
- **Cons:** Foregoes the legislated reduction in risk and liability, maintaining the current level of exposure to personal grievance claims for unjustified dismissal across the entire high-income workforce.

Option 2: Apply Change to Future Agreements Only

Implement the new provision only in employment agreements for **new** employees earning \$200,000 or more, while leaving existing high-income employees on their current terms (i.e., retaining the right to raise a personal grievance for unjustified dismissal).

- **Pros:**
 - Maximises legal protection and risk mitigation for all **new** senior hires immediately.
 - Avoids cultural impact, low morale, and potential consultation disputes with current long-standing employees.
- **Cons:**
 - Creates two classes of high-income employees within the

organisation—those with the right to personal grievance for unjustified dismissal and those without—which may lead to internal equity issues over time.

- Maintains the current level of exposure to personal grievance claims for unjustified dismissal across the current high-income employees

Option 3: Group-Wide Roll-out of new legislation

All current and future employees earning above the \$200,000 threshold fall under the terms of the Act. This does not require a change to current employment agreements but requires us to explicitly state that this is our decision. Existing employees may seek to renegotiate the terms of their employment agreements to take into account this change in legislation. At the time of recruitment new employees may also seek to negotiate terms.

- **Pros:** Achieves the highest level of legal protection and risk mitigation across the entire high-income employee cohort as quickly as possible.
- **Cons:** Requires a formal statement to existing employees, carrying a risk of resistance, damaged morale. This option also requires administrative and management effort for renegotiating terms. This will require clear guidance for conversations and time to carry out renegotiations.

Product Standing Report

AUTHOR: Josh Simpson
Acting General Manager, Customer and Product

REPORTING PERIOD: 1 March - 31 May 2026

Recommendation

That the Board **receive** the report.

Systems performance

DNSSEC best practice settings updates and key rollover activities were successfully completed without service interruptions or incidents.

DNS availability:

.nz DNS Servers were available 100% of the time for the monitoring period.

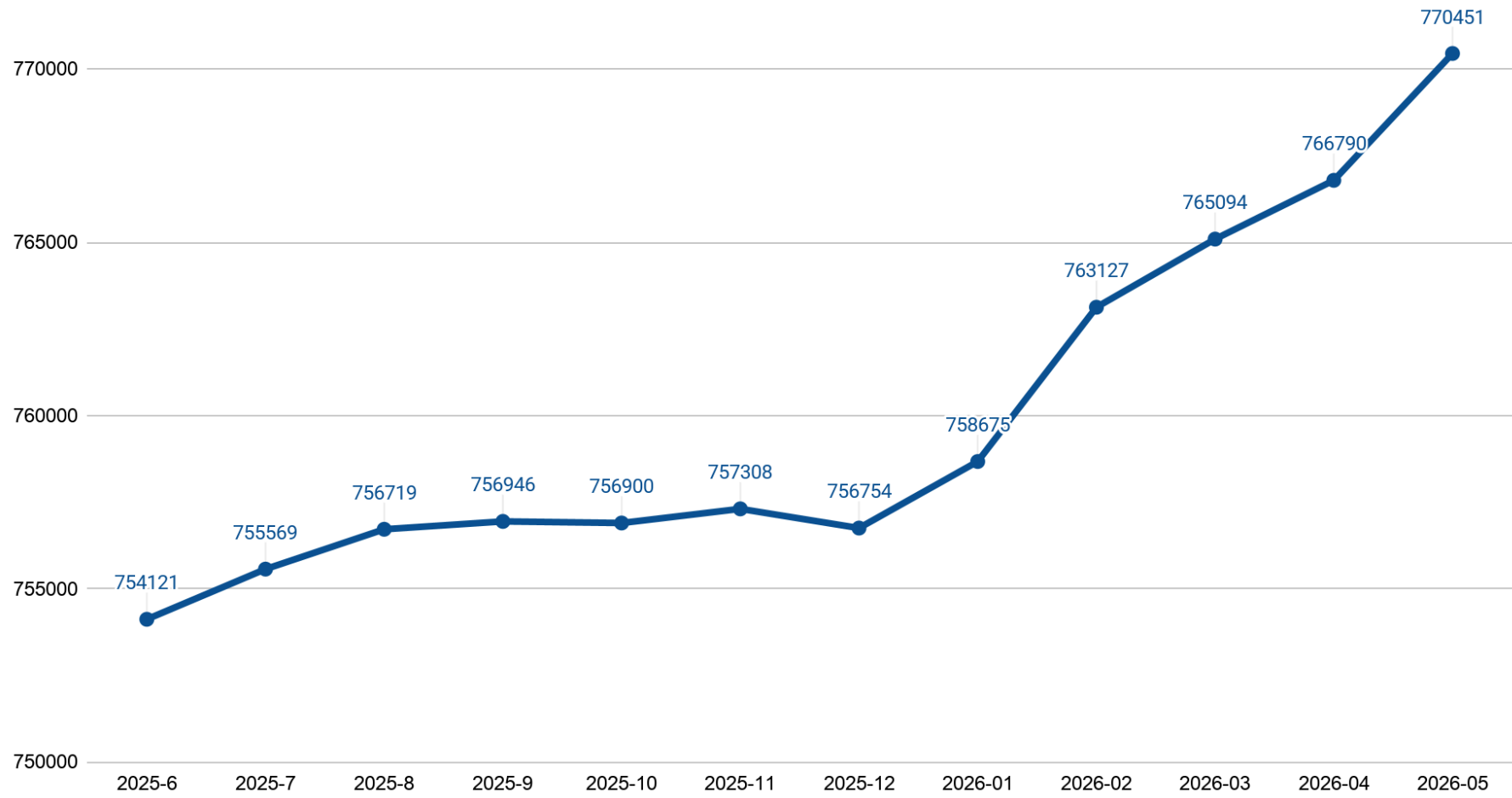
Registry services availability:

The Registry services were fully operational throughout the monitoring period.

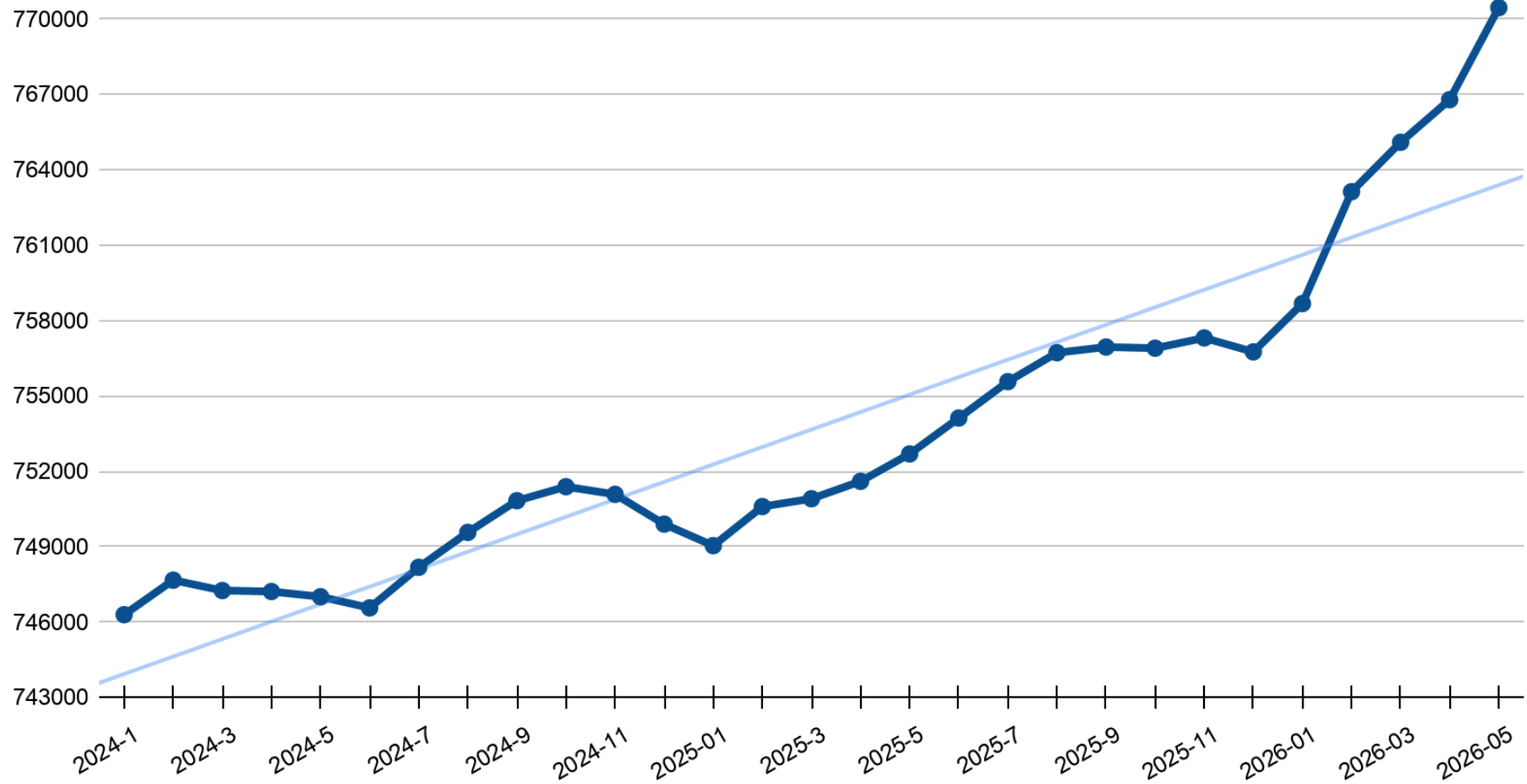
Domain name transactions

For the reporting period, the total domains under management (DUM) have seen growth more than in similar periods in recent years. We're analysing this growth at the moment.

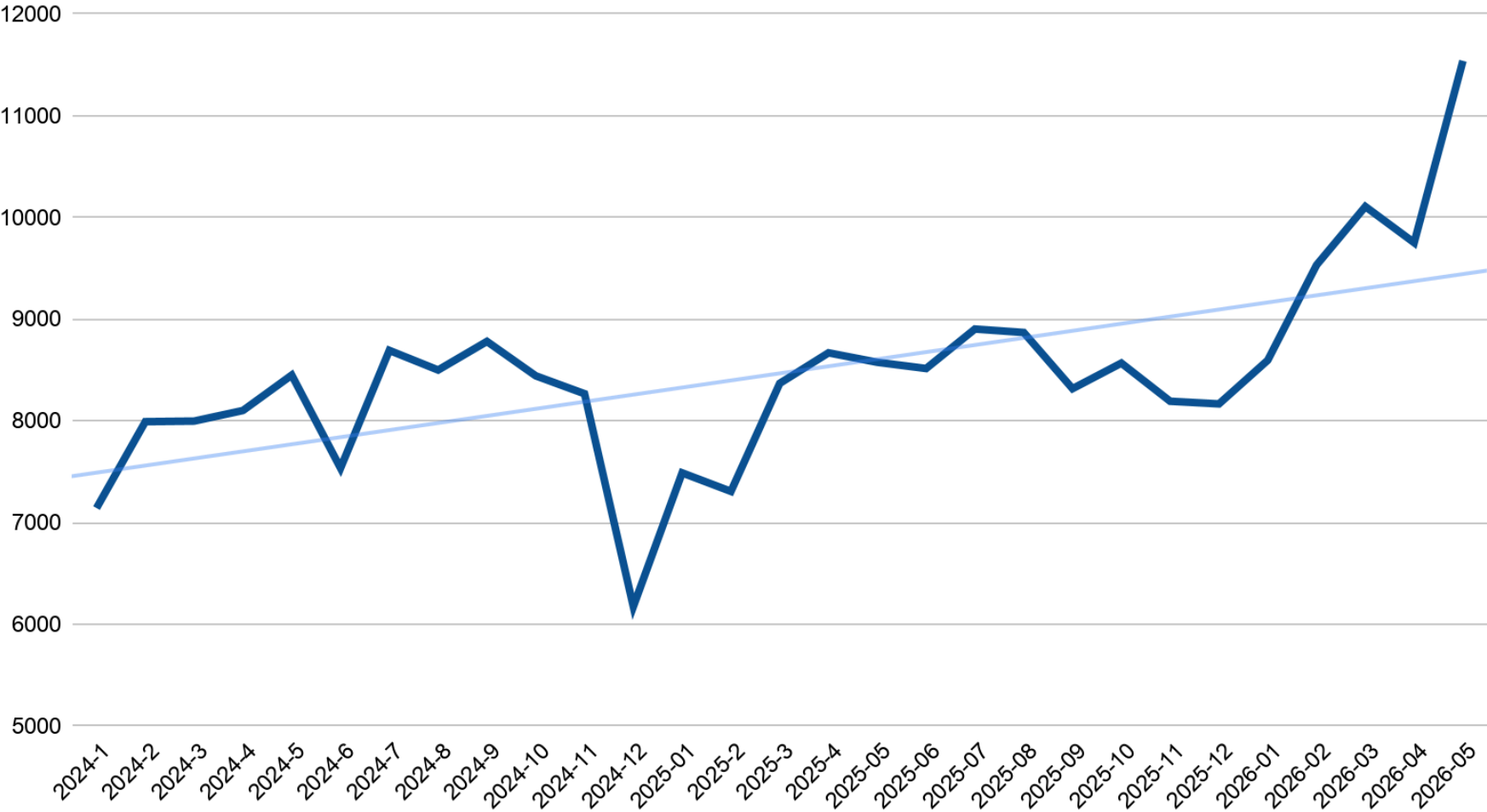
DUM: 12 months view



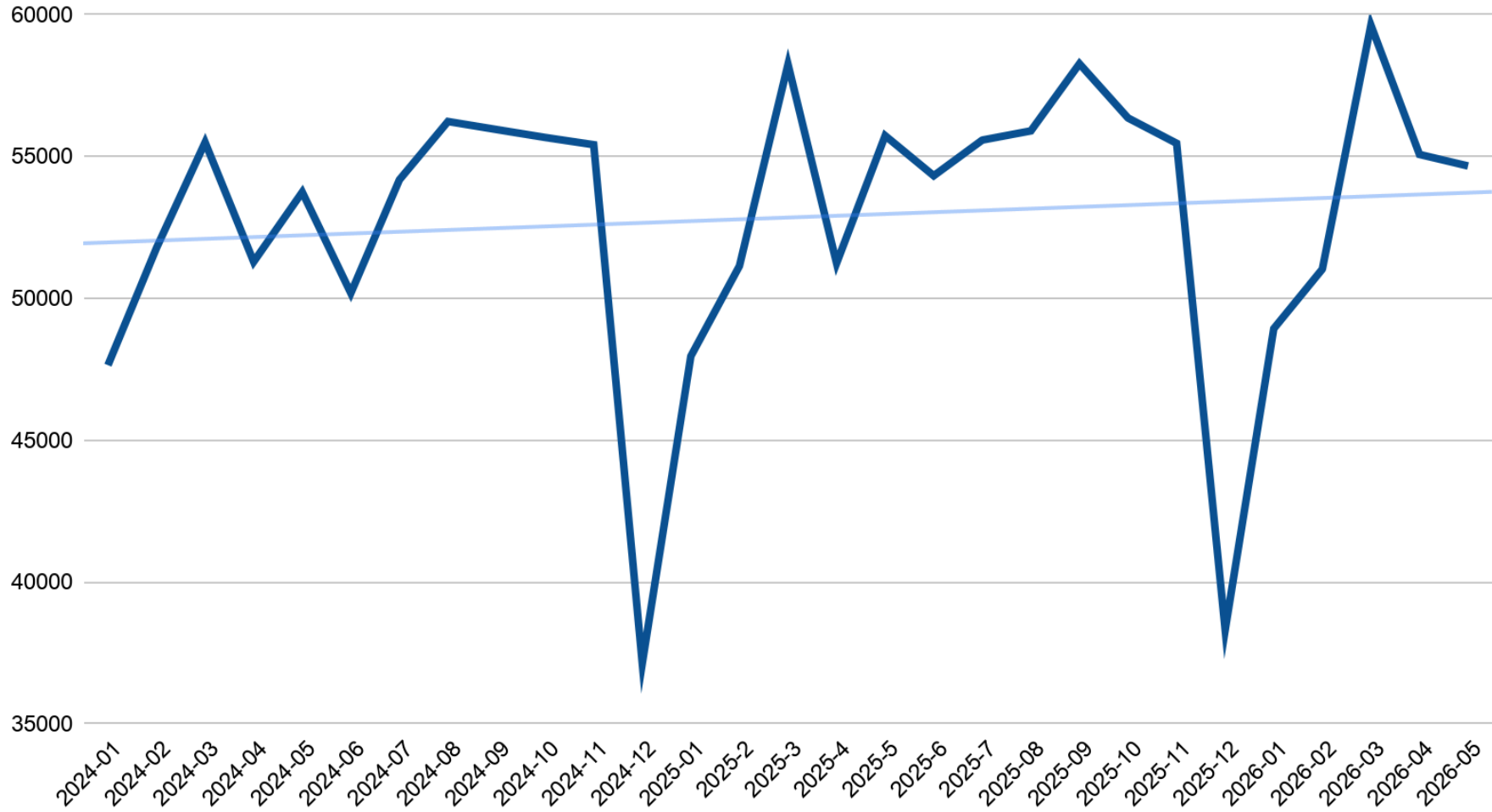
DUM count, 2024-2026



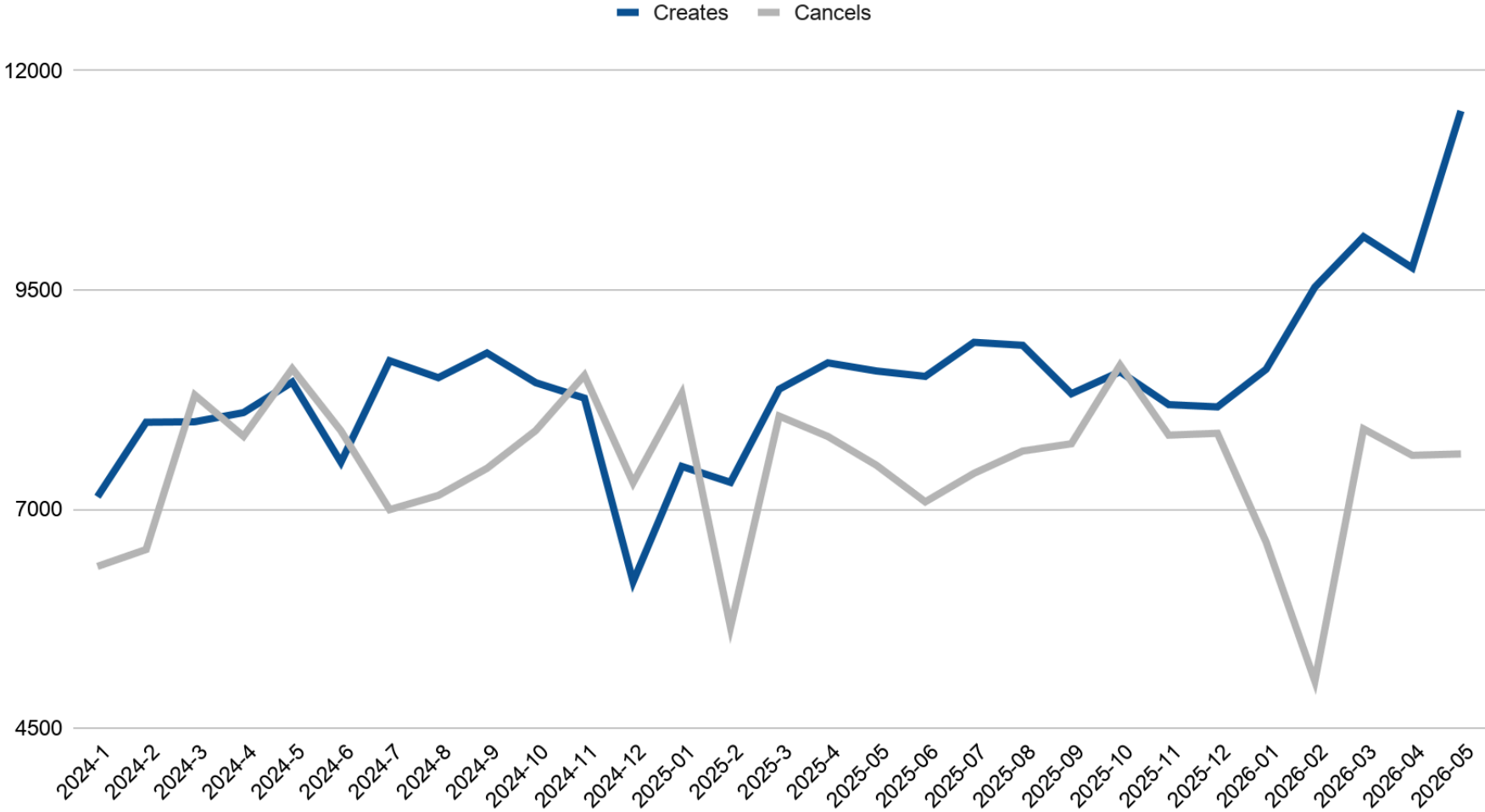
Monthly domain creates, 2024-2026



Monthly domain renewals, 2024-2026



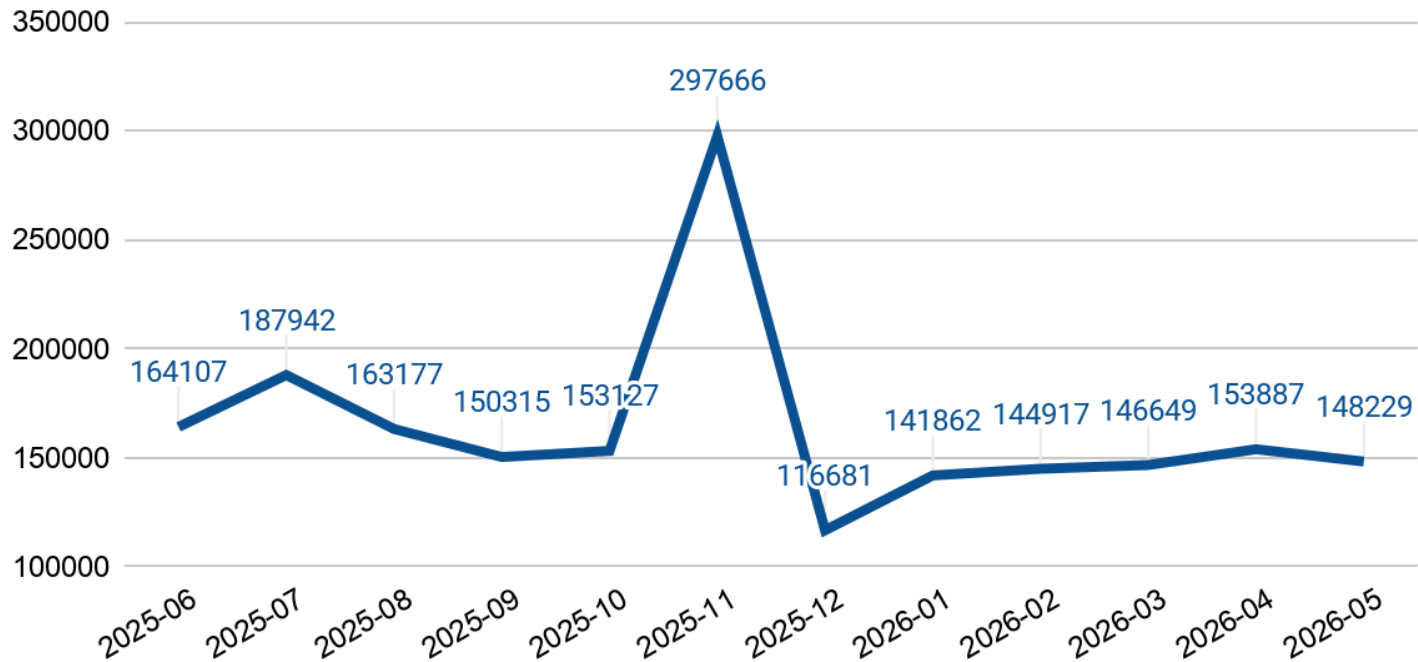
Creates vs cancels, 2024-2026



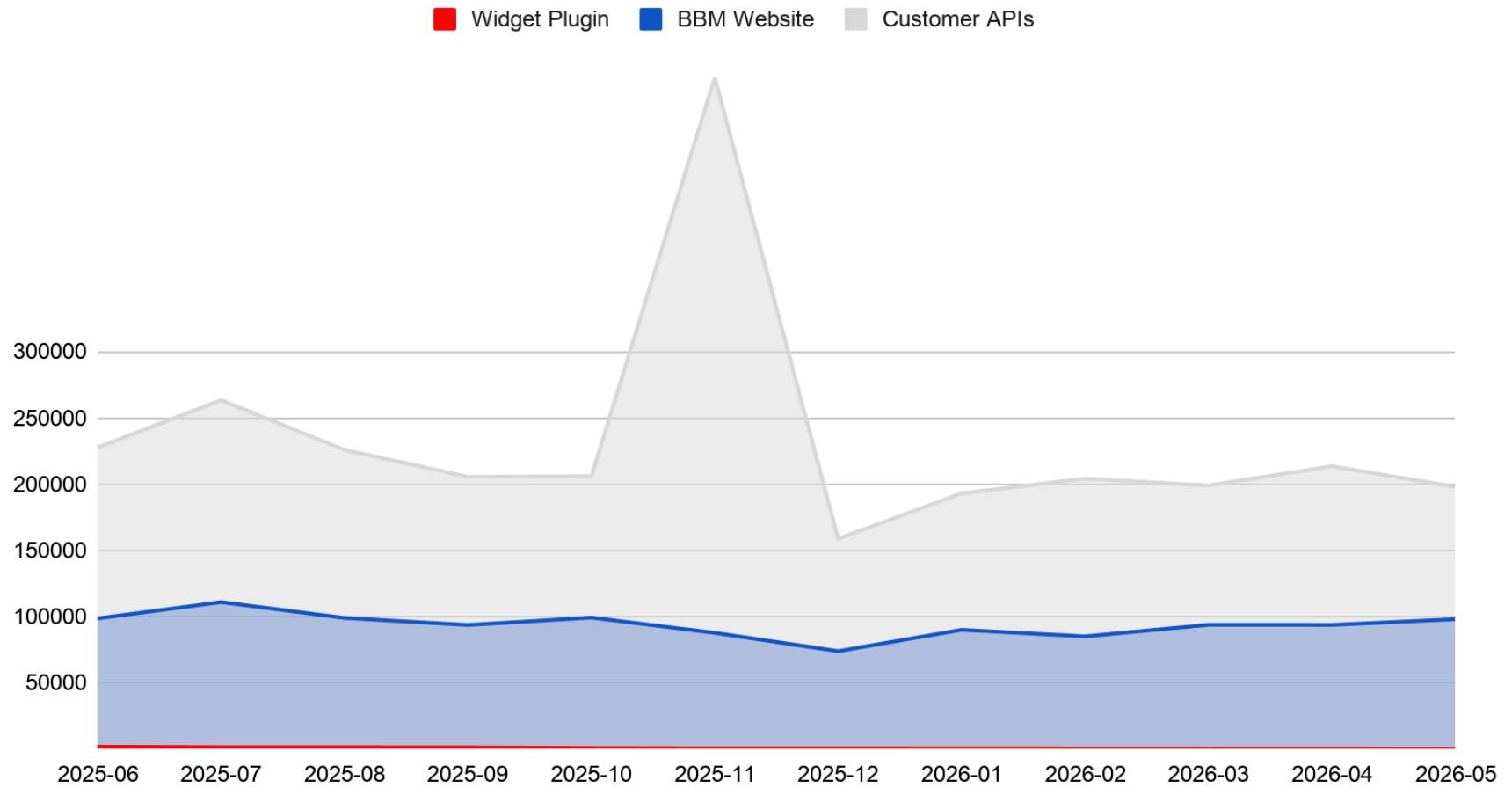
Broadband Map

The following graphs provide information on the number of address searches that have occurred over the last 12 months. An address search is triggered when a member of the public or a registered API user inputs an address to find out the broadband connectivity options at that location.

Broadband Map Data use, total, 12 months view



Broadband Map data use, by type, 12 months view



Chairperson's Report

AUTHOR: Stephen Judd, Chairperson

PURPOSE: To provide a report back to the Board on the Chair's activities between March 2026 and June 2026

Governance

Board meeting for June

- Review of agenda
- Preparation

Board appointment panel

I have convened a panel to recommend people to appoint to our board, to fulfil our constitutional obligations and with the direction of the board. This has been a rewarding experience: the calibre of applicants was high and the conversations between the panel and applicants illuminating. I am encouraged that we are able to attract so many able people.

Election and AGM preparation

These two important events in our society are getting closer and closer. With our greatly increased membership and the complexity and scrutiny that brings, much more thought needs to go into processes that are no longer routine. "Quantity has a quality all its own." For this reason I have been working closely with our CE to discuss how we ensure we meet our obligations at this scale which is so much larger than before.

Meetings and events

Chief Executive meetings

Anjum and I continue to meet regularly with the CE to stay on top of important projects and issues.

Audit and Risk Committee

AUTHOR: Anjum Rahman
FOR: Audit and Risk Committee Report back to the Board
REPORT: November 2025 to May 2026

Report back to InternetNZ Board

The Audit and Risk Committee held their meeting on 1 April 2026. The following Agenda items were discussed:

- The Committee met with the new audit staff from Grant Thornton, to discuss the scope of work. There were no major changes required and there was a discussion around contingent liabilities.
- The Engagement Letter was reviewed, again noting minimal changes and that audit fees were consistent with the tender agreement, regardless of the change in audit staff.
- A full discussion was held regarding a policy to ring-fence a reserve for the investment fund. The reserve would only be drawn in exceptional circumstances, such as:
 - Issues related to the organisation's going concern.
 - Significant liquidity issues.
 - A major shift in strategic direction that necessitates the use of the fund.
 - Force majeure or 'act of God' events.

In cases where a drawdown from the reserve was needed for operational purposes, a paper would come to the board for approval, outlining the exceptional circumstances. Staff will add additional wording to the policy, and discuss a proposal for the initial amount of the reserve with the auditor.

- The Committee discussed the possibility of signing up to the Stewardship Code, which is focused on ethical investment. Staff will check whether the investment manager is signed up to the Code.

- The Committee has requested that a Legislative Requirements Register be created and housed in BoardPro.
- A 1.5 hour Health & Safety session will be organised for the Board after the AGM.
- The DPMC consultation on critical infrastructure legislation was discussed. Particular concerns were the level of directors' liabilities and the powers of government to intervene during national emergencies.
- Planning for any potential fuel crisis was discussed, with longevity of back-up power being a focus. Management is verifying that the organisation's "critical infrastructure" status is acknowledged in the providers' emergency fuel protocols.
- The next meeting is to be held on 2 July 2026.

Recommendations for InternetNZ Board

That the InternetNZ Board **receive** a report back from the Audit and Risk Committee.

BOARD MEETING — 12 June 2026

Governance & CE Review Committee

AUTHOR: Stephen Judd, Chair
FOR: InternetNZ Board
REPORT: March to May 2026

Report back to InternetNZ Board

The Governance and CE Review Committee held a meeting on 29 May 2026.

We discussed the following agenda items:

- Preparations for the 2026 Election and AGM. The Committee reviewed the candidate information pack to be published when elections open on 11 June 2026. We discussed how to handle candidate misconduct if it were to happen along with “meet the candidate” sessions and risks, and we confirmed that the names of nominated candidates who have accepted a nomination will be published as “pending” without requiring all other documentation to be processed.
- InternetNZ Fellowships nomination process, noting that nominations open 11 June 2026. Noting interest in a diversity of nominations and given that there were no Fellowship awards granted last year, anticipate awarding three to four Fellowships in 2026.

The Committee looked at two motions that the Board may propose at the 2026 AGM.

- Noting the Government’s evaluation of cyber security for critical infrastructure, it may be necessary to review the number and types of members joining InternetNZ to provide the Government with assurance that membership has a commitment to the work of InternetNZ and does not destabilise the organisation, and that the Board has appropriate skills and diversity. The Committee consider that legal advice and more conversation at the Board is needed before such a motion can be proposed, and this is unlikely to be ready by the 2026 AGM.

- Reduce or modify the term of an Appointed Board Member. Clause 3.9.1 provides that the terms of office for all Board Members shall be 3 years. The Board may wish to enable flexibility in the term of Appointed Board Members to avoid a large turnover of Board members in a single year. The Board is generally in support of preparing such a motion.

The Committee also briefly discussed policies due for renewal, including the recent Employment Relations Amendment Bill that introduces a high income threshold for unjustified dismissal and recommended that this paper be brought to the Board for decision.

Recommendations for InternetNZ Board

That the InternetNZ Board **receive** a report back from the Governance & CE Review Committee.

INTERNETNZ BOARD MEETING MINUTES

Status: [Draft to be Ratified]

Date: 13 March 2026 / 9:00am

Present:

Stephen Judd (Chairperson), Anjum Rahman (Deputy Chairperson), Richard Hulse, Kate Pearce, Potaua Biasiny-Tule, Anthony Bow, Whetū Fala, Daniel Spector, Dylan Reeve and Jonathan Ayling.

In attendance:

InternetNZ: Vivien Maidaborn (Tumu Whakarae | CE), Catherine Fenwick, Rose Jamieson, Tim Johnson and Michael Elwood-Smith (Pou Ārahi | Board Secretary).

Guests: Ms Egerton, Mr Gray

Members observing: 8 members.

Apologies: No apologies

Meeting opened: 9:50am

Section 1 — Meeting Preliminaries

1.1 Board only (in committee)

1.2 Board and Tumu Whakarae (CE) alone time (in committee)

Section 2 — Meeting preliminaries & Chief Executive's Report

2.1 Open meeting: Karakia, Apologies, Member welcome and Agenda review

Chairperson Judd opened the meeting at 9:50am with karakia.

No apologies were received.

Chairperson Judd welcomed members observing.

2.2 Action Register

The Actions register was reviewed noting progress and completion of actions.

AP13/24 Board to write an annual letter of expectations of DNC. [In progress.] The CE noted that other work with DNC has taken priority and the action will be revisited in future.

AP21/24 Board to review the process of appointing Fellows. [Complete.] Item brought to Board in this meeting agenda.

AP30/25 Governance Committee to review the election process for members prior to the next election. [In progress] Discussed at Governance & CE Review Committee meeting 11 February 2026.

AP33/25 Convene a Board pop up meeting on membership. [In progress]. Scheduled during the first week in April.

AP37/25 Board to complete a skills survey of 5 board members not up for reelection or reappointment. [Complete]

AP38/25 Board to establish an Appointments Panel. [In progress].

AP39/25 Governance & CE Review Committee to discuss a policy framework and process on developing and responding to public policy. [Complete].

2.3 Interests Register

Board Member Biasiny-Tule informed the Board that as Cofounder and owner of Digital Natives Academy, they have received \$300,000 funding from ICANN for a 6 month pilot project to teach 20 young people about DNS, and are working with ICANN and NZQA.

Board Member Fala is appointed to the Audit and Risk Committee for the Whanganui Regional Museum, and is no longer a Council Member of Creative NZ.

Board Member Ayling is no longer Contractor to Free Speech Union.

Deputy Chairperson Rahman has been appointed to an Advisory Group at Te Kāhui Tika Tangata Human Rights Commission.

Board Member Reeve noted that his company The Opposition Limited is now trading.

Board Member Spector has resigned his Advisory role at blockidentity.com.

2.4 Chief Executive's Report

Joining the meeting from the ICANN meeting in Mumbai, the CE reported a meeting with the Chair of the ICANN Board who will be travelling to New Zealand in January 2027, and is available to meet with InternetNZ and open to meet with NZ Government officials.

The CE reminded the Board that members were consulted during development of the 2026-31 Strategy, and that although there was limited opportunity for member consultation on the annual goals, the annual goals are derived from the Strategy.

Section 3 — Matters for Decision

3.1	InternetNZ Group Strategy 2026/31 Chairperson Judd invited the Board to comment on the Strategy as presented. The Board requested some changes in layout of the text, and the CE noted that the Strategy document design and layout is still in progress, for example working with Te Puni Māori to create a visual expression of Te Korowai o Ipurangi Aotearoa. The Board was asked to approve the Strategy text focussing on those things that are most important and impactful in a changing environment; the services delivered with .nz at the heart of the organisation that empower growth and social impact, and that rely upon a capable and long-term sustainable organisation prepared for the future. The Board acknowledged the substantive work, thanking everyone who has contributed to building the Strategy 2026/31. RN01/26 That the InternetNZ Board approve the InternetNZ Group Strategy 2026/2031. <p style="text-align: right;">(Board Member Pearce / Board Member Fala) CARRIED U</p>
3.2	Annual Goals 2026/27 The CE introduced the Annual Goals, noting that the 5 year strategic goals and strategic pillars are the context for focus in the first year of the new Strategy 2026/31. The CE further noted that service excellence and organisational capability features strongly in the goals, and that social impact includes maintaining an open, interoperable Internet as well as the digital equity and literacy objectives in Aotearoa. The Board reviewed the goal measures, and noted that some measures do not provide sufficient accountability markers for the Board to assess progress of the Annual Goals.

	<p>Satisfied with the Annual Goals and Priorities, the Board requested further clarity on the measures; seeking more clearly defined qualitative measures, specific quantitative measures as appropriate, while retaining flexibility in reporting as needed.</p> <p>AP01/26 Audit & Risk Committee to review a further draft of the Annual Goal measures at their meeting 1 April 2026.</p> <p>RN02/26 That the InternetNZ Board approve the Annual Goals 2026/27, subject to refinement of the measures in consultation with the Audit & Risk Committee at their meeting on 1 April.</p> <p style="text-align: right;">(Chairperson Judd / Board Member Ayling) CARRIED U</p> <p>Members observing were asked to leave the meeting during the confidential section.</p>
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Section 4 — Confidential Matters

	<p>The Board discussed confidential matters.</p>
<p>4.1</p>	<p>Budget 2026/27 [Confidential]</p> <p><i>Reason document is marked confidential: To allow the Board to consider draft documents before a final version is ready to be released. To protect InternetNZ’s commercial interests</i></p> <p><i>When the document is no longer confidential: As part of AGM papers 2026/27.</i></p> <p><i>Confidentiality status is applicable to: Staff, Public</i></p>
<p>4.2</p>	<p>DNC Company Plan 2026/27</p> <p><i>Reason document is marked confidential: To allow the Board to consider draft documents before a final version is ready to be released. To protect InternetNZ’s commercial interests</i></p> <p><i>When the document is no longer confidential: As part of AGM papers 2026/27.</i></p> <p><i>Confidentiality status is applicable to: Staff, Public</i></p>

<p>4.3</p>	<p>InternetNZ / DNC Board meeting report back [Confidential]</p> <p><i>Reason document is marked confidential: To allow InternetNZ Board to consider a confidential briefing and determine any next steps.</i></p> <p><i>When the document is no longer confidential: The document shall remain confidential indefinitely until otherwise determined.</i></p> <p><i>Confidentiality status is applicable to: Staff, Public</i></p>
<p>4.4</p>	<p>Next steps aligning with Te Korowai 2026/27 [Confidential]</p> <p><i>Reason document is marked confidential: To allow InternetNZ Board to consider a confidential briefing and determine any next steps.</i></p> <p><i>When the document is no longer confidential: The document shall remain confidential indefinitely until otherwise determined.</i></p> <p><i>Confidentiality status is applicable to: Staff, Public</i></p>
<p>4.5</p>	<p>Enterprise Risk Management Update [Confidential]</p> <p><i>Reason document is marked confidential: To protect InternetNZ's commercial interests.</i></p> <p><i>When the document is no longer confidential: The document shall remain confidential indefinitely until otherwise determined.</i></p> <p><i>Confidentiality status is applicable to: Public</i></p>
<p>4.6</p>	<p>Health, safety, and wellbeing report [Confidential]</p> <p><i>Reason document is marked confidential: To protect InternetNZ's commercial interests.</i></p> <p><i>When the document is no longer confidential: The document shall remain confidential indefinitely until otherwise determined.</i></p> <p><i>Confidentiality status is applicable to: Public</i></p>

Section 5 — Matters for Decision continued

5.1 Domain Name Abuse 5-year strategy

Members rejoined observing. Ms Egerton joined the meeting.

Board Member Pearce introduced the 5-year Domain Name Abuse strategy, prepared in response to increasing malicious use in the .nz domain name space. Noting that InternetNZ's vision for a fair, inclusive and trusted .nz, while ensuring the organisation is not seen as a "weak target" by cyber criminals, the scope of the strategy is narrowly defined to what ICANN considers abuse of the DNS system.

This matter has been discussed extensively by the .nz Advisory Committee, which recommends that the Board adopt the strategy in principle, and notes that any changes to .nz Rules will follow the .nz Policy Development Process and is subject to the outcome of public consultation.

The Board notes the operational key focus for the year is registration checking, which has been shown internationally to be highly effective in reducing harm, and anticipates that the first formal .nz Rules changes will be submitted to the InternetNZ Board at the December 2026 Board meeting.

RN09/26 That the InternetNZ Board **note** that the Domain Name Abuse strategy is recommended for adoption by the .nz Advisory Committee as our 5-year operational strategy to disrupt DNS Abuse.

RN10/26 That the InternetNZ Board **approve** in-principle the Domain Name Abuse strategy.

(Board Member Pearce / Board Member Ayling)

CARRIED U

Ms Egerton left the meeting.

5.2 InternetNZ Fellowship Process

The Chairperson introduced a paper confirming a set of criteria and an updated process for the nomination and approval of InternetNZ Fellows, broadening the recognition to include those who have contributed to the Internet in New Zealand, not just to InternetNZ as an organisation, in line with the constitution.

The Board noted that evaluation of nominations has moved from a committee of Fellows to the Board Governance Committee.

The Board noted that an additional step in the process is required for the Board to appoint Fellows recommended by the Governance Committee, and that this could be achieved with an evote.

RN11/26 That the InternetNZ Board **approve** the criteria for nomination and the proposed process for appointing Fellows of InternetNZ.

(Deputy Chairperson Rahman / Board Member Spector)

CARRIED U

5.3 2026 Board Elections and AGM

Chairperson invited Ms Jamieson to introduce a paper seeking the Board's approval for the plan for the upcoming 2026 InternetNZ Board elections and Annual General Meeting (AGM).

Noting that the process is similar to prior years, the Board discussed the potential for improvements to the candidate information pack (such as including scheduled Board meeting dates and removing the social media check), the process and timing of publishing nominations and Meet the Candidate sessions.

The Board also noted that work is underway on the members portal (including a password reset function) in anticipation of a large number of renewals and potential for new members.

RN12/26 That the Board **approve** nominations for elected Board members to open on Thursday, 11 June 2026 and close on Thursday, 16 July 2026.

RN13/26 That the Board **approve** an online election for elected Board members to open on Friday, 24 July, 2026 and close on Monday, 10 August 2026.

RN14/26 That the Board **approve** the 2026 AGM to be held as an **online format** on **Thursday, 13 August 2026**.

RN15/26 That the Board **approve** the election process and timeline outlined below.

RN16/26 That the Board **approve** the appointment of Electionz as the Returning Officer for the 2026 InternetNZ Board Elections.

RN17/26 That the Board **approve** the appointment of Grant Thornton as Scrutineer for the 2026 InternetNZ Board Elections.

(Board Member Spector / Deputy Chairperson Rahman)

CARRIED U

Section 6 — Matters for Discussion

6.1	<p>Product Standing Report</p> <p>The Board noted that for the reporting period, the total domains under management (DUM) have seen growth more than similar periods in recent years. Further analysis on this growth will be undertaken, however it is estimated that approximately 25% of the domains registered in this period may not renew in 12 months time. This is due to the nature of the domains registered not being considered “quality registrations”.</p> <p>The Board expressed interest in including JumpStarter data in future reports.</p> <p>RN18/26 That the Board receive the report.</p> <p style="text-align: right;">(Board Member Reeve / Board Member Ayling) CARRIED U</p>
6.2	<p>Chairperson’s Report</p> <p>The Chairperson reported on his recent attendance at ICANN85, Mumbai, noting:</p> <ul style="list-style-type: none">• Recognition of the significant work done in the TCCM (Technical Community Coalition for Multistakeholderism), where InternetNZ has substantially contributed to the preservation of the multistakeholder model, democracy and freedom of expression.• The impression that InternetNZ is doing a lot with a little despite the complexity and slow motion nature of ICANN processes, and that progress is often dependent on personal relationships.• InternetNZ is perceived as handling the Policy on DNS Abuse, resilience, and the trajectory of DUMs (Domain Under Management) as well as other registries, who are facing similar challenges. <p>Further, the Chairperson reported on the valuable experience joining with Te Komiti Whakauru Māori to be welcomed onto Pūtiki Marae and meeting the Whanganui business chamber.</p> <p>On behalf of Te Komiti Whakauru Māori, Chair Fala and Board Member Biasiny-Tule thanked Chairperson Judd and Board Member Spector for their visit to the Marae and Whanganui.</p>

6.3	<p>Report Back from Committees:</p> <p>6.4.1 Audit & Risk (Chair, Deputy Chairperson Rahman)</p> <p>The Committee has not met since the last Board meeting.</p> <p>6.4.2 Governance Committee (Chair, Chairperson Judd)</p> <p>Noting that a Committee discussion clarified that board members can disagree with public policy positions of the organisation, the Board discussed how this applies during elections and confirmed that; Board members in their personal capacity may enter discussions about public policy positions (and should declare it is their personal view), but are reminded of Board Member collective responsibility for decisions of the Board.</p> <p>6.4.3 Komiti Whakauru Māori (Chair, Board Member Fala)</p> <p>Board Member Fala reported on the successful visit of Te Komiti Whakauru Māori to Pūtiki Marae and attendance at Pākaitore events in Whanganui.</p> <p>The two external independent advisors have now been appointed to Te Komiti and this was an opportunity to meet.</p> <p>Board Member Spector noted the value of the meeting and encouraged the Board to seek similar opportunities.</p> <p>6.4.4 .nz Policy Committee (Chair, Board Member Pearce)</p> <p>Board Member Pearce reported that the substantive work of the Committee was discussed under item 5.1 Domain Name Abuse 5-year strategy.</p> <p>RN19/26 That the InternetNZ Board receive the reports back from the Committees.</p> <p style="text-align: right;">(Board Member Biasiny-Tule / Board Member Spector) CARRIED U</p>
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Section 7 — Consent Agenda

7.1	<p>Minutes of the previous meeting</p> <p>RN20/26 That the InternetNZ Board ratify EVOTE 18122025 - Approve Board meeting minutes 5 December 2025.</p> <p style="text-align: right;">(Deputy Chairperson Rahman / Board Member Spector) CARRIED U</p>
7.2	<p>Quarterly and Operational Reports</p>
7.2.1	<p>Quarterly Report Q3 2025/26</p>

7.2.2	<p>Group Financial Report</p> <p>The Board discussed the overspend on legal fees and noted this was to mitigate costs that may have otherwise arisen.</p>
7.2.3	<p>DNC Quarterly Report: Q3 2025/26</p> <p>The CE noted the additional challenge for DNC in high legal fees, and an overall efficient operational cost savings to stay within budget.</p> <p>The Board noted the upward trend of the Brand Impersonation type of domain name abuse, and that complaints are being received mainly from Government brands and entities, highlighting the need for the Domain Name Abuse strategy approved in-principle by the board in item 5.1.</p> <p>The Board noted that in Q3 68% of domain name holders in the proactive sample did not validate their registration information (an increase from 64% from the previous quarter) and 53% did not verify their identity (an increase from 33%), and the domain names were suspended.</p>
7.2.4	<p>Membership update</p> <p>The Board noted that although there have been 8 new members since November 2025, 20 new members have signed up in the last few days.</p> <p>RN21/26 That the InternetNZ Board receive the Quarterly Reports.</p> <p style="text-align: right;">(Board Member Bow / Board Member Fala) CARRIED U</p>

Section 8 — Other Matters

8.1	<p>CONTINGENCY (for any overflow)</p>
8.2	<p>Incoming correspondence</p> <p>Board Member Spector asked a question of the Board on behalf of a member:</p> <p>“What is the strategy for developing a pipeline of Internet Governance people to replace Board Members whose term ends this year and keep the organisation healthy over the next decade?”</p> <p>AP02/26 Chairperson will compose a reply to the question.</p>

8.3	Matters for communication – key messages
8.4	General business
8.5	Meeting review
8.6	Meeting close (karakia or waiata) The Chairperson closed the meeting with karakia at 3:37pm.



BOARD MEETING — JUNE 2026

E-Vote Ratification

Recommendation

That the Board **ratify** the e-votes.

There have been 3 e-votes conducted since the last InternetNZ Board Meeting:

Evote:	Motion:	For:	Against	Abstain:
25032026	THAT the InternetNZ Board approve the minutes of 13 March 2026	Chairperson Judd (Move) D Chairperson Rahman (Second) Anthony Bow , Daniel Spector , Dylan Reeve , Jonathan Ayling , Kate Pearce , Potaua Biasiny-Tule , Whetū Fala		Richard Hulse

1042026	<p>THAT the InternetNZ Board approve the Member Code of Conduct</p>	<p>Chairperson Judd (Move) D Chairperson Rahman (Second) Anthony Bow , Daniel Spector , Dylan Reeve , Jonathan Ayling , Kate Pearce , Richard Hulse</p>		
2042026	<p>THAT the Audit Engagement Letter for the year ended 31 March 2026 (attached) is accepted and approved for signing by the A&R Chair.</p> <p>THAT the Required Enquiries from TCWG (attached) is accepted and approved for signing by the A&R Chair.</p>	<p>Jonathan Ayling (Move) Daniel Spector (Second) Anjum Rahman , Dylan Reeve , Kate Pearce , Potaua Biasiny-Tule , Richard Hulse , Stephen Judd , Whetū Fala</p>		

BOARD MEETING - 12 June 2026

Community Funding & Hapori Māori Funding Update

AUTHOR: Rose Jamieson, Tumu Whiria | GM Public Impact
FOR: June Board meeting
PURPOSE: To provide an update on 2025/26 community funding
DATE WRITTEN: 30/05/2026

	Alignment
Ipurangi Aotearoa Strategy 2022-2025	The 2025/26 community funding update aligns each funding stream into our funding strategy's Rei Kura. This report delivers on Goal 5 of the 2025/26 Annual Goals, and is reported on in our Statements of Service Performance Report and Annual Report.
Te Tiriti o Waitangi	This paper provides the Board with visibility of the funding levels that support 'as Māori, by Māori' groups, and outlines our learnings on place-based community-led partnerships.

Recommendation

We recommend that the Board receive the 2025/26 Community Funding and Hapori Māori Funding Update Report.

Purpose

As part of our commitment to an Internet that benefits all of Aotearoa, our annual community funding enabled us to support shared community outcomes. By investing in community-led projects, we cultivate a stronger, more equitable, and

digitally confident nation, ensuring the Internet remains a positive tool for social and economic impact.

This paper provides:

- an overview of all Community Funding | Pūtea distributed for the financial year 2025/26,
- reflections on the participatory granting-making process,
- an update on how our approach to funding and community engagement continues to evolve.

Funding approach

For the 2025/26 financial year, Ipurangi Aotearoa | InternetNZ maintained a community funding budget of \$1,000,000. In response to another challenging year for many of our counterparts in the community and charities sectors, we prioritised continued financial support for many of our existing fund recipients, including our eight Partners.

We put into place a long-term plan for maintaining the InternetNZ Community Fund, having conducted analysis and incorporated feedback from the Audit & Risk Committee. Moving forward, this will enable us to maintain the fund while ensuring a similar level of annual disbursement.

Rangapū | Partnership

We consider strong partnerships essential for realising our strategic goal of supporting shared community outcomes. Te Tiriti o Waitangi has remained central, and we have worked closely with Māori partners to explore how we can uphold and uplift communities.

We began reviewing and enhancing our engagement and relationship management processes. This work will continue in 2026/27 as it is vital to effectively support our current partners: Digital Futures Aotearoa, Katoa Connect, Figure.NZ, Tech Users Association of New Zealand (TUANZ), Tāiki E!, Te Hapori Matihiko, and Digital Equity Coalition Aotearoa (DECA).

Powering communities

Leading with our values meant continuing to give funding in a purposeful, relational way. A combined \$265,000 of our total pūtea has been distributed through:

- Hāpai te Ipurangi | Supporting Internet Technologies,
- Whakawhanake | Relationship Development,
- Hōtaka | Programmes,
- Mahi Tahi | Collaborative
- and koha.

Working in complement to more traditional partnerships and grants, this funding approach has allowed us to effectively balance sustained funding commitments with the need to support newer projects vital to our evolving technology landscape.

Pūtea Tautoko | Grants

Our ongoing commitment to centring Te Tiriti o Waitangi informs all our funding processes, and we have continued to explore empowering approaches to grant-making. Building on the success of the community-led participatory place-based grant round in Te Tairāwhiti, we maintained a presence in the region. This year, we tracked the progress of last year's funded projects and provided additional funding support to deepen successful initiatives.

Funding distribution in 2025/26

We distributed \$1,000,000 in the 2025/26 financial year, and just over 40% or \$405,000 went to support Māori individuals or organisations (as required by Goal 5 of the Board-approved 2025/26 Group Strategic Annual Goals). Over half the pūtea, \$555,000 was already committed before the year began, as multi-year funding agreements provide stability for our long-term partners (two of whom are Māori entities).

Table 1 below provides an overview of funding allocated within each funding stream or category and the alignment with our strategic Rei Kura:

- Rei Kura 1. We are a Te Tiriti o Waitangi-centric organisation
- Rei Kura 2. An Internet that benefits
- Rei Kura 3. An Internet for everyone

This does not capture the interwoven nature of individual project funding across our goals. Rei Kura 1 in the table below represents the funding we have reported to Māori entities or individuals.

All community funding reporting and agreements are audited as part of our annual Statement of Service Performance report.

Table 1: Breakdown of community funding by Funding Streams and Rei Kura

Funding streams	Pūtea distributed 2024/25	Pūtea distributed by Rei Kura category	Rei Kura aligned funding as a percentage of funding stream
Rangapū Partnership	\$555,000 or 55.5% of the whole funding distributed	Rei Kura 1. \$130,000	23.42% of all Rangapū
		Rei Kura 2. \$195,000	35.14% of all Rangapū
		Rei Kura 3. \$230,000	41.44% of all Rangapū

Pūtea Tautoko Grants	\$180,000 or 18% the whole funding distributed	Rei Kura 1. \$180,000	100.00% or all Pūtea Tautoko
Mahi Tahī Collaborative	\$55,000 or 5.5% of the whole funding distributed	Rei Kura 2. \$5,000	9.09% of all Mahi Tahī
		Rei Kura 3. \$50,000	90.91% of all Mahi Tahī
Hōtaka Programmes	\$85,500 or 8.55% of the whole funding distributed	Rei Kura 1. \$45,500	53.22% of all Hōtaka
		Rei Kura 3. \$40,000	46.78% of all Hōtaka
Hāpai te Ipurangi - Supporting Internet Technologies	\$94,500 or 9.45% of the whole funding distributed	Rei Kura 1. \$19,500	20.63% of all Hāpai te Ipurangi
		Rei Kura 2. \$75,000	79.37% of all Hāpai te Ipurangi
Whakawhanake Relationship Development	\$20,000 or 2% of the whole funding distributed	Rei Kura 1. \$20,000	100.00% of all Whakawhanake
Koha	\$10,000 or 1% of the whole funding distributed	Rei Kura 1. \$10,000	100.00% of all Koha
Total	\$1,000,000		

A spotlight on Te Tairāwhiti

This year constitutes year two of InternetNZ supporting digital equity projects in Te Tairāwhiti through a community-led community funding model.

Progress to date

Recent years' developments:

- 2023/24 year 0: we consulted internally and externally to sense-check the idea for a new approach to grant-funding and began a new financial partnership with Tāiki e! laying the groundwork for this kaupapa.
- 2024/25 year 1: working closely with Tāiki e! we distributed \$250,000 in pūtea to a range of collaborative and innovative digital equity projects. The Te Tairāwhiti Digital Equity Collective (TTDEC) was formed as a result of vital relationship development work to strengthen the local digital equity ecosystem.
- 2025/26 year 2: with year 1 project delivery underway, we saw this kaupapa build momentum, and provided a further \$180,000, to deepen successful projects and support infrastructure for long-term sustainability.

The funded initiatives

Pūtea totalling \$180,000 supported the following projects, which reflect the success of the year 1 grants and the importance of maintaining and support momentum:

- Backbone and strategic coordination – led by [Tāiki e!](#), funding supports a 0.5 FTE coordinator for 12 months, alongside a website refresh and strategy wānanga, to ensure alignment across member organisations, support reporting and accountability, facilitate shared learning, and prepare the collective for long-term partnerships and co-investment.
- Communications and collective visibility – led by [Rāngai Limited](#), to design and implement a collective-wide communications strategy, shifting from one-off storytelling to an ongoing communications system.
- Innovation and applied digital capability – led by [Tolaga Bay Innovation](#) to support innovation funding recipients to deepen and scale prototypes, including but not limited to Kura Kai digital storytelling project and Hayley Waitoa's online learning workshops.
- Intergenerational digital inclusion – led by [Tairāwhiti Technology Trust](#), funding supports the development of an intergenerational digital inclusion initiative that brings kaumātua and rangatahi into shared learning spaces.
- Ecosystem mapping: phase one prototype – led by [Te Weu Research](#), completing a phase one prototype, focusing on refining the framework, mapping collective members, building the digital input and analytical components, getting the architecture, data process and analysis right, and undertaking structured sensemaking.

All projects involve a strong collaborative effort from the Collective, serving as a platform for both fostering relationships whilst delivering significant public benefit.

Milestones and reflections

It has been a privilege to witness local rangatira (leaders) taking ownership of this kaupapa. Our funding has enabled people to dedicate time and energy to nurturing relationships and hononga (connections), which strengthened the digital equity ecosystem. By utilising place-based collaborative models (partnering with established local entities like Tāiki E!), InternetNZ successfully eliminated systemic application barriers while reducing administrative overhead. Leaning on pre-existing local due diligence frameworks allows us to achieve maximum public impact per dollar spent, bypass duplicative processing, and ensure direct-to-infrastructure investment.

Some key milestones included:

- TTDEC's engagement with Tairāwhiti communities up the coast regarding digital equity.
- A community showcase where project leaders presented their progress and accomplishments.
- A screening of an early cut of the short documentary being developed by Rāngai to document this kaupapa

- We shared a seven-part blog series, highlighting just some of the amazing projects:
<https://internetnz.nz/news-and-articles/stories-from-te-tairawhiti-taiki-e/>

Our place-based investment is designed as a finite incubation lifecycle. As projects in Te Tairāwhiti reach operational maturity, our focus shifts to co-investment modelling and transitioning these ecosystems to self-sustaining corporate/philanthropic funding channels, freeing capital for future regional deployments. To support the long-term sustainability of this work and to encourage other funders to explore alternative funding processes, we presented this kaupapa at the Philanthropy New Zealand conference in Tāmaki Makaurau in March alongside Cain Kerehoma from Tāiki e! We will continue to work with Tāiki e! to guide other groups exploring this approach to community impact.

What's next for community funding

With the long-term plan to maintain the InternetNZ Community Fund now established, we aim to have an annual disbursement level of at least \$1,000,000, subject to Board approval of the budget each year. To fulfil Goal 5 of the Board-approved 2025/26 Group Strategic Annual Goals, the community funding framework executes a targeted minimum threshold of 40% allocation to Māori entities. This metric is rigorously mapped against our audited Statement of Service Performance (SSP) obligations to ensure precise public-good accountability. Beyond our annual funding distribution, our work programme for 2026/27 will focus on exploring measurement frameworks in use by communities, and conducting consultations to support the development of an impact evaluation framework.

Appendix 1

Below is a list of all funded projects for 2025/26

Rangapū | Partnership

- [Digital Future Aotearoa](#) – on a mission to help close the digital divide through a variety of initiatives that help make resources accessible to learners and educators across financial, cultural, and geographic lines.
- [FigureNZ](#) – provides a range of data and graphs as well as educational support to enable everyone to make sense of data and see Aotearoa clearly.
- [AUT NZ Work Research Institute, World Internet Project](#) – every two years this longitudinal survey investigates New Zealander's usage of and attitudes towards the Internet in conjunction with the international project.
- [Katoa Connect](#) – delivers a range of leadership, research and educational programmes related to digital inclusion in Aotearoa.
- [TUANZ](#) – The Technology Users Association of New Zealand is a membership association with over 30 years of experience encouraging positive change in telecommunications.
- [Te Hapora Matihiko](#) – focuses on deepening community engagement and enhancing educational opportunities through impactful events and learning sessions that elevate Māori presence and excellence in the digital realm.
- [Tāiki e! Impact House](#) – a dynamic hub where social entrepreneurs, creatives, impact investors, community developers and whānau committed to change can come together.
- [Digital Equity Coalition Aotearoa](#) (DECA) – connects and supports the digital inclusion community. It aims to shine a light on digital inclusion initiatives, identify gaps, advocate, connect people and projects, offer space to collaborate and innovate.

Powering communities

Hāpai te Ipurangi | Supporting Internet Technologies

- Tahi – supporting a collaboration between New Zealand Geographic and RNZ to develop a locally governed, permissions-based, GraphRAG-powered AI application for Aotearoa.

Whakawhanake | Relationship Development

- [Oranga Matihiko Charitable Trust](#) – provides educational programmes aimed at bridging the urban-rural digital divide, increasing Māori participation in digital industries, and offering culturally relevant technology education.
- [Te Ahi Orokohanga](#) – a uniquely Aotearoa, uniquely Māori esports experience, consisting of collaborative Minecraft speed build, live-streamed in Te Reo Māori on Twitch.

Hōtaka | Programmes

- [Puāwai Pūrau Academy](#) – delivery of a 10 week programme connecting ākonga Māori across schools in Wairarapa, supporting them to develop a

sense of community and identity and providing inspiration about future pathways in STEM.

- [Vaka](#) – supporting STEAM education and entrepreneurship, developing a digitised version of their 3D printing educational content to make it more widely accessible.
- Access Advisors Ltd – delivering practical digital accessibility training to community organisations across Aotearoa.
- Social Good – delivering social media safety training to rangatahi and kaumātua.

Mahi Tahī | Collaborative

- Awahi Matihiko – a collaborative effort by New Zealand Red Cross, Digital Inclusion Alliance Aotearoa, and the Spark Foundation to provide Internet connectivity and devices to former refugees to support their path to resettlement.
- [Social Cohesion research](#) – supporting the second year of research into social cohesion in Aotearoa, providing a broad and consistent measure of social cohesion across five dimensions: (1) sense of belonging, (2) sense of worth, (3) social inclusion and justice, (4) participation, and (5) acceptance and rejection.

Koha

- Matariki Koha – collaborative koha to Te Rūnanganui o Te Āti Awa at Waiwhetū marae, an acknowledgement and demonstration of respect for mana whenua where Wellington funder organisations reside.

Pūtea Tautoko | Grant

Te Tairāwhiti grants

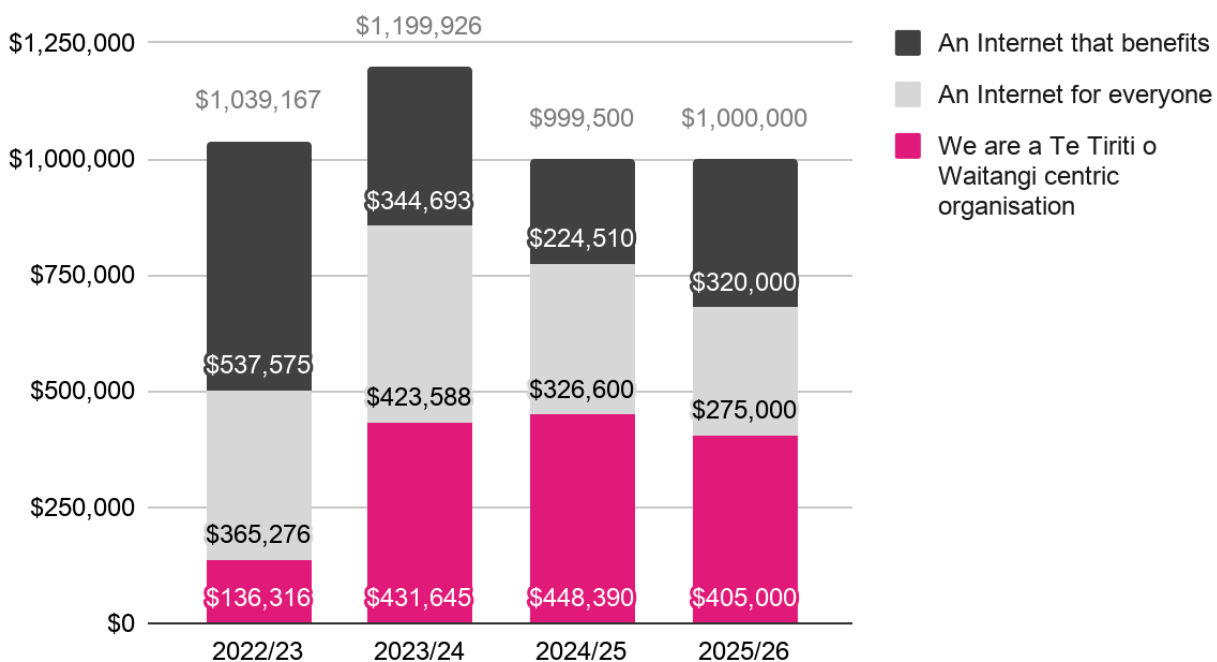
- Backbone and strategic coordination – led by [Tāiki e!](#), funding supports a 0.5 FTE coordinator for 12 months, alongside a website refresh and strategy wānanga, to ensure alignment across member organisations, support reporting and accountability, facilitate shared learning, and prepare the collective for long-term partnerships and co-investment.
- Communications and collective visibility – led by [Rāngai Limited](#), to design and implement a collective-wide communications strategy, shifting from one-off storytelling to an ongoing communications system.
- Innovation and applied digital capability – led by [Tolaga Bay Innovation](#) to support innovation funding recipients to deepen and scale prototypes, including but not limited to Kura Kai digital storytelling project and Hayley Waitoa's online learning workshops.
- Digital inclusion through accessible tools – Led by [Tairāwhiti Technology Trust](#), funding the deployment of localised digital connectivity endpoints and smart-system routing (e.g., Alexa interface systems), lowering the technical barrier to secure internet interaction for vulnerable regional demographics.
- Ecosystem mapping: phase one prototype – led by [Te Weu Research](#), completing a phase one prototype, focusing on refining the framework,

mapping collective members, building the digital input and analytical components, getting the architecture, data process and analysis right, and undertaking structured sensemaking.

Appendix 2

The table shows how we distributed community funding over the last four years to support our strategic Rei Kura. This does not capture the interwoven nature of individual project funding across our goals.

Community funding towards strategic goals



19 May 2026

The Chair
InternetNZ Board

Via email chairperson@internetcz.net.nz

Dear Stephen

DNC Quarter Four Report: 1 January 2026 – 31 March 2026.

This report provides a summary of the year end financials and a summary of some of the key activities the DNC have focused on.

Financials

At year end, we recorded a deficit of \$95,683, inclusive of investment income, compared to a budgeted deficit of \$215,681. This was a favourable variance of \$119,998 for the year. This was driven largely by a decrease in operating expenses for the year (\$110,912 favourable) and by Investment income being above budget (\$12,695 favourable). A copy of the Profit and Loss follows.

Key areas of reduced operational spending included legal fees, projects, training, moderator support and cultural and accessibility support related to the disputes resolution scheme.

Summary of DNC's performance of functions under the Operating Agreement:

Compliance Activities: Data Validation and Identity Verification Audits

The table below summarises the outcomes for Q4 across our proactive sample and external referrals in.

	Total number of Audits	Registration Data Not Validated	Identity not Verified
Proactive Monitoring	628	469	69/159
External Reports	93	52	23/41
Total	721	521	92/200

In Q4, 75% of domain name holders in the proactive monitoring did not validate their registration information and 43% did not verify their identity and the domain names were suspended.

The table below shows the classification of the **likely types of abuse** associated with the audited domain names for the financial year.

Classification Type	Count (%)
Brand impersonation	917 (59%)
Content Abuse	220 (14%)
Other	216 (14%)
Infrastructure Abuse	142 (9%)
Registration Abuse	59 (4%)
Total	1,547

The “other” category includes bulk registrations related to 216 domain names registered by four domain name holders. There was no particular ‘theme’ related to these registrations and all resulted in suspension for failing our audit process. The “content” category includes predominantly domain names where a fake webshop appears to be operating.

In Q4, DNC processed 50 urgent audits, which was a 74% increase from the previous quarter (22 of these were impersonating Banking or finance-related institutions).

.nz Dispute Resolution Scheme

The table below shows the number of new claims submitted under the .nz Dispute Resolution Scheme (DRS) in Q4. It also provides a comparison with the number of claims submitted over the previous three quarters, including breakdowns of Mediations and Expert Determination.

	Q1	Q2	Q3	Q4
DRS Claims Submitted	5	14	11	8
Mediations commenced	0	2	1	4
Mediation - Settlement	0	1	0	0
Expert Decisions Issued	5	2	5	5

Five expert determinations were issued in Q4, and all resulted in a transfer of the .nz domain name to the claimant. Mediations commenced for the year remain low due

to respondents' non-engagement or refusal to mediate, and only one resulted in a settlement.

The time to issue an Expert Determination has also decreased largely due to NZDRC refining the claim form template, providing more guidance for claimants on how to make a claim and improving the determination templates to ensure consistency.

The [full report can be found on the DNC Website.](#)

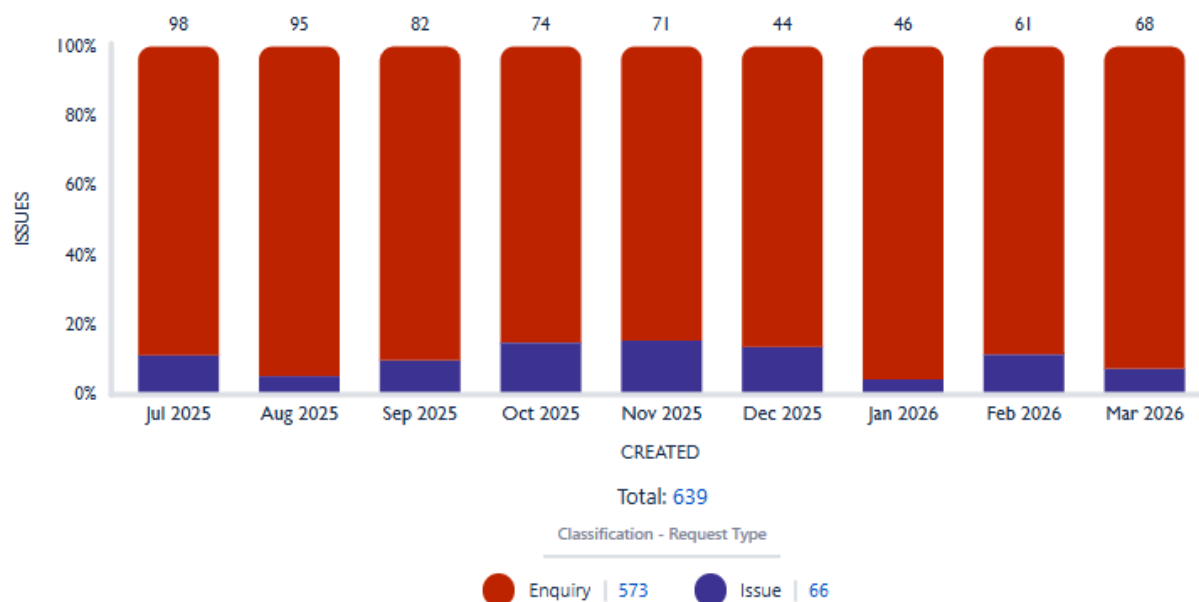
Registrar Authorisations

No applications for authorisation were received in Q4. One application has been carried over from Q3 and will be assessed once the remaining information is provided as part of the application.

Customer Service/ Enquiry Management

The DNC classifies complaints or reports as enquiries or issues, depending on the priority, level of complexity, resourcing and likely time required to resolve the matter.

Enquiries and Issues



Note: The graph above shows how many of each category of case were created per month over the previous 3 quarters.

The number of enquiries and issues has remained relatively consistent each month, with a slight drop off in December/January. This is typically due to the holiday shutdown period. Numbers have continued to increase coming into Q4 2025/26

DNC also saw an emerging trend of “unauthorised changes” to domain name holder name and contact details and unauthorised transfers out to a new registrar over Q4.

This is when there appears to be a compromise of the domain name holder's customer account.

DNC has worked with the losing and gaining registrars to have the unauthorised changes investigated and reversed, and the domain name returned to the state it was in prior to the unauthorised changes taking place. However, this process takes time and, there is an impact on the domain name holders' business and operations when they don't have control over their domain names and lose access to the associated services such as email and websites. DNC is also working with members of the registrar advisory group on an agreed process for managing unauthorised changes going forward.

Compromised vs Malicious Registrations:

The DNC classifies the alleged 'abuse' reports of domain names into either "Malicious registrations" or "Compromised Websites". Domain names are assessed as compromised if they have been registered for more than 365 days at the time of the report.



The number of compromised websites associated with .nz domain names has remained relatively consistent each month at around 20%, with a slight increase in October (due to refinements to the registration check tool).

Other Activities

Tū Ātea Limited, the .iwi.nz Moderator appoints Big Noise Group trading as KiwiData

The Moderation Policy for .iwi.nz domain names was amended, and a Māori-owned registrar, Big Noise Group trading as KiwiData was appointed to register all new .iwi.nz domain names once approved by the Moderator.

National Cyber Security Summit - 17-18 March 2026

Our Head of Technical and Relationships attended the National Cyber Security Summit. Insight was provided about the Manage My Health breach that had occurred earlier in the year. Attendees were also encouraged to submit on the Cyber Security of Critical Infrastructure consultation.

New Zealand Network Operators' Group - 23-27 March 2026

Our Head of Technical and Relationships attended NZNOG in Christchurch, which enabled engagement with .nz registrars to better understand their end-to-end business processes, particularly regarding the issuance of authorisation codes, changes to Domain Name Holders, and change of registrars.

New Registrar Authorisation Agreements - effective from 17 March 2026

DNC worked with InternetNZ to roll out updated versions of the respective Authorisation Agreement and Connection Agreement for signing by registrars which also coincided with the updated .nz Rules which came into effect on 17 March 2026. The new Agreements provide for more alignment with the .nz Rules and consistency with the use of defined terms among other things.

Yours sincerely



Vivien Maidaborn
Chair, Domain Name Commission

DNC P&L March 2026

Domain Name Commission Limited For the month ended 31 March 2026

	ACTUALS 2025-2026	BUDGET 2025-2026	VARIANCE 2025-2026
Trading Income			
Authorisation Fees	3,000	6,000	(3,000)
Management Fees	1,699,500	1,699,500	-
Total Trading Income	1,702,500	1,705,500	(3,000)
Total Other Income			
Total Income	1,702,500	1,705,500	(3,000)
Expenses			
Employment	894,175	891,310	2,865
Operating	587,029	635,645	(48,616)
Governance	46,852	49,977	(3,125)
International	18,889	18,889	-
Communications	59,302	59,329	(27)
Dispute Resolution Service	88,875	94,530	(5,655)
Compliance	40,977	74,981	(34,004)
Moderators	15,000	24,000	(9,000)
Projects	17,500	30,000	(12,500)
Depreciation	65,279	65,520	(241)
Total Expenses	1,833,877	1,944,181	(110,304)
Net Profit	(131,377)	(238,681)	107,304
Investment Activities			
Interest Income	35,695	23,000	12,695
Foreign Currency Gains (Losses) - Realised	(1)	-	(1)
Total Investment Activities	35,694	23,000	12,694
Total Surplus/Deficit	(95,683)	(215,681)	119,998

BOARD MEETING - JUNE 2026

Membership update

ITEM NO: 7.6
AUTHOR: Community Engagement Manager
FOR: InternetNZ Board
PURPOSE: Update on recent members' activity
DATE WRITTEN: 28 May 2026

Membership Numbers

- Total number of new/current/grace members: 6,709
- Total number of new members since 24 February 2026: 1,809
- Total number of members who have resigned since 24 Feb 2026: 459 (88 + 371 who have indicated they will not be renewing)

2026 Membership Renewals Overview Update

Below is an update of the number of **members whose membership is up for renewal by the 30 June 2026** and how many have renewed since the renewal period began on 1 April 2026:

- Individuals: 2,586 (-1,472 since renewals opened)
- Small organisation: 27 (-13 since renewals opened)
- Large organisation: 0

Please note that the numbers above include the **371** members (noted above) who have chosen to opt out of renewal reminders, which indicates they will not renew.

Currently, the projected number of members if no further members renew is **4,046**. We will send one further renewal reminder notice on the 22 June.



Group financial statements

Quarter 4, 2025/26

YTD 01 April 2025 to 31 March 2026

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Introduction

This Quarter Four Report for the 2025/26 financial year, covering the period 01 April 2025 to 31 March 2026 provides a consolidated summary of the InternetNZ Group's financial performance.

The financial results have been prepared with a focus on three core areas that together present a comprehensive view of the organisations financial position and operational effectiveness:

1. Group Consolidated Reporting -Including funding and overall group financial results.
2. Operational Performance - reflecting activity across the organisation's business units.
3. Community Fund Performance - outlining investments and funding outcomes.

This report aims to provide the Board and stakeholders with a clear, transparent view of the Group's financial position and progress to date, aligned with the approved 2025/26 budget and organisational objectives.

Summary of InternetNZ Group Results - QE Mar 2026

	YTD Actual	YTD Budget	YTD Var
INZ Operational	(125,080)	42,063	(167,143)
INZ Community Funding	(568,565)	(456,134)	(112,431)
Domain Name Commission YTD Net	(95,683)	(216,289)	120,606
YTD Net Profit INZ Group	(789,327)	(630,360)	(158,967)

INZ Group Consolidated Income Statement

Internet New Zealand Group Consolidated Income Statement Year to date (YTD) 31 Mar 2026									
	Notes	Group YTD	Group Budget	+/- \$	+/- %	Parent YTD	Parent Budget	+/- \$	+/- %
Income - Operating									
Registry Fees		14,198,872	14,286,970	(88,098)	(1%)	14,198,872	14,286,970	(88,098)	(1%)
Broadband Map		35,842	44,088	(8,246)	(19%)	35,842	44,088	(8,246)	(19%)
Sundry Income	1 (a)	147,889	389,065	(241,176)	(62%)	449,306	687,481	(238,175)	(35%)
Total Operating Income		14,382,603	14,720,123	(337,520)	(2%)	14,684,020	15,018,539	(334,519)	(2%)
Income - Investments									
Interest		290,710	422,676	(131,966)	(31%)	255,016	399,676	(144,660)	(36%)
Fair Value Gains/(Losses) on Managed Funds		269,253	496,716	(227,463)	(46%)	269,253	496,716	(227,463)	(46%)
Total Investment Income		559,962	919,392	(359,430)	(39%)	524,268	896,392	(372,124)	(42%)
Less Direct Expenses									
Domain Name Commission Fee	2 (a)	-	-	-	-	1,699,500	1,699,500	-	-
.nz Costs		2,157,678	2,226,611	68,933	3%	2,157,678	2,226,611	68,933	3%
Other		19,849	34,090	14,241	72%	19,849	34,090	14,241	72%
Total Direct Expenses		2,177,528	2,260,701	83,173	4%	3,877,028	3,960,201	83,173	2%
Less Other Expenses									
Audit		50,000	47,000	(3,000)	(6%)	38,000	35,000	(3,000)	(8%)
Amortisation & Depreciation		326,518	355,769	29,251	9%	261,239	290,249	29,010	11%
Communications		107,177	119,329	12,152	11%	47,876	60,000	12,124	25%
Community Engagement		460,229	609,000	148,771	32%	460,229	609,000	148,771	32%
Domain Name Commission		145,598	194,311	48,713	33%	-	-	-	-
Employment		7,967,085	7,963,276	(3,809)	(0%)	7,072,911	7,071,358	(1,553)	(0%)
Funding		1,000,000	1,000,000	-	0%	1,000,000	1,000,000	-	0%
Governance		352,231	420,063	67,832	19%	305,378	370,086	64,708	21%
International		332,730	333,059	329	0%	299,587	299,970	383	0%
Legal		371,219	300,800	(70,419)	(19%)	163,997	52,800	(111,197)	(68%)
Operational		2,358,718	2,551,411	192,693	8%	2,295,327	2,480,182	184,855	8%
Projects		2,500	15,000	12,500	500%	-	-	-	-
Security		80,360	100,156	19,796	25%	80,360	100,156	19,796	25%
Total Expenses		13,554,365	14,009,174	454,809	3%	12,024,905	12,368,801	343,896	3%
Net Operating Profit (Loss) Before Tax		(\$789,327)	(\$630,360)	(\$158,967)	(25%)	(\$693,645)	(\$414,071)	(\$279,574)	(68%)

Notes: The income and expenditure lines for the individual entities do not add to the group totals because the following intra-group entries have been eliminated.

1 (a) GSE paid by DNCL (\$304,417) to INZ & **2 (a)** DNCL fee paid by INZ (\$1,699,500) to DNCL

Due to rounding of cents, numbers presented throughout this report may not add up precisely to the totals provided in dollars.

INZ Group Consolidated Income Statement – By Function

Internet New Zealand Group								
Consolidated Income Statement - Function Based								
Year to date (YTD) 31 Mar 2026								
Notes	Group YTD	Group Budget	+/- \$	+/- %	Parent YTD	Parent Budget	+/- \$	+/- %
Income - Operating								
Domain Name Commission - Sundry	38,694	29,000	9,694	33%	-	-	-	-
Investment Returns (Funding)	431,435	543,866	(112,431)	(21%)	431,435	543,866	(112,431)	(21%)
Te Puni Whakawhanake Rawa (Customer and Product)	14,278,232	14,604,759	(326,527)	(2%)	14,278,232	14,604,759	(326,527)	(2%)
Te Puni Whiria (Public Impact)	101,007	109,064	(8,057)	(7%)	108,505	116,564	(8,059)	(7%)
Te Puni Māori	-	-	-	-	9,050	9,048	2	0%
Te Puni Raupa (Organisational Performance)	93,197	352,826	(259,629)	(74%)	381,066	640,694	(259,628)	(41%)
Total Operating Income	14,942,565	15,639,515	(696,950)	(4%)	15,208,288	15,914,931	(706,643)	(4%)
Less Activity Expenditure								
Domain Name Commission	2 (a) 1,529,460	1,640,373	110,913	7%	-	-	-	-
Funding	1,000,000	1,000,000	-	-	1,000,000	1,000,000	-	-
Te Puni Whakawhanake Rawa (Customer and Product)	1 (a) 5,633,473	5,840,647	207,174	4%	7,332,973	7,540,147	207,174	3%
Te Puni Whiria (Public Impact)	2,631,597	2,767,037	135,440	5%	2,631,597	2,767,037	135,440	5%
Te Puni Māori	763,283	937,548	174,265	23%	763,283	937,548	174,265	23%
Te Puni Raupa (Organisational Performance)	4,174,079	4,084,270	(89,809)	(2%)	4,174,079	4,084,270	(89,809)	(2%)
Total Expenses	15,731,893	16,269,875	537,982	3%	15,901,933	16,329,002	427,069	3%
Net Operating Profit (Loss) Before Tax	(\$789,327)	(\$630,360)	(\$158,967)	(25%)	(\$693,645)	(\$414,071)	(\$279,574)	(68%)

Notes: The income and expenditure lines for the individual entities do not add to the group totals because the following intra-group entries have been eliminated.

1 (a) GSE paid by DNCL (\$304,417) to INZ & **2 (a)** DNCL fee paid by INZ (\$1,699,500) to DNCL

Due to rounding of cents, numbers presented throughout this report may not add up precisely to the totals provided in dollars.

INZ Group Consolidated Movements in Equity

Internet New Zealand Group			
Statement of Movements in Equity			
Year to date (YTD) 31 Mar 2026			
	GROUP	INZ	DNCL
Equity at start of period			
Opening Retained Earnings	11,726,659	11,340,571	386,087
Shares Subscribed	-	-	580,000
	11,726,659	11,340,571	966,087
Net Profit (Loss) After Tax	(789,327)	(693,645)	(95,683)
Equity at end of period	\$10,937,331	\$10,646,927	\$870,404

INZ Consolidated Balance Sheet

Internet New Zealand Group			
Balance Sheet			
As at 31 Mar 2026			
Notes	GROUP	INZ	DNCL
Current Assets			
Cash and Cash Equivalents	7,606,503	6,597,011	1,009,493
Managed Funds	12,292,839	12,292,839	-
Other Current Assets	2,697,080	2,666,044	31,035
Total Current Assets	22,596,422	21,555,894	1,040,528
Non-current Assets			
Property, Equipment & Software	3,071,076	2,744,719	326,357
less: Accumulated Depreciation	(1,645,680)	(1,358,409)	(287,271)
Intangible Assets	4,325,541	4,325,541	-
less: Amortisation	(2,249,480)	(2,249,480)	-
Investments	-	-	-
Shares and Loans	3 (a)	580,000	-
Total Assets	26,097,879	25,598,265	1,079,613
Less Liabilities:			
Deferred Income	13,188,288	13,188,288	-
Trade and Other Payables	1,972,259	1,763,050	209,209
Total Liabilities	15,160,547	14,951,338	209,209
Net Assets	\$10,937,331	\$10,646,927	\$870,404
Represented By:			
Current Year Earnings	4 (a)	(789,327)	(95,683)
Retained Earnings	5 (a)	11,726,659	386,087
Share Capital	3 (a)	-	580,000
Total Equity	\$10,937,331	\$10,646,927	\$870,404

Notes:

3 (a) Shares in DNCL wholly owned by InternetNZ. Share subscription with respect to shares issued to InternetNZ by DNCL.

4 (a) Current earnings include funding earnings and distributions net \$(568,565).

5 (a) Within the retained earnings is the ring-fenced funding of \$10,856,378.

Outlined below is a summary of each function.

Te Puni Whakawhanake Rawa/ Customer and Product

- Running of the .nz registry and Broadband Map services.
- Data insights and analytics
- IT infrastructure and product technology

Te Puni Whiria/Public Impact

- Public policy, internet governance, including international
- Community Engagement, including membership, Communications – External and brand and Events Management
- .nz rules

Te Puni Māori

- Māori sector partnership and relationships
- Rautaki Māori
- Māori cultural intelligence and cultural capability

Te Puni Raupa/Organisation Performance

- Governance, Strategy, planning, and performance.
- Security, compliance (including legal) and Privacy.
- HR and Finance, Technology Strategy, and Internal IT

INZ Group Operating Income Statement

Internet New Zealand Group									
Operating Income Statement (excludes funding)									
Year to date (YTD) 31 Mar 2026									
	Notes	Group YTD	Group Budget	+/- \$	+/- %	Parent YTD	Parent Budget	+/- \$	+/- %
Income - Operating									
Registry Fees		14,198,872	14,286,970	(88,098)	(1%)	14,198,872	14,286,970	(88,098)	(1%)
Broadband Map		35,842	44,088	(8,246)	(19%)	35,842	44,088	(8,246)	(19%)
Sundry Income	1 (a)	147,889	389,065	(241,176)	(62%)	449,306	687,481	(238,175)	(35%)
Total Operating Income		14,382,603	14,720,123	(337,520)	(2%)	14,684,020	15,018,539	(334,519)	(2%)
Income - Investments									
Interest		163,241	300,526	(137,285)	(46%)	127,547	277,526	(149,979)	(54%)
Fair Value Gains/(Losses) on Managed Funds		(34,714)	75,000	(109,714)	(146%)	(34,714)	75,000	(109,714)	(146%)
Total Investment Income		128,527	375,526	(246,999)	(66%)	92,833	352,526	(259,693)	(74%)
Less Direct Expenses									
Domain Name Commission Fee	2 (a)	-	-	-	-	1,699,500	1,699,500	-	-
.nz Costs		2,157,678	2,226,611	68,933	3%	2,157,678	2,226,611	68,933	3%
Other		19,849	34,090	14,241	72%	19,849	34,090	14,241	72%
Total Direct Expenses		2,177,528	2,260,701	83,173	4%	3,877,028	3,960,201	83,173	2%
Less Other Expenses									
Audit		50,000	47,000	(3,000)	(6%)	38,000	35,000	(3,000)	(8%)
Amortisation & Depreciation		326,518	355,769	29,251	9%	261,239	290,249	29,010	11%
Communications		107,177	119,329	12,152	11%	47,876	60,000	12,124	25%
Community Engagement		460,229	609,000	148,771	32%	460,229	609,000	148,771	32%
Domain Name Commission		145,598	194,311	48,713	33%	-	-	-	-
Employment		7,967,085	7,963,276	(3,809)	(0%)	7,072,911	7,071,358	(1,553)	(0%)
Governance		352,231	420,063	67,832	19%	305,378	370,086	64,708	21%
International		332,730	333,059	329	0%	299,587	299,970	383	0%
Legal		371,219	300,800	(70,419)	(19%)	163,997	52,800	(111,197)	(68%)
Operational		2,358,718	2,551,411	192,693	8%	2,295,327	2,480,182	184,855	8%
Projects		2,500	15,000	12,500	500%	-	-	-	-
Security		80,360	100,156	19,796	25%	80,360	100,156	19,796	25%
Total Expenses		12,554,365	13,009,174	454,809	4%	11,024,905	11,368,801	343,896	3%
Net Operating Profit (Loss) Before Tax		(\$220,763)	(\$174,226)	(\$46,537)	(27%)	(\$125,080)	\$42,063	(\$167,143)	(397%)

Notes: The income and expenditure lines for the individual entities do not add to the group totals due to the elimination of the following intra-group entries.

1 (a) GSE paid by DNCL (\$304,417) to INZ & 2 (a) DNCL fee paid by INZ (\$1,699,500) to DNCL

Due to rounding of cents, numbers presented throughout this report may not add up precisely to the totals provided in dollars.

INZ Group Operational Revenue Analysis to the Period ending 31 March 2026

Consolidated Revenue	Actual	Budget	Variance	% of Total Sales
Registry Fees	14,198,872	14,286,970	(88,098)	96.7%
BBM	35,842	44,088	(8,246)	0.2%
Sundry - Membership	101,007	109,064	(8,057)	0.7%
Sundry - Misc.	348,299	578,417	(230,118)	2.4%
Total Operating Revenue	14,684,020	15,018,539	(334,519)	100%

- Delays in .tk contract negotiations has significantly contributed to the YTD negative variance on the Sundry misc line above.

INZ Group Operational Expenditure Analysis by Function to the Period ending 31 March 2026

Consolidated Expenditure by Function	Actual	Budget	Variance	% of Total Expenditure
Domain Name Commission 1 (a)	1,529,460	1,640,373	110,913	10%
Te Puni Whakawhanake Rawa/Cust & Prod	5,633,473	5,840,647	207,174	38%
Te Puni Whiria/Public Impact	2,631,597	2,767,037	135,440	18%
Te Puni Maori	763,283	937,548	174,265	5%
Te Puni Raupa/Organisational Performance	4,174,079	4,084,270	(89,809)	28%
Total Operating Expenditure	14,731,893	15,269,875	537,982	100%

Notes: The DNCL expenditure line excludes:

1 (a) GSE paid by DNCL (\$304,417) to INZ

At the end of the fourth quarter, three areas recorded notable budget overspends across INZ and DNCL. These are:

- Legal Expenses
- Recruitment
- Salaries

Due to rounding of cents, numbers presented throughout this report may not add up precisely to the totals provided in dollars.

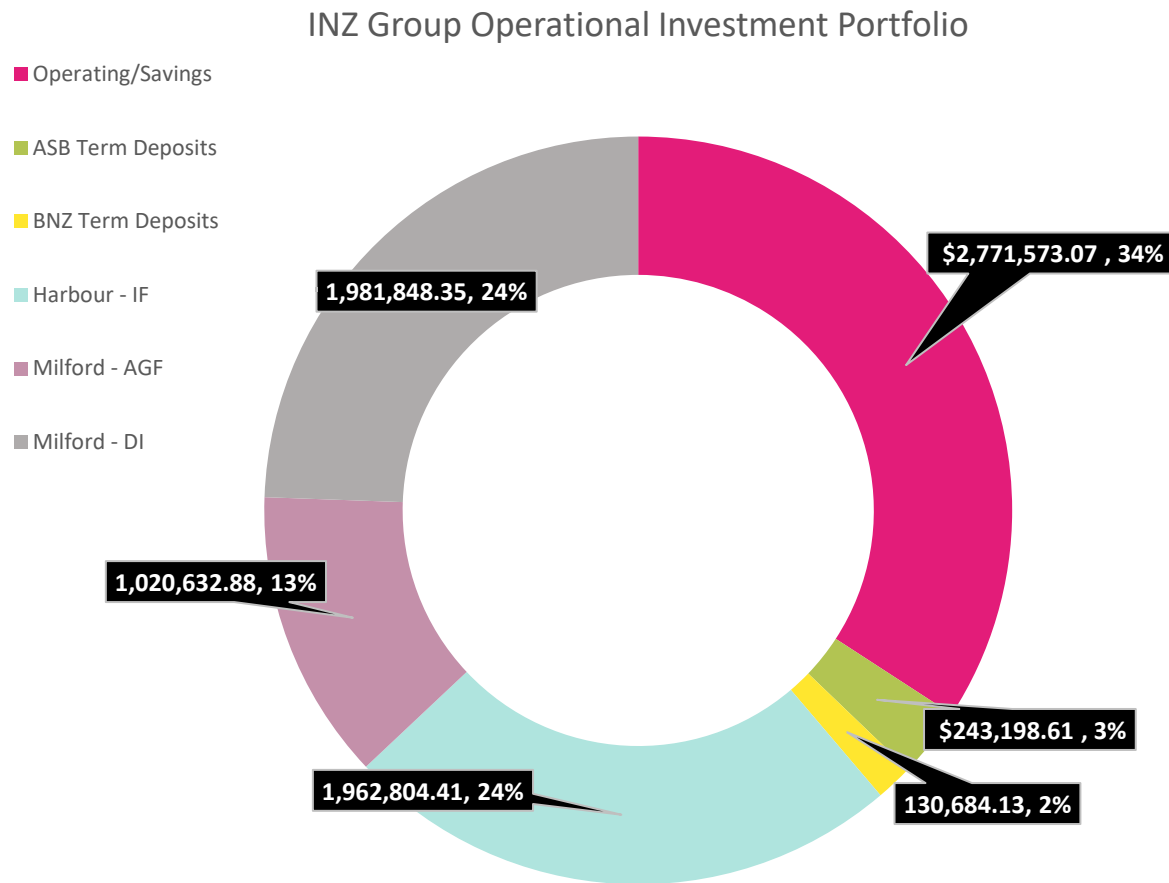
INZ Operational Cashflow

INZ operating - 2026/2027 cash flow forecast														
	Mar-2026	Apr-2026	May-2026	Jun-2026	Jul-2026	Aug-2026	Sep-2026	Oct-2026	Nov-2026	Dec-2026	Jan-2027	Feb-2027	Mar-2027	YEAR END
	Actual	Actual	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast
Opening balance start of month	\$ 7,845,662	\$ 8,110,741	\$ 8,288,062	\$ 8,748,284	\$ 8,374,710	\$ 8,158,648	\$ 8,428,005	\$ 8,871,793	\$ 8,009,463	\$ 8,098,072	\$ 8,213,464	\$ 8,150,292	\$ 8,178,527	\$ 8,110,741
Cash receipts														
Total cash receipts	\$ 1,386,770	\$ 1,793,295	\$ 1,675,863	\$ 1,424,357	\$ 1,461,758	\$ 1,833,113	\$ 1,700,868	\$ 1,976,376	\$ 1,693,896	\$ 1,596,177	\$ 1,287,829	\$ 1,498,284	\$ 1,528,246	\$ 19,470,063
Cash disbursements														
Total cash disbursements	\$ 1,121,691	\$ 1,615,975	\$ 1,215,641	\$ 1,797,931	\$ 1,677,821	\$ 1,563,756	\$ 1,257,081	\$ 2,838,706	\$ 1,605,287	\$ 1,480,785	\$ 1,351,001	\$ 1,470,049	\$ 1,528,723	\$ 19,402,754
Cash-flow movement	\$ 265,079	\$ 177,321	\$ 460,222	\$ (373,574)	\$ (216,062)	\$ 269,357	\$ 443,788	\$ (862,330)	\$ 88,610	\$ 115,391	\$ (63,171)	\$ 28,235	\$ (476)	\$ 67,309
Closing balance end of month	\$ 8,110,741	\$ 8,288,062	\$ 8,748,284	\$ 8,374,710	\$ 8,158,648	\$ 8,428,005	\$ 8,871,793	\$ 8,009,463	\$ 8,098,072	\$ 8,213,464	\$ 8,150,292	\$ 8,178,527	\$ 8,178,051	\$ 8,178,051
Represented by the following:														
Bank accounts														
Total bank accounts	\$ 2,771,573	\$ 2,860,017	\$ 3,272,588	\$ 2,875,679	\$ 2,636,173	\$ 2,881,980	\$ 3,302,110	\$ 2,416,013	\$ 2,480,747	\$ 2,572,153	\$ 2,482,696	\$ 2,484,514	\$ 2,452,849	\$ 2,452,849
Term deposits														
Total term deposits	\$ 373,883	\$ 384,219	\$ 384,219	\$ 384,219	\$ 384,219	\$ 384,219	\$ 384,219	\$ 384,219	\$ 384,219	\$ 384,219	\$ 384,219	\$ 384,219	\$ 388,858	\$ 388,858
Fund investments														
Total fund investments	\$ 4,965,286	\$ 5,043,827	\$ 5,091,477	\$ 5,114,813	\$ 5,138,256	\$ 5,161,806	\$ 5,185,464	\$ 5,209,231	\$ 5,233,107	\$ 5,257,092	\$ 5,283,377	\$ 5,309,794	\$ 5,336,343	\$ 5,336,343
TOTAL OPERATING FUNDS	\$ 8,110,741	\$ 8,288,062	\$ 8,748,284	\$ 8,374,710	\$ 8,158,648	\$ 8,428,005	\$ 8,871,793	\$ 8,009,463	\$ 8,098,072	\$ 8,213,464	\$ 8,150,292	\$ 8,178,527	\$ 8,178,051	\$ 8,178,051

Notes: Closing Operating Funds does not equal Group Operational Investments as cash-flow excludes DNCL.

INZ Operational Investments as of 31 March 2026

The chart below shows the percentage spread of INZ Group Operating funds invested **\$8,110,741** across all institutions as of 31 Mar 2026.



Due to rounding of cents, numbers presented throughout this report may not add up precisely to the totals provided in dollars.

INZ Community Fund Performance

To ensure funding for public impact, a fund has been created where interest generated from the fund will support public impact grants and strategic partnerships.

Approved budget included:

- Setting the size of the initial fund contribution at \$11M,
- Setting public impact funding for 2025/26 at \$1M.

Ring-fencing the funds within the Balance Sheet was introduced to formally reserve the Funds. The following reporting provides transparency of the ring-fenced funding performance YTD March 2026.

Community Fund Income Statement

Internet New Zealand Funding Income Statement Year to date (YTD) 31 Mar 2026				
	Group	Group	+/-	+/-
	YTD	Budget	\$	%
Funding Investment Income				
Interest Received	127,468	122,150	5,318	4%
Fair Value Gains/(Losses) on Managed Funds	303,967	421,716	(117,749)	(28%)
Total Investment Income	431,435	543,866	(112,431)	(21%)
Funding Rounds	490,500	540,000	49,500	10%
Strategic Partners	509,500	460,000	(49,500)	(10%)
Total Expenses	1,000,000	1,000,000	-	-
Net Funding Profit (Loss)	(\$568,565)	(\$456,134)	(\$112,431)	(25%)

Community Fund Model - Balance Sheet & Statement of Movements

Internet New Zealand Funding Balance Sheet As at 31 Mar 2026	
	INZ
Current Assets	
Cash and Cash Equivalents	2,960,260
Managed Funds	7,327,554
Total Current Assets	10,287,813
Less Liabilities:	
Trade and Other Payables (INZ) Operational	0
Total Liabilities	0
Net Assets	\$10,287,813
Represented By:	
Current Year Earnings	(568,565)
Retained Earnings	10,856,378
Total Equity	\$10,287,813

Internet New Zealand Statement of Movements in Equity - Funding Year to date (YTD) 31 Mar 2026		
	2026	2025
Equity at start of period		
Opening Retained Earnings	10,856,378	10,606,378
	10,856,378	10,606,378
INZ Operations Contribution		250,000
Net Profit (Loss) After Tax	(568,565)	
Equity at end of period	\$10,287,813	\$10,856,378

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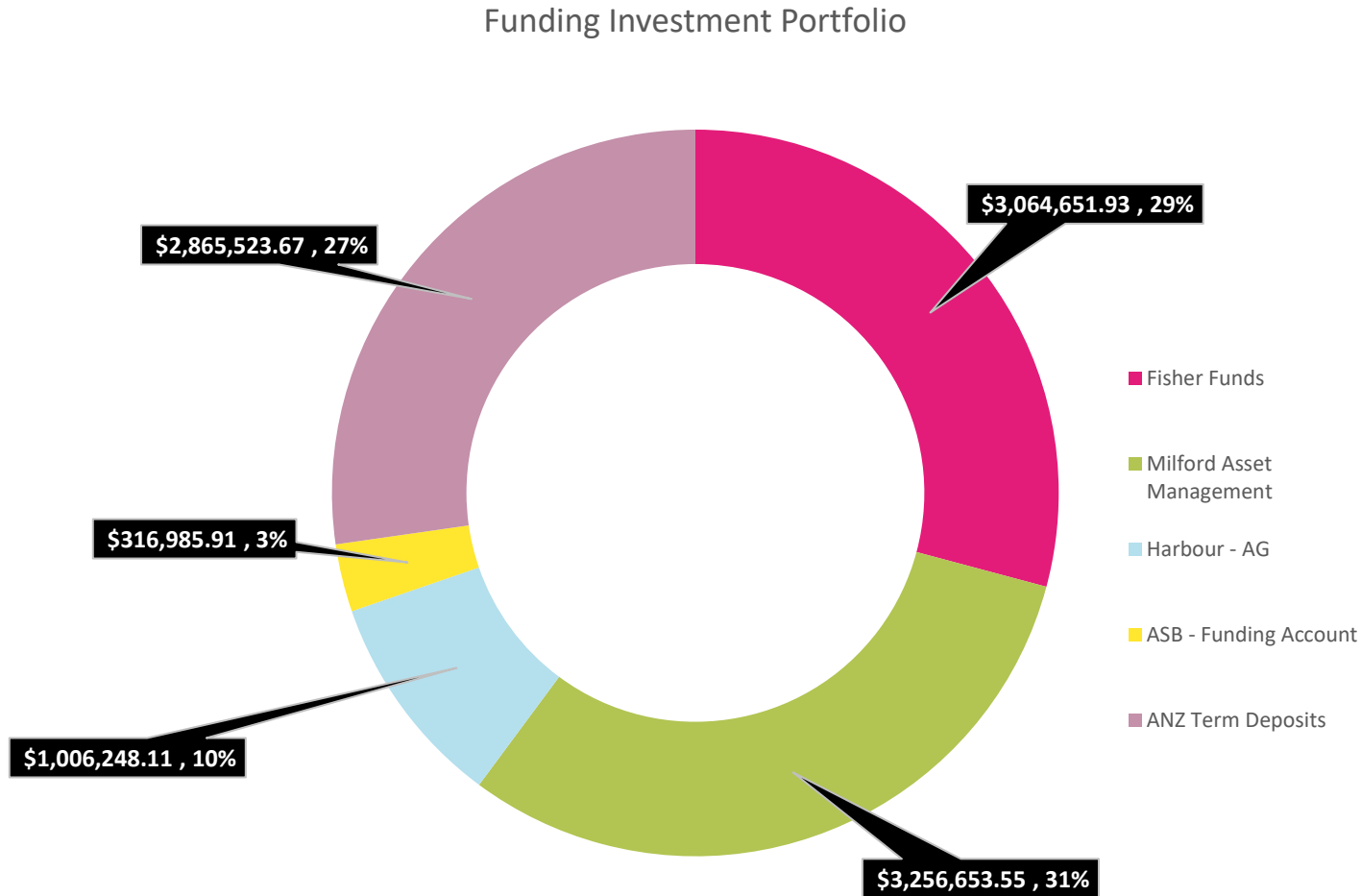
Community Fund Model Cashflow

Community fund - 2026/2027 cash flow forecast														
	Mar-2026	Apr-2026	May-2026	Jun-2026	Jul-2026	Aug-2026	Sep-2026	Oct-2026	Nov-2026	Dec-2026	Jan-2027	Feb-2027	Mar-2027	YEAR END
	Actual	Actual	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast
Opening balance start of month	\$ 10,915,290	\$ 10,510,063	\$ 10,454,859	\$ 10,561,779	\$ 11,001,925	\$ 10,989,517	\$ 10,999,234	\$ 10,959,688	\$ 10,925,305	\$ 10,835,723	\$ 10,821,667	\$ 10,810,913	\$ 10,799,301	\$ 10,510,063
Cash receipts														
Total cash receipts	\$ (313,227)	\$ 219,296	\$ 106,920	\$ 540,146	\$ 37,592	\$ 59,717	\$ 35,454	\$ 35,617	\$ 60,418	\$ 35,944	\$ 64,245	\$ 39,589	\$ 289,786	\$ 1,524,724
Cash disbursements														
Total cash disbursements	\$ 92,000	\$ 274,500	\$ -	\$ 100,000	\$ 50,000	\$ 50,000	\$ 75,000	\$ 70,000	\$ 150,000	\$ 50,000	\$ 75,000	\$ 51,200	\$ 75,000	\$ 1,020,700
Cash-flow movement	\$ (405,227)	\$ (55,204)	\$ 106,920	\$ 440,146	\$ (12,408)	\$ 9,717	\$ (39,546)	\$ (34,383)	\$ (89,582)	\$ (14,056)	\$ (10,755)	\$ (11,611)	\$ 214,786	\$ 504,024
Closing balance end of month	\$ 10,510,063	\$ 10,454,859	\$ 10,561,779	\$ 11,001,925	\$ 10,989,517	\$ 10,999,234	\$ 10,959,688	\$ 10,925,305	\$ 10,835,723	\$ 10,821,667	\$ 10,810,913	\$ 10,799,301	\$ 11,014,088	\$ 11,014,088
Represented by the following:														
Bank accounts														
Total bank accounts	\$ 316,986	\$ 42,504	\$ 42,507	\$ 447,682	\$ 497,945	\$ 447,945	\$ 372,945	\$ 302,945	\$ 152,945	\$ 102,945	\$ 669,772	\$ 618,572	\$ 793,572	\$ 793,572
Term deposits														
Total term deposits	\$ 2,865,524	\$ 2,865,524	\$ 2,889,144	\$ 2,889,144	\$ 2,791,341	\$ 2,815,765	\$ 2,815,765	\$ 2,815,765	\$ 2,840,403	\$ 2,840,403	\$ 2,223,430	\$ 2,223,430	\$ 2,223,430	\$ 2,223,430
Fund investments														
Total fund investments	\$ 7,327,554	\$ 7,546,832	\$ 7,630,127	\$ 7,665,099	\$ 7,700,230	\$ 7,735,523	\$ 7,770,978	\$ 7,806,595	\$ 7,842,375	\$ 7,878,319	\$ 7,917,711	\$ 7,957,299	\$ 7,997,086	\$ 7,997,086
TOTAL COMMUNITY FUNDS	\$ 10,510,063	\$ 10,454,859	\$ 10,561,779	\$ 11,001,925	\$ 10,989,517	\$ 10,999,234	\$ 10,959,688	\$ 10,925,305	\$ 10,835,723	\$ 10,821,667	\$ 10,810,913	\$ 10,799,301	\$ 11,014,088	\$ 11,014,088

Due to rounding of cents, numbers presented throughout this report may not add up precisely to the totals provided in dollars.

Community Fund Investments as of 31 March 2026

The chart below shows the percentage spread of funding investments of **\$10,510,063** across all institutions as of 31 March 2026.



Due to rounding of cents, numbers presented throughout this report may not add up precisely to the totals provided in dollars.