

# BOARD MEETING

## AGENDA

Date/Time: Friday 22 August 2025, 9:00am - 3:00pm  
(Open to public at 9:45am)

Venue: InternetNZ, Level 13, 18 Willis Street, Wellington

NOTE: all timings are estimates, the meeting will run according to the needs of the meeting as it progresses.

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### Section 1 — Meeting preliminaries

8:45am	0.0	Arrival and coffee
9:00am	1.1	Board only (in committee)
9:20am	1.2	Board and Tumu Whakarae (CE) alone time (in committee)
<b>9:35 am</b>	<b>1.3</b>	<b>Transition to open meeting</b>
9:45am	1.4	Meeting open: Karakia, apologies, agenda review
9:50am	1.5	Actions Register
9:55am	1.6	Interests Register

### Section 2 — Chief Executive's Report

10:00am	2.1	Chief Executive's Report
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### Section 3 — Strategic priorities discussion

10:15am	3.1	Plans for 30 year celebrations
10:30am	3.2	Chief Executive Update (Confidential)
<b>10:45am</b>	<b>3.3</b>	<b>Break</b>

## Section 4 — Matters for decision

11:05am	4.1	Board Committees, Terms of Reference and Bank Signatories
11:30am	4.2	Maramataka 2025/26 Board Work Plan and Calendar
11:45am	4.3	Governance evaluation and training

## Section 5 — Matters for discussion

12:00pm	5.1	Product Standing Report
12:05pm	5.2	Q1 2025/26 Quarterly Report
12:15pm	5.3	Membership update
12:30pm	5.4	Chairperson's Report
12:35pm	5.5	Report Back from Committees:
	5.5.1	Audit and Risk Committee (Chair, Deputy Chairperson Rahman)
	5.5.2	Governance & CE Review Committee (Chair, Chairperson Judd)
	5.5.3	Te Komiti Whakauru Māori (Chair, Board Member Fala)
	5.5.4	.nz Advisory Committee (Deputy Chair, Board Member Pearce)
12:50pm	5.6	Enterprise Risk Management Update (Confidential)
<b>1:00pm</b>	<b>5.7</b>	<b>Lunch</b>

## Section 6 — Consent agenda

1:30pm	6.1	Health, safety, and wellbeing update (Confidential)
	6.2	Ratify the minutes of the previous meeting - 9 May 2025
1:35pm	6.3	E-vote ratification
1:40pm	6.4	Board Election Returning Officer Report
1:45pm	6.5	Group Financial Report

## Section 7 – Other matters

1:50pm	7.1	CONTINGENCY (for any overflow)
	7.2	Incoming correspondence
	7.3	Matters for communication — key messages
	7.4	General business
	7.5	Meeting review
1:55pm	7.6	Meeting close (karakia)

## Section 8 – Matters for Deep dive

2:00pm	8.1	Board Charter discussion
<b>3:00pm</b>	<b>8.2</b>	<b>End</b>




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## Board Actions Register 2025

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<b>As at 13 August 2025</b>			
<b>Action No#</b>	<b>Action</b>	<b>Owner</b>	<b>Status</b>
AP13/24	Council to write an annual letter of expectations of DNC	CE	In progress. DNC Board is working on a strategic approach to regulation to be brought to the Board at the August meeting.
AP21/24	Council to review the process of appointing Fellows.	Chairperson	To commence. The Chairperson will propose a process via email, and the appointment of Fellows will be deferred until after the AGM.
AP22/25	Propose further improvements to the Charter and Bylaws to the Governance Committee.	CE	In progress through the Governance Committee
AP23/25	Recommend revised dates for election of two new Board Members and the AGM, to be approved by the Board via evote.	CE	Complete
AP24/25	CE to review the Code of Conduct as it applies to Board election candidates, make a recommendation to the Governance Committee and subsequent approval by the Board with an evote.	CE	Complete

AP25/25	Provide options for Board and Returning Officer action in the event a complaint is received about a candidate during the election process.	CE	Complete
AP26/25	Te Komiti Whakauru Māori communicate with key stakeholders and the Māori technical community on progress towards addressing the SRR recommendations, and plan to move ongoing work into Te Tiriti work programme through Ngā Pae by 31 July, 2024/25 AGM.	Chair Te Komiti Whakauru Māori	In progress
AP27/25	Organise a discussion with the Board to provide clear guidance on the entrenchment and long term structure of the fund.	Chairperson	To be discussed at next Audit & Risk Committee
AP28/25	Schedule a pop-up meeting with the Board to consider Board Member Health, Safety and Wellbeing needs.	Chairperson	In progress
AP29/25	Issue a welcome message to 500 new Māori members.	CE	Completed



BOARD MEETING - 22 AUGUST 2025

# Interests Register

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ITEM NO: 1.6  
 FOR: InternetNZ Board  
 PURPOSE: Review and disclose any changes to the Interests Register  
 DATE WRITTEN: 13/08/2025

Board Members are required to register any interests, commercial, political or organisational, which they believe may be relevant to the perception of their conduct as a Board Member. Board Members are required to declare a Conflict of Interest, or an Interest, and have that recorded in the Minutes.

Board Members receive the following annual Board fee:

Chairperson - \$38,500

Deputy Chairperson - \$24,062

Board Member - \$19,250\*

*\*Sub-Committee Chairs also receives additional 10% of their fee*

**Name:** Stephen Judd

**Position:** Chairperson

**Term:** AGM 2024 – AGM 2027

**Declaration Date:** 12 August 2024

**Interests:**

- Trustee of the Fight Against Conspiracy Theories Aotearoa Trust
- Holds .nz domain names
- Member of the NZ Labour Party
- Contractor to Determine Consulting Ltd
- Contractor to Open Plan Ltd
- Member of the NZ Council for Civil Liberties
- Shareholder of Spark NZ, Zoom Health, Punakaiki Fund, Catalyst Cloud
- Receives additional fee as Chair Governance & CE Review

**Name: Anjum Rahman****Position:** Deputy Chairperson**Term:** AGM 2024 – AGM 2027**Declaration Date:** 12 August 2024**Interests:**

- Co-Lead, Inclusive Aotearoa Collective Tāhono
- Contractor to Shama, Ethnic Women's Trust
- Member, Christchurch Call Advisory Network
- Trustee, Trust Waikato (Waikato Community Trust)
- Holds a .nz domain name.
- Receives additional fee for being Chair of InternetNZ Audit and Risk Committee.

**Name: Richard Hulse****Position:** Board Member**Term:** AGM 2024 – AGM 2027**Declaration Date:** 27 August 2024**Interests:**

- Employee of Ngā Taonga Sound and Vision
- Holder of .nz domain name registrations

**Name: Kate Pearce****Position:** Board Member**Term:** AGM 2023 - AGM 2026**Declaration Date:** 11 August 2023**Interests:**

- Employee of TradeMe
- Member of the New Zealand Labour Party
- Holder of .nz, .com, .org, .net domain registrations
- Member of NZ Internet Task Force

**Name: Potaua Biasiny-Tule****Position:** Board Member**Term:** AGM 2023 - AGM 2026**Declaration Date:** 10 August 2024**Interests:**

- Co-Founder, Board Member - Digital Natives Academy (DNA)
- Co-Owner - Native Tech, Native Industries
- Trustee - Te Takinga marae
- Member - Nga Toki Whakarururanga
- Kaitiaki for numerous .co.nz and .iwi.nz whanau domains
- Rotorua Lakes Council Te Tatau o Te Arawa Partnership Board

**Name: Anthony Bow****Position:** Appointed Board Member**Term:** AGM 2024 – AGM 2026**Declaration Date:** 9 May 2025**Interests:**

- Holder of .nz and .com domain names
- Chair of Whai Rawa Fund Ltd
- Independent chair of Maungaharuru-Tangitū Ltd
- Chair of Medical Radiation Technologists Board.
- Director of Medical Sciences Secretariat Ltd
- Director and Shareholder of Waimana Capital Ltd
- Shareholder in private companies; Big Splash Ltd and Talent Propeller Ltd
- Member of the New Zealand Blood and Organ Service Board

**Name: Whetū Fala****Position:** Appointed Board Member**Term:** AGM 2024 – AGM 2026**Declaration Date:** 11 October 2024**Interests:**

- Holder of .nz domain names
- Board Member, Māori TV
- Board Member, Creative NZ
- Board Member, Te Paepae Ataata Aōtearoa NZ Film Heritage Trust
- Chair, Whanganui District Creative Communities Assessment Panel
- Founding Member, Ngā Aho Whakaari Māori Screen Aōtearoa
- Founding Member, Wellington Women in Film & TV
- Founding Member, Taki Rua Theatre Wellington
- Pou Arahi Tikanga, Playmarket Inc Wellington
- Company Director, Fala Media Taki Rua Film
- Shareholder Parininihi ki Waitotara Inc
- Shareholder Morikau Nui Inc
- Shareholder Atihau, Whanganui
- Wharanga Hakopa Kiwa Whanau Trust
- Receives additional fee as Chair Te Komiti Whakauru Māori

**Name: Daniel Spector****Position:** Board Member**Term:** AGM 2024–2026**Declaration Date:** 25 November 2024**Interests:**

- Holder of .nz domain names
- Founder / owner [www.CxO.support](http://www.CxO.support)
- Advisor of [www.APIContext.com](http://www.APIContext.com) (USA), [FamiliarRobotics.com](http://FamiliarRobotics.com) (USA), [www.blockidentity.com](http://www.blockidentity.com) (Indonesia)
- Board Chair of Science Fiction and Fantasy Conventions of NZ, a registered charity

**Name: Dylan Reeve**

**Position:** Board Member

**Term:** AGM 2025–2028

**Declaration Date:** 4 August 2025

**Interests:**

- Holder of .nz domain names
- Director and Shareholder The Opposition Limited (non-trading)
- Freelance Film, Television and Media Businesses

**Name: Jonathan Ayling**

**Position:** Board Member

**Term:** AGM 2025–2028

**Declaration Date:** 12 August 2025

**Interests:**

- Board member Altum Academic Trust
- Contractor Free Speech Union
- Director Mahala Vines

*The register was last updated on 13 August 2025.*

BOARD MEETING - AUGUST 2025

# Report of Tumu Whakarae

ITEM NO: 2.1  
AUTHOR: Tumu Whakarae (CE), Vivien Maidaborn  
FOR: InternetNZ Board  
PURPOSE: Executive summary of meeting content from CE's perspective, noting key activity, strategic opportunities, risks and threats of interest to Council.  
DATE WRITTEN: 13 August 2025

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## Introduction

Welcome to new Board members Jonathan Ayling and Dylan Reeve.

I also want to acknowledge the outgoing Directors too, Jeff Montgomery, Kris Dempster-Rivett and Alpana Roy.

The first Quarter of 2025/26 - April to June has been an extraordinary quarter. Much of our activity is covered in the [Q1 Quarterly report](#) so this report will focus on work in progress, what is coming, and risks arising in the environment.

The work programme this year has been strongly influenced by planning and preparation toward the new strategic plan. These include:-

- Strategic planning workshops on 7th August and 21st August,
- Te Tiriti o Waitangi Statement
- Organisational Values

This will all culminate on the 9th October in a full day workshop with DNC and INZ Boards working on the actual draft strategy.

We have also been focussed on the transition into the Constitution including off-boarding three Board members and on-boarding two new elected Board members. We continue to work through the Governance Charter and changes proposed by the Governance Committee.

I want to draw attention to the staff across the Group working on our 'business as usual'. The .nz operations team, the technical support team, the DNC and Te Puni Raupa staff in organisational support roles. These teams have kept our core business safe and .nz operating at 100% over this last tumultuous Quarter and they will do the same again in every Quarter. I applaud this critical work and the energy and focus people put into ensuring the stability and security of .nz.

## Recommendation

That the Board **receive** the report.

That the Board **note** that individual member enquiry on InternetNZ financial and operational reports will only be provided to the extent information exists in a current published report.

## InternetNZ Group Events

### **Asia Pacific Regional Internet Governance Forum (APrIGF)**

We have been approached by the Secretariat of Asia Pacific Regional Internet Governance Forum (APrIGF) about hosting this international event. There is a principle of reciprocity that is in play here. We attend each year, hosted by other countries. The cost of hosting lies with the host Country. We need to begin to plan hosting this event over the next 3 year period, potentially 2028.

### **Registrars Summit**

The draft Agenda is now out and we are looking to grow registration for this annual event over the next couple of weeks. The Registrar Summit is a very good annual opportunity for us to acknowledge our key customers- the people who retail .nz, answer questions they have about InternetNZ and also signal opportunities and changes coming up. It will be held in Christchurch on the 25th and 26th of September.

### **Regional NetHui**

Focus on NetHui is now possible post AGM. Our plan this year is for a regional event in Christchurch in October. This has been chosen because of the other events planned for Auckland and Wellington this year.

### **30th Anniversary of InternetNZ**

This year is the 30th anniversary of InternetNZ so we will have an Auckland based (November) and a Wellington based (December) event to celebrate this.

Wellington will coincide with the Board meeting and Core Business Learning Day on the 4th December. We are planning for this at parliament and with a focus on Founders, Fellows, Partners, Registrars, Sector Colleagues and staff.

Auckland will be 13th November on the Viaduct to replace the usual year end event.

Managing numbers will be of key importance and we intend to open invitations in a tiered approach so we can close off when we have maximum numbers.

## Strategic Planning 2026-2031

Strategic planning workshops on 7th August and 21st August are underway at the time of writing this report. Very positive feedback for the session on the 7th August.

- Combination of Directors, and staff from across DNC and INZ was a highlight
- The focus on value proposition and key customers was appreciated too

We began both days with an exploration of draft Vision, Purpose.

A core part of the work includes developing **Ngā Uara, Our Guiding Values**, grounded in Ngākau (the heart) and expressed through three principles: Pono (truth), Aroha (compassion), and Tika (integrity).

In this process, we are intentionally moving beyond the familiar -tanga values (e.g. kaitiakitanga, manaakitanga) to explore concepts that are both grounded in te ao Māori and uniquely aligned with InternetNZ's purpose and people.

These values will shape how we lead, work together, and serve our communities, guiding us as we build a trusted, future-focused .nz that helps Aotearoa thrive in a rapidly changing digital world. I commend Te Puni Māori for stepping up to the challenge put to them to craft values that guide us both within our internal culture but also align us with the strategic pathways in front of us with external customers, communities and environments.

After the 21st August all this material will be shared with Group staff at the Midyear Wānanga which will mean staff inputs can be considered by the Board.

This will all culminate on the 9th October in a full day workshop with DNC and INZ Boards working on the actual draft strategy.

## Membership

With membership now at over 4800 it is important we are clear what information requests staff respond to.

Inquiries on the detail of

- multi year financials for example are very time consuming
- Quarterly reports in addition to what is in the report is another example
- every example of Te Reo or Te Tiriti mentioned in operational policies is another

My guideline to staff is that accountability is to the Board and additional material will only be provided if the information exists in a current published report. There are times when we will refuse members' the information they request based on complexity or retrieval or inability to compare different years results making building a report will lead to incorrect meanings being drawn. In this context supporting members find what they are looking for from published material is our main responsibility.

## Domain Name Commission

The DNC work programme is under pressure this year due to increasing inquiry, increasing identification of suspicious domain name registrations and complex investigations. DNC are also actively contributing to multiple Group critical priorities like strategy, .nz rule changes and business development. All these require Commissioner consultation and in combination create the need to prioritise workload.

## Heads Up on Decisions

This first Board meeting post AGM each year includes decisions about how the Board will organise to govern InternetNZ. Identification of Committees and Committee members is integral to this.

## Emerging Risks

- International markets make interest revenue forecasting problematic and a conservative approach to expenditure and interest revenue should be taken.
- Increase in members, engagement and moderation will increase investment in staffing, systems and time.
- Geopolitical environment is particularly vital to watch right now because ICANN itself sits within the American system and could be affected by American desire to further control the management of the Internet.
- The CEO of InternetNZ Group focus on membership and governance processes means losing balance with international and national relationships and strategic opportunities over 2025 calendar year..
- Staff wellbeing
- Legal Costs



BOARD MEETING - AUGUST 2025

# InternetNZ 30th Anniversary

ITEM NO: 3.1  
 AUTHOR: Rose Jamieson, GM Public Impact  
 FOR: InternetNZ Board  
 PURPOSE: For Board to provide feedback on InternetNZ's 30th anniversary celebrations  
 DATE WRITTEN: 13 August 2025

	Alignment
<b>Ipurangi Aotearoa Strategy 2022-2025</b>	Rei ora: We honour our members by extending the opportunity to meaningfully intersect with our purpose, work and foundations.
<b>Te Tiriti o Waitangi</b>	This paper supports Te Tiriti through living our values and celebrating key relationships
<b>Associated document links</b>	3.1b INTERNETNZ 30 BIRTHDAY PROPOSAL (AKL) 3.1c INTERNETNZ 30 BIRTHDAY PROPOSAL (WLG)

## Recommendation

That the InternetNZ Board **note** plans to host two events to celebrate the 30th anniversary of InternetNZ to be held in Wellington and Auckland.

## Background

In November, InternetNZ will be 30 years old. We think that it is fitting to celebrate this milestone with our members and community.

As part of our annual InternetNZ calendar, in late November/early December we usually hold two end-of-year stakeholder events. Our end-of-year events celebrate what we have achieved over the calendar year, provide a chance for members to engage on our annual goals for the upcoming year, and the chance for members to meet each other.

## Let's celebrate turning 30

We believe it is important to acknowledge and celebrate this milestone to recognise our contribution to New Zealand but also celebrate the service that the Internet continues to provide to New Zealand's communities and economy. We are proposing to hold two events - one in Wellington and one in Auckland. Some initial planning has been completed on these two events. And they will integrate some elements of the annual end-of-year stakeholder events.

Minister Goldsmith has tentatively agreed to host the Wellington event at Parliament. The Wellington event is timed to be held on the evening of the Board training day.

Attached are the two high-level proposals for the events, for your information and feedback.

- 3.1b INTERNETNZ 30 BIRTHDAY PROPOSAL (AKL)
- 3.1c INTERNETNZ 30 BIRTHDAY PROPOSAL (WLG)

# INTERNETNZ 30<sup>TH</sup> BIRTHDAY PROPOSAL (AKL)

*30 Years of InternetNZ: Past, Present, Future*



## THE VENUE - AUCKLAND VIADUCT

We propose hosting the Auckland celebration at a central waterfront venue on the Viaduct — a setting well-suited to mark 30 years of InternetNZ.

The date aligns with Tangaroa-a-mua in the Maramataka, a phase associated with reflection and foresight — making the water's edge a fitting location to honour the past and look ahead to the future of the internet in Aotearoa.

## THE DETAILS

Wednesday 19th November, 2025

Time: 5.00pm - 6.30pm

No. of Guests: 60 pax, cocktail style  
(max capacity 40 - 100 pax)

## THE SCHEDULE

- 5:00pm – Doors open, guest registration & name tags, bar opens, guest arrival, background music, canapés circulate
- 5:25pm – InternetNZ video plays, canapés pause
- 5:30pm – Speeches (10 mins):
  - Vivien M
  - Stephen Judd (Chair)
- 5:40pm – Formalities close, background music, canapés continue, networking
- 6:30pm – Event concludes

## THE GUEST LIST

We envision a tiered invitation approach, to be confirmed by Vivien & Stephen:

1. Founding Members – The original Internet Society group who established InternetNZ
2. Partners – Strategic and long-term collaborators
3. Fellows – InternetNZ Fellows, past and present
4. Registrars – Key registry and infrastructure partners
5. Sector Colleagues – Government, policy, and digital equity contacts
6. Employees of INZ
7. Members – Invitations opened up to the wider membership after priority tiers

# INTERNETNZ 30<sup>TH</sup> BIRTHDAY PROPOSAL (AKL)

*30 Years of InternetNZ: Past, Present, Future*



## EVENT HOSTS

### MC Options

We propose the following respected and engaging personalities to host:

- Stacey Morrison – Broadcaster and te reo Māori champion; experienced in formal, bicultural events with warmth and mana.
- Julian Wilcox – Broadcaster and public affairs leader; brings gravitas, te ao Māori perspective, and deep sector knowledge.
- Michele A'Court – Award-winning comedian and writer; known for sharp wit and polished delivery at milestone events.
- Guy Williams – Comedian and television personality; adds humour and a contemporary voice to the occasion.

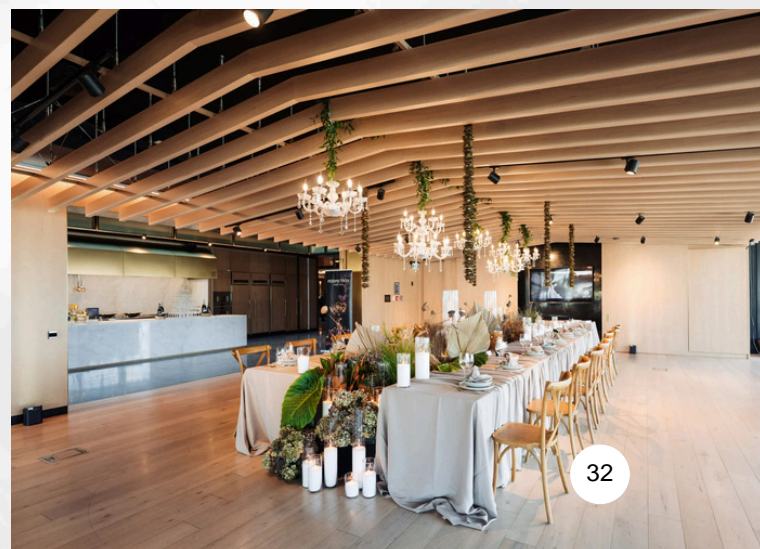
Final selection to reflect the desired tone and audience engagement style.

## BOARD INVOLVEMENT

**Attendance:** All current members of the InternetNZ Board are warmly invited to attend the celebration in Auckland, joining upper North Island members, partners, and key stakeholders in marking 30 years of impact. Your presence will show governance leadership, connect with our community, and reinforce our commitment to the future.

**Hosting Role:** While more informal in style, we envision the Board playing a visible, welcoming role—greeting guests, engaging with members and partners, and representing InternetNZ with warmth and approachability. Board members are encouraged to participate in conversations, networking, and introductions to key attendees.

*Note: Board members are warmly encouraged to attend both the Auckland and Wellington events to share in the celebrations nationwide.*



# INTERNETNZ 30<sup>TH</sup> BIRTHDAY PROPOSAL (WLG)

*30 Years of InternetNZ: Past, Present, Future*



## THE VENUE - THE BANQUET HALL, PARLIAMENT

Let's mark 30 years of InternetNZ in true style—at the iconic Banquet Hall in Parliament, where legacy meets celebration under the marble glow of Aotearoa's most prestigious venue.

## THE DETAILS

Thursday, 4<sup>th</sup> December 2025

Time: 5.45pm - 8.30pm

No. of Guests: 200 pax, cocktail style  
(max capacity, 450)

## THE SCHEDULE

- 5:45pm – Doors open, guest registration & name tags, bar opens
- 6:00pm – Guest arrival, background music, canapés circulate
- 6:25pm – InternetNZ video plays, canapés pause
- 6:30pm – Speeches (30 mins):
  - Vivien M
  - Stephen Judd (Chair)
  - OG INZ founders
  - Reflections & future voices: Peter-Lucas, Eteroa, Aleisha, rangatahi (Elle/Katie)
- 7:00pm – Formalities close, live band starts, canapés continue, networking
- 8:30pm – Event concludes

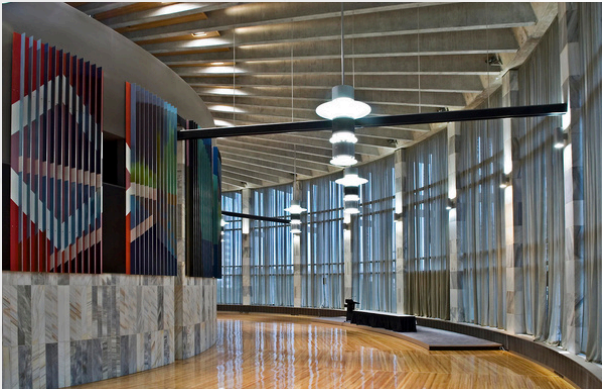
## THE GUEST LIST

We envision a tiered invitation approach, to be confirmed by Vivien & Stephen:

1. Founding Members – The original Internet Society group who established InternetNZ
2. Partners – Strategic and long-term collaborators
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5. Sector Colleagues – Government, policy, and digital equity contacts
6. Employees of INZ
7. Members – Invitations opened up to the wider membership after priority tiers

# INTERNETNZ 30<sup>TH</sup> BIRTHDAY PROPOSAL (WLG)

*30 Years of InternetNZ: Past, Present, Future*



## EVENT HOSTS

### MC Options

We propose the following respected and engaging personalities to host:

- Stacey Morrison – Broadcaster and te reo Māori champion; experienced in formal, bicultural events with warmth and mana.
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- Michele A’Court – Award-winning comedian and writer; known for sharp wit and polished delivery at milestone events.
- Guy Williams – Comedian and television personality; adds humour and a contemporary voice to the occasion.

Final selection to reflect the desired tone and audience engagement style.

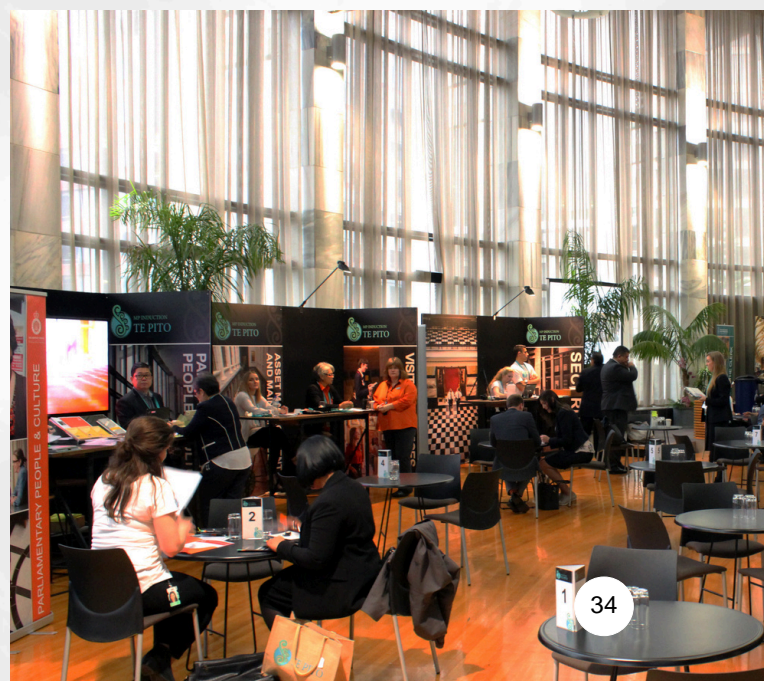
### Host Confirmation

We’re pleased to confirm that Hon. Paul Goldsmith has offered to host InternetNZ’s 30th celebration.

## BOARD INVOLVEMENT

**Attendance:** All current members of the InternetNZ Board are warmly invited to attend this milestone celebration in Wellington, joining founding members, partners, fellows, and key stakeholders in marking 30 years of impact. Your presence will demonstrate governance leadership, honour the organisation’s history, and reinforce our commitment to the future.

**Hosting Role:** We envision the Board playing a visible, welcoming role throughout the evening—greeting guests, engaging with partners and members, and representing InternetNZ at the highest level. The Chairperson will speak during the formal segment, sharing reflections on our journey and vision ahead. Board members may also participate informally in networking and be available for introductions to key attendees.





BOARD MEETING - AUGUST 2025

# Board Committees and Bank Signatories

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ITEM NO:	4.1
AUTHOR:	Catherine Fenwick, Tumutaumatua   GM Organisational Performance
FOR:	Board
PURPOSE:	To review the Board Committees, their Terms of Reference and membership, and to confirm signatories for banking and fund managers.
DATE WRITTEN:	12 August 2025

## Recommendation

THAT the InternetNZ Board **approve** the four committees:

- Audit and Risk
- Te Komiti Whakauru Māori
- .nz Advisory
- Governance and CE Review.

THAT the InternetNZ Board **approve** membership of the committees as follows:

- **.nz Advisory Committee:** Kate Pearce (Chair), Stephen Judd, Dylan Reeve, Jonathan Ayling.
- **Te Komiti Whakauru Māori:** Whetū Fala (Chair), Potaua Biasiny-Tule, Sarah Lee (Co-opted).
- **Audit and Risk Committee:** Anjum Rahman (Chair), Anthony Bow, Daniel Spector.
- **Governance and CE Review Committee:** Stephen Judd (Chair), Anjum Rahman, Whetū Fala, Richard Hulse.

THAT the InternetNZ Board **approve** the Terms of Reference for each of the committees.

THAT the InternetNZ Board **approve** bank signatories:

- Stephen Judd, Chairperson
- Richard Hulse, Board Member

- Kate Pearce, Board Member
- Vivien Maidaborn, Chief Executive
- Catherine Fenwick, GM Organisational Performance
- Timothy Johnson, GM Customer and Product

## Summary

After each AGM, the Board reviews and renews the mandate and membership of each Board committee. This is also an opportunity to reconfirm the bank signatories for the organisation.

This paper proposes members of each committee and recommendations for approval on any changes to the Committees, its members and Terms of Reference.

## Proposed 2025/26 Committees

### **.nz Advisory Committee**

The purpose of the .nz advisory Committee is to provide a dedicated expert advisory committee for governance support on issues that relate to the .nz domain space (where governance-level input is appropriate).

#### [.nz Advisory TOR](#)

Proposed members of the committee: Kate Pearce (Chair), Stephen Judd, Dylan Reeve, Jonathan Ayling.

### **Te Komiti Whakauru Māori**

#### Hei Whakamāori | Purpose

The purpose of Te Komiti Whakauru Māori (Te Komiti) is to provide governance leadership and support in Te Ao Māori knowledge and expertise that enables, guides and assists Ipurangi Aotearoa to implement the vision and purpose of the InternetNZ guided by Te Tiriti o Waitangi

#### [Te Komiti Whakauru Māori TOR](#)

Proposed members of the committee: Whetū Fala (Chair), Potaua Biasiny-Tule, Sarah Lee (Co-opted).

### **Audit and Risk Committee**

The purpose of the Audit and Risk Committee (A&R) is to assist the Board in meeting its governance responsibilities with respect to financial reporting and controls, audit and investment management. all aspects of risk management along with legal, regulatory, and policy compliance.

#### [Audit and Risk Committee TOR](#)

Proposed members of the committee Anjum Rahman (Chair), Anthony Bow, Daniel Spector.

## Governance and CE Review Committee

### [Governance & CE Review TOR](#)

The purpose of the Governance and CE Review Committee is to assist the Board in matters relating to election and appointment process of Board members, appointment of DNC directors, maintenance of the governance handbook, monitoring compliance with the Constitution, recommendations for constitutional amendments, CE terms of employment, key performance measures and disciplinary matters.

Proposed members of the committee: Stephen Judd (Chair), Anjum Rahman, Whetū Fala, Richard Hulse.

## Authorised Bank and Fund Manager Signatories

The following are nominated signatories who can jointly give instructions and access and use bank and fund products to:

- Transact
- Open/Close
- Information

<b>Name</b>	<b>Role</b>
Stephen Judd	Chair
Richard Hulse	Board Member
Kate Pearce	Board Member
Vivien Maidaborn	Chief Executive
Catherine Fenwick	GM Organisational Performance
Timothy Johnson	GM Customer and Product

No further changes are suggested for 2025/26.



BOARD MEETING - 22 AUGUST 2025

# Maramataka 2025/26

## Board Work Plan and Calendar

ITEM NO: 4.2  
 AUTHOR: Tumu Whakarae (CE), Vivien Maidaborn  
 FOR: InternetNZ Board  
 PURPOSE: To schedule key dates for the Board in 2025-2026  
 DATE WRITTEN: 13/08/2025

	Alignment
<b>Ipurangi Aotearoa Strategy 2022-2025</b>	The Maramataka 2025/26 Board Work Plan and Calendar are key dates for meetings to implement Strategy.
<b>Te Tiriti o Waitangi</b>	The Board Work Plan and Calendar attempts to align meeting dates in 2026 against the Māori Maramataka calendar for favourable days.
<b>Associated document links</b>	<a href="#">2025-26-Maramataka Board Calendar - Revised 13 August 2025</a>

### Recommendation

THAT the InternetNZ Board **approve** Board meeting dates for 2025-26.

### Purpose

To agree InternetNZ Board meeting dates for the remainder of 2025 and the 2026 calendar year.

Following approval of Board meeting dates, Committee dates for 2026 will be recommended.



## 2025/26 - Maramataka InternetNZ Board Calendar - Revised 13 August 2025

Month	Board Meeting Dates	Pre Board Meeting Days	Main Items for Board	Committees	External/Int'l
<b>August 2025</b> Hereturikōkā	Thursday 21st Friday 22nd (In-person)	7th Phase 2 - Strategy Development ½ day incl DNC Board (AKL)  21st Mihi Whakatau for new Board Members, whakawhanaungatanga Phase 2 - Strategy Development ½ day	<ul style="list-style-type: none"> <li>• Induction of new Board Members</li> <li>• Board committees appointments</li> <li>• Constitution implementation</li> </ul>		1st DNC Board 15th - 21st Koroneihana
<b>September 2025</b> Mahuru				10th Governance/CE (3) 17th TKWM (3)	Te Wiki o Te Reo Māori
<b>October 2025</b> Whiringa-ā-nuku	Thursday 9th Friday 10th (In-person)	9th Phase 3 - Strategy; Strategic plan, vision incl DNC Board	<ul style="list-style-type: none"> <li>• Skills and Diversity Matrix confirmation.</li> <li>• Strategic goals 2026/27</li> <li>• Membership DD</li> </ul>	15th .nz Advisory (3) 29th Audit & Risk (4)	
<b>November 2025</b> Whiringa-ā-rangi				5th Governance/CE (4) 12th TKWM (4) 19th .nz Advisory (4)	20th DNC Board
<b>December 2025</b> Hakihea	Thursday 4th Friday 5th (In-person)	4th INZ Board Technical Training <ul style="list-style-type: none"> <li>• ½ day 'What is the Registry?'</li> <li>• ½ day Te Tiriti (Amokura)</li> </ul>	<ul style="list-style-type: none"> <li>• Operational plan to Strategy</li> <li>• 2026/2027 key goals, projects and high level budget assumptions</li> </ul>		

Month	Board Meeting Dates	Pre Board Meeting Days	Main Items for Board	Committees	External/Int'l
<b>January 2026</b> Kohitātea					25th Ratana
<b>February 2026</b> Hutānguru					6th Waitangi Day
<b>March 2026</b> Poutūterangi	Friday 13th (9am-4pm) Tangaroa-whakapau		<ul style="list-style-type: none"> <li>• 2027 Annual Goals</li> <li>• 2027 Budget</li> <li>• Governance</li> </ul>		7-12th ICANN
<b>April 2026</b> Paengawhāwhā					
<b>May 2026</b> Haratua					
<b>June 2026</b> Pipiri	Friday 12th (9am-4pm) Ōrongonoui		<ul style="list-style-type: none"> <li>• Skills and Diversity Survey</li> <li>• AGM/Election planning</li> <li>• Risk Register deep dive</li> <li>• Te Tiriti vision for INZ Group where are we at</li> </ul>		
<b>July 2026</b> Hōngongoi					10th Matariki
<b>August 2026</b> Hereturikōkā			InternetNZ Annual General Meeting : TBC 13th August Mutuwhenua		15th - 21st Koroneihana?

<b>September 2026</b> Mahuru	Thursday 10th Friday 11th (9am-4pm) Ōmutu	10th Mihi Whakatau for new Board Members, whakawhanaungat anga  Strategy day	<ul style="list-style-type: none"> <li>● Induction of new Board Members</li> <li>● Board committees appointments</li> <li>● Skills and Diversity Matrix confirmation?</li> <li>● Membership DD?</li> <li>● Strategy 2026-31 discussion with new Board</li> </ul>		Te Wiki o Te Reo Māori
<b>October 2026</b> Whiringa-ā-nuku					
<b>November 2026</b> Whiringa-ā-rangi	Thursday 26th Friday 27th (9am-4pm) Te Rākanui	26th INZ Board Business Deep Dive  tbc	<ul style="list-style-type: none"> <li>● Operational plan to Strategy</li> <li>● First pitch for 2027/2028 key projects</li> <li>● High level budget assumptions</li> </ul>		
<b>December 2026</b> Hakihea					



Board Meeting - AUGUST 2025

# Governance evaluation and training

ITEM NO: 4.3  
 AUTHOR: Catherine Fenwick, Tumutaumatua | General Manager  
 Organisational Performance  
 FOR: InternetNZ Board  
 PURPOSE: Share recommendation from Governance Committee on options from Institute of Directors on Board evaluation  
 DATE WRITTEN: 12 August 2025

	Alignment
<b>Ipurangi Aotearoa Strategy 2022-2025</b>	Relates to strong effective governance
<b>Te Tiriti o Waitangi</b>	Kāwanatanga - article 1 good governance
<b>Associated Document links</b>	<a href="#">Board Charter</a> <a href="#">BoardPro online resources</a>

## Purpose

To seek Board approval to engage an independent external party to conduct a structured assessment of the Board's performance, in line with the Board Charter.

## Recommendation

That the InternetNZ Board **approve** a budget of \$8,495 to commission a Board evaluation and post evaluation facilitated workshop by the Institute of Directors as the significant investment in Board training for the year.

Timing: Commence survey late September/early October, and schedule followup 3 hour online workshop 4-7pm early November 2025.

## Background

### Board Charter extract

#### *3.12 Board and Board Member Performance Assessment and Professional Development*

*The Board's value-adding role requires that the Board as a whole and all Board Members regularly review their performance and have access to professional development relevant to their role and duties.*

- 1. The Board will undertake a bi-annual structured assessment of its performance and a bi-annual assessment of the performance of individual Board Members, including specifically the Chairperson or Co-Chairs. In particular:*
  - a. the criteria for assessing the Board's performance will be drawn from the documented policies of the Board together with any further criteria agreed by the Board from time-to-time. The outcomes of the assessment will establish the upcoming requirements for the effective governance and Board leadership of the organisation;*
  - b. a suitably qualified independent specialist may be used to assist the Board in this process;*
  - c. the assessment process shall culminate in a report presented to the Board analysing the data and providing recommendations for improvements as required; and*
  - d. a peer and self-assessment process may be included in the process, with the criteria based on a set of competencies agreed by the Board.*

As per the extract above the Governance committee commissioned a review of the options available from external consultants in this area and the cost.

The committee reviewed some options at the Governance & CE Review Committee meeting on 18 June 2025, and recommend:

That every Board member is aware of free governance training through BoardPro and makes good use of these resources. The Board training and Development budget for 2025/26 will be invested in the IoD tailored accelerate Board survey and then follow up areas for development. This is set out below.

## Preferred option from the Institute of Directors (IoD)

IoD offers a range of board evaluations, from self-managed surveys with standard questionnaires and reports, through to customised evaluations with more detailed analysis and recommendations. The survey is completed anonymously online by board members, usually within a two-week period.

The CE and management may also participate to gain a broader view. The evaluation report will enable the board to identify strengths and areas for development.

Description of IoD preferred option:

### ***Tailored Accelerate board survey with standard report and facilitated workshop***

*Our standard Accelerate Not-for-Profit board survey consists of approximately 70 quantitative and qualitative questions covering the following aspects of governance, based on the IoD's Four Pillars of Governance Best Practice for New Zealand Directors:*

- *Purpose and leadership*
- *Informed decision-making*
- *Effective oversight*
- *Culture and behaviour*
- *Board operations*

*The survey is completed anonymously online by board members, usually within a two-week period. You can also include the general manager or anyone else outside the board to gain a broader view.*

*Using this survey question set as a base, we would work with you to develop an online survey tailored to suit the needs and characteristics of your board. We can change any question or add new questions to assess any area of interest.*

*After the survey closes, we would provide the Chair with the results in a standard evaluation report. This will show the average ratings for each question and section, all comments by participants and recommendations for each area of governance.*

*We would then arrange for an experienced governance professional to review your report and facilitate a workshop with your board. These workshops usually run for approximately three hours, depending on the needs of your board, and can be held at any given location or online. The facilitator would go through the results, enable everyone to express their views, provide their insights, and lead the development of an action plan for the board to address areas for improvement. Depending on availability, the workshop would be scheduled 3 – 8 weeks after the survey closes.*

*We would work with you to identify a facilitator who would best match your needs and would be available to support your board to review your governance practice. Please note that if you request a facilitator from outside your city, additional travel costs would apply. A list of our facilitators can be found here on our [website](#).*

Cost: \$8,495 incl. GST



BOARD MEETING - AUGUST 2025

# Product Standing Report

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AUTHOR: Tim Johnson, Tumuwhanake  
General Manager, Customer and Product

REPORTING PERIOD: 1 May 2025 to 31 July 2025

DATE WRITTEN: 1 August 2025

## Recommendation

THAT the Board **receive** the report.

## Systems performance

DNSSEC best practice settings updates and key rollover activities were successfully completed without service interruptions or incidents.

### **DNS availability:**

.nz DNS Servers were available 100% of the time for the monitoring period.

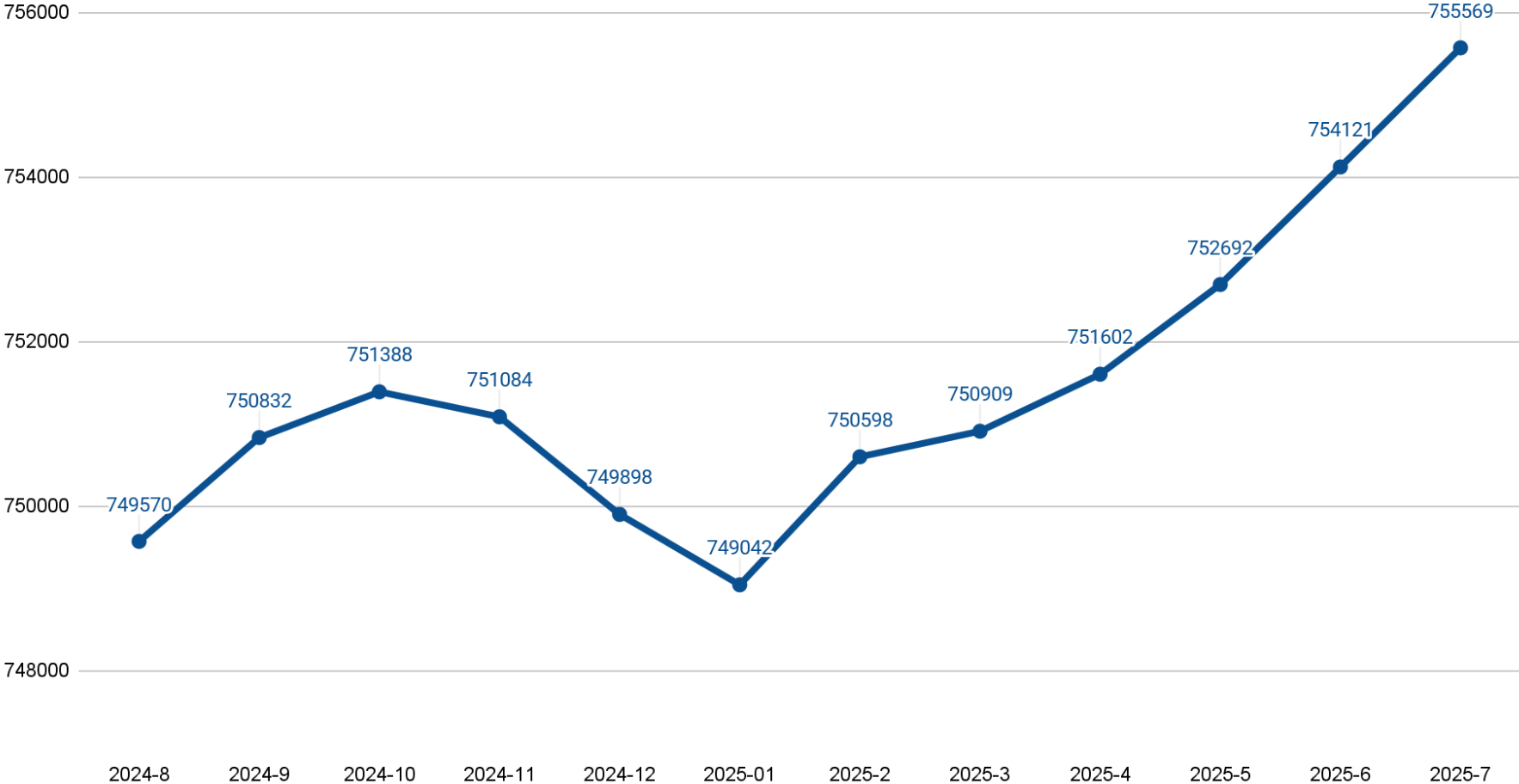
### **Registry services availability:**

The Registry services were fully operational throughout the monitoring period.

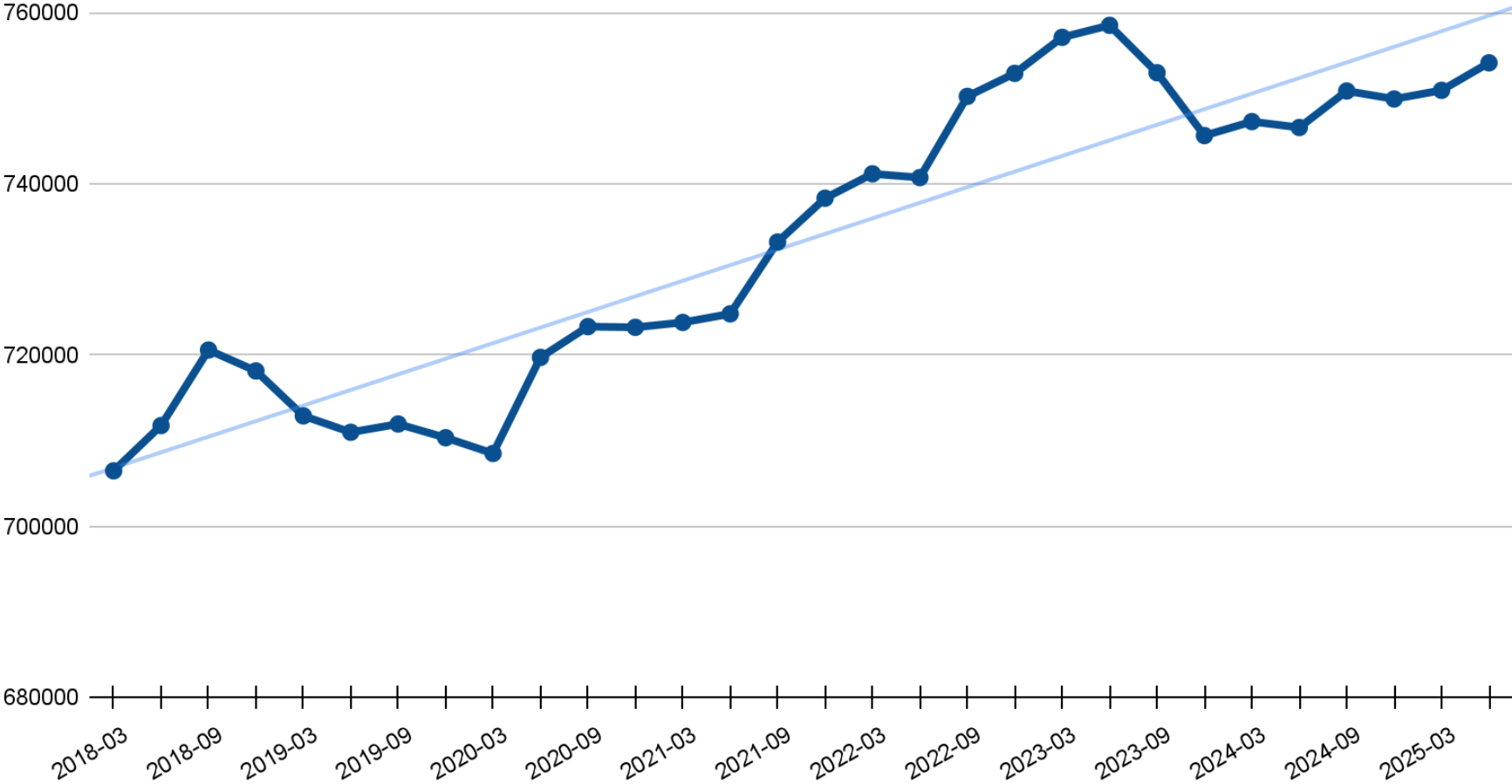
## Domain name transactions

In the reporting period, domains under management (DUM) count and other transaction trends are consistent with our long-term seasonal patterns.

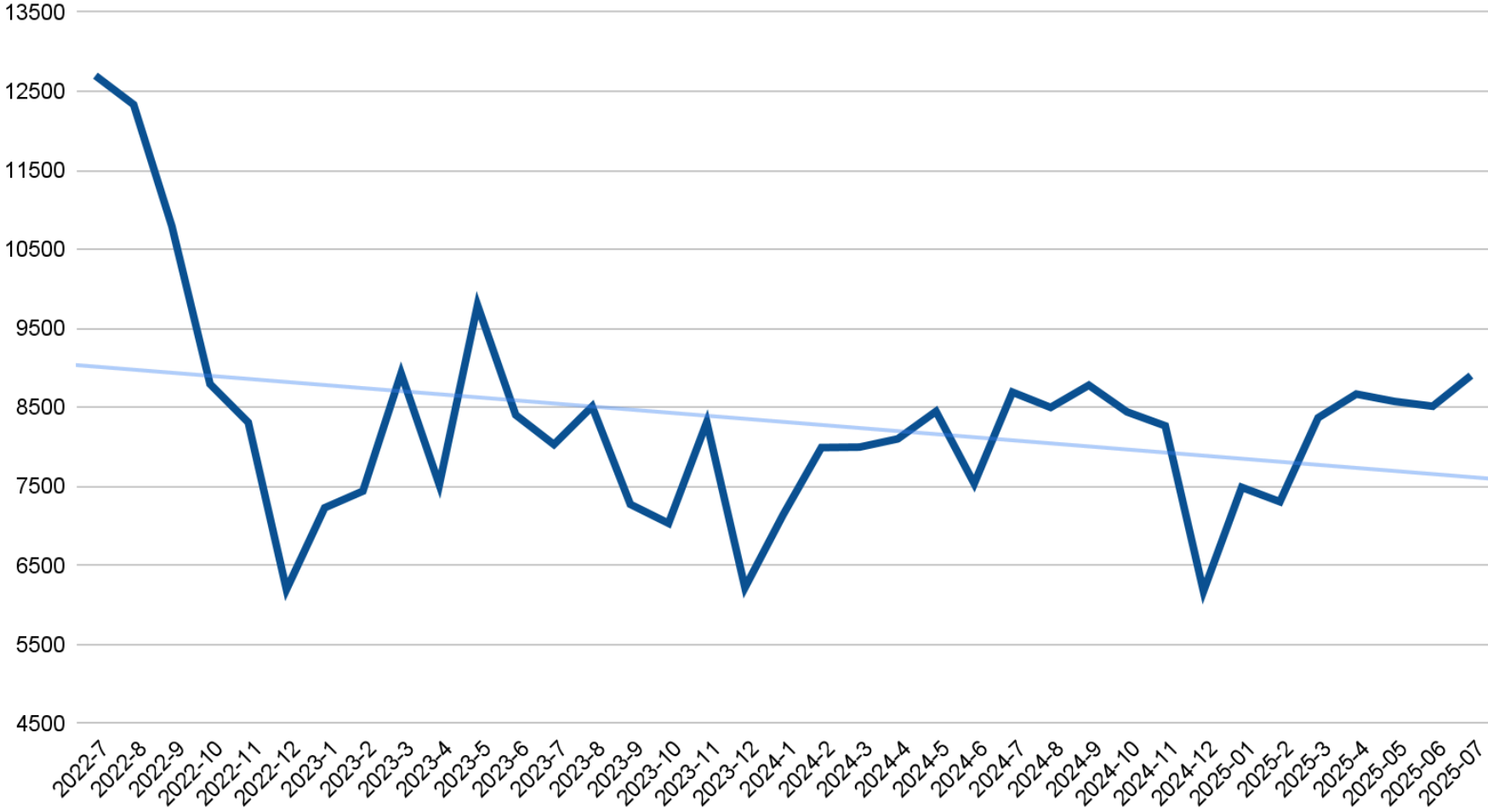
### DUM: 12 months view



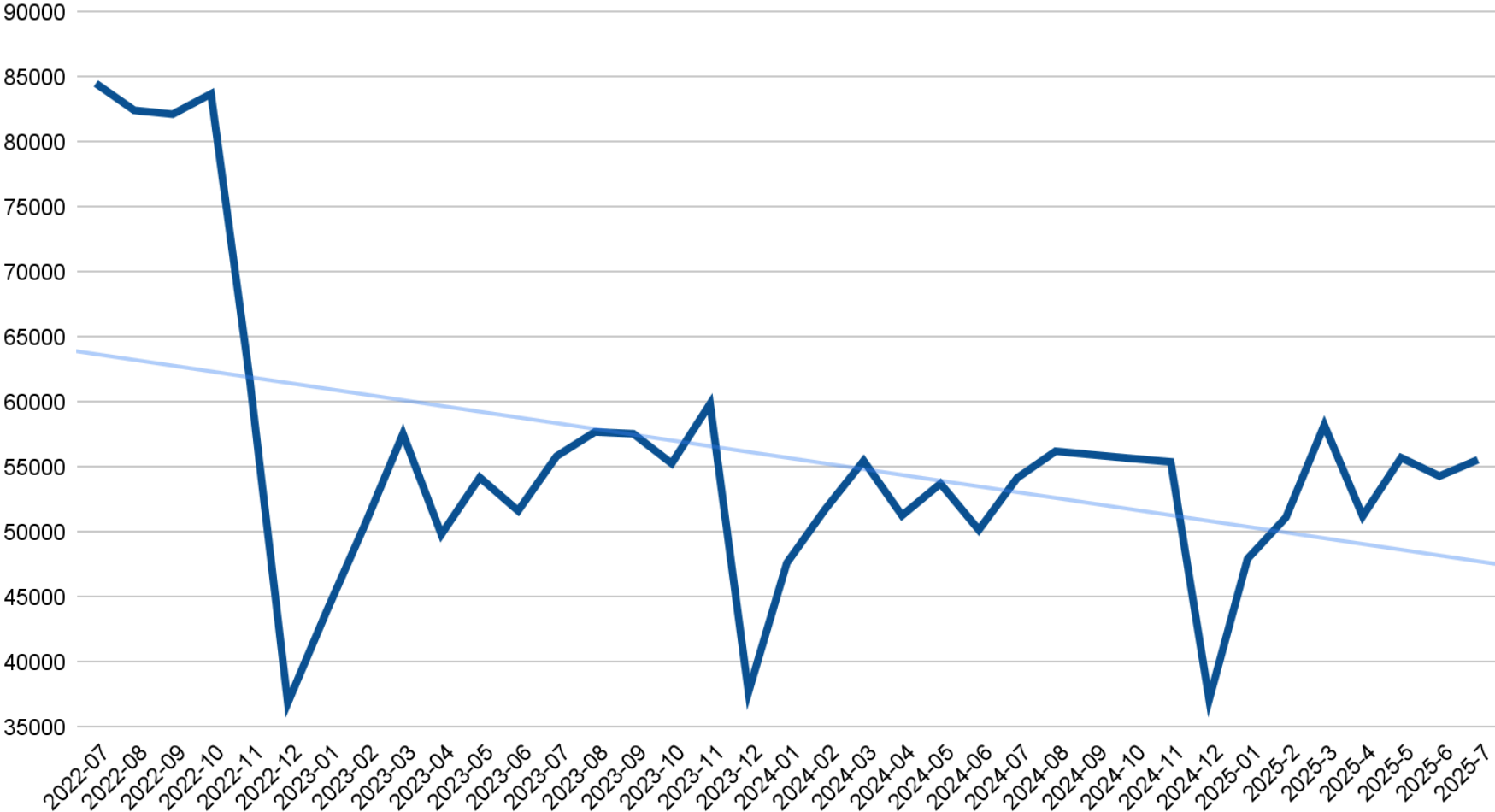
### DUM count, 2018-2025



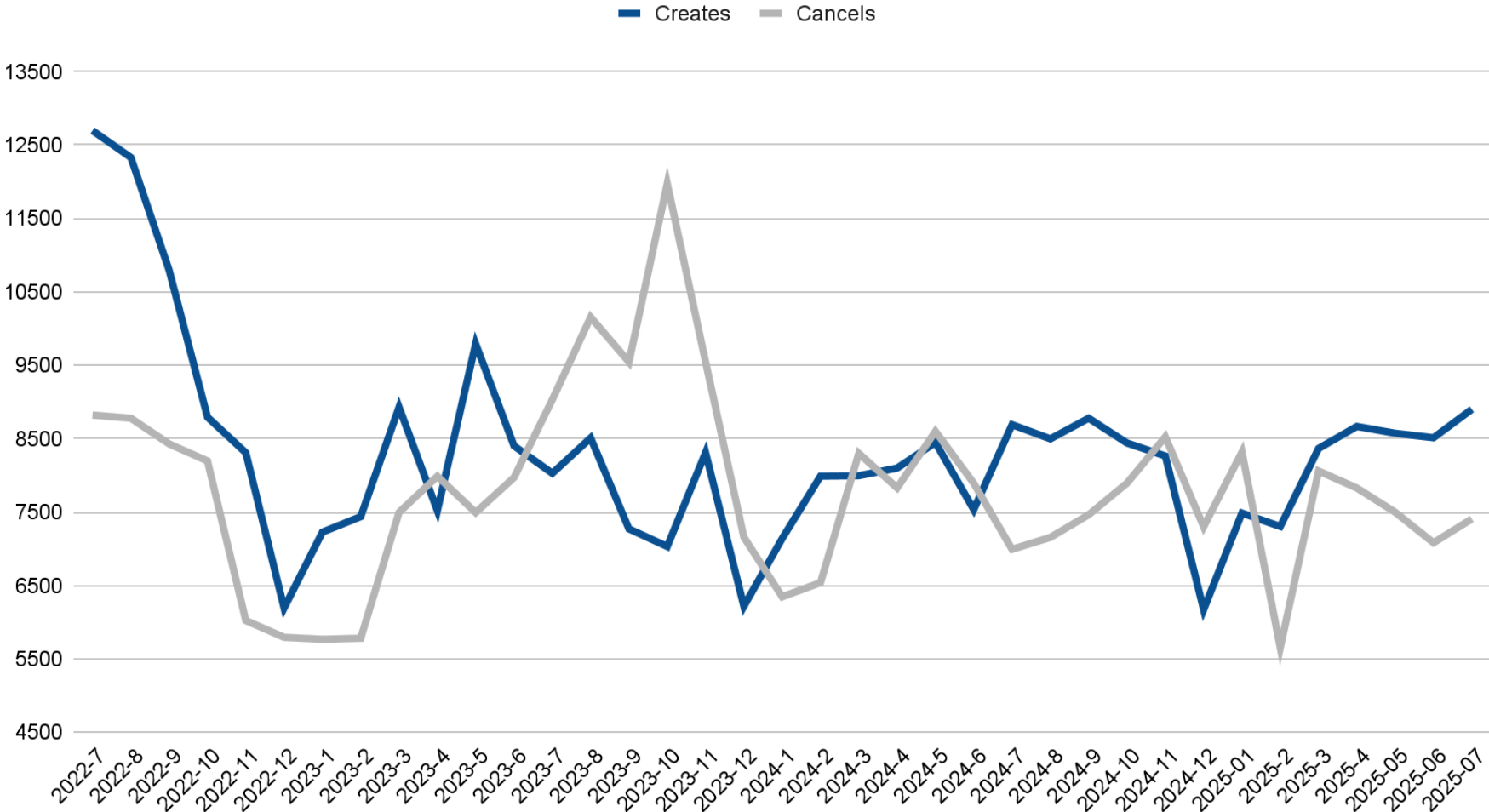
### Monthly domain creates, 2022-2025



### Monthly domain renewals, 2022-2025



### Creates vs cancels, 2022-2025

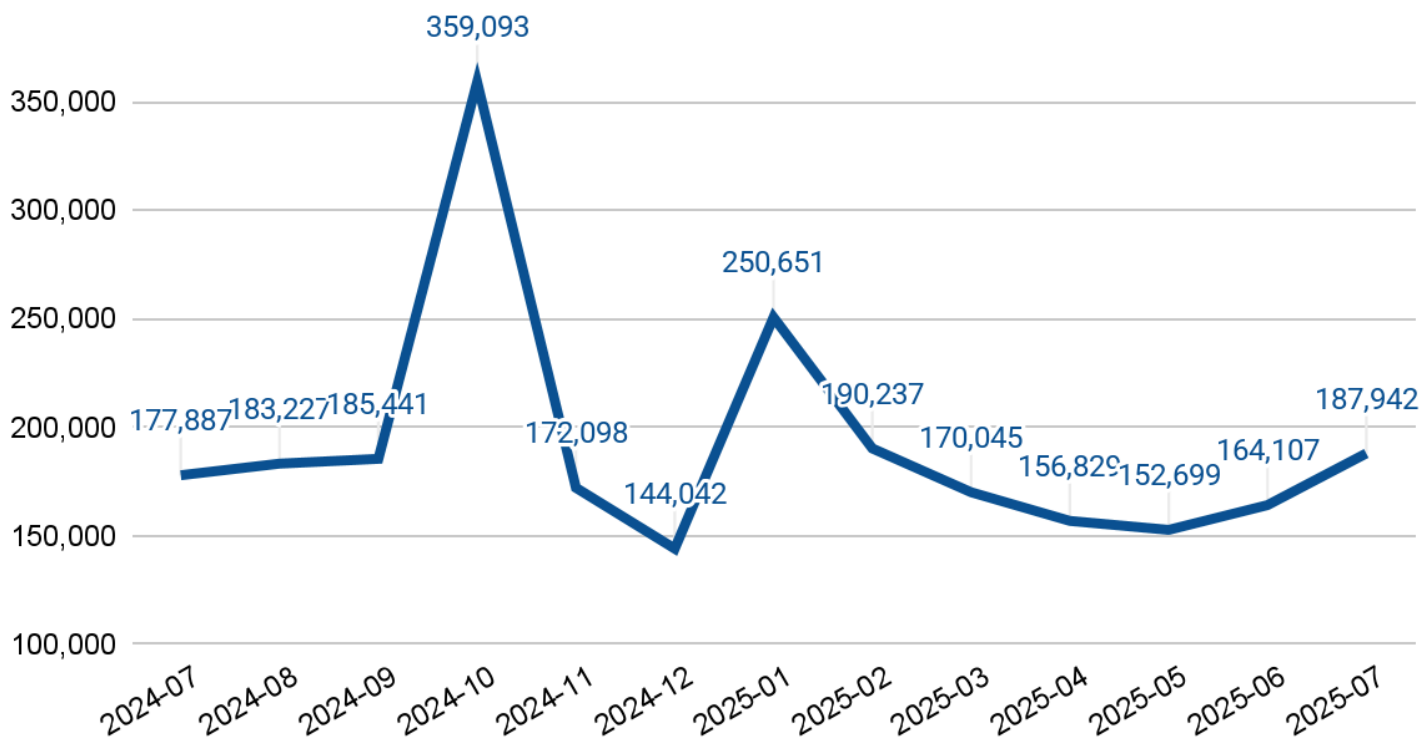


## Broadband Map

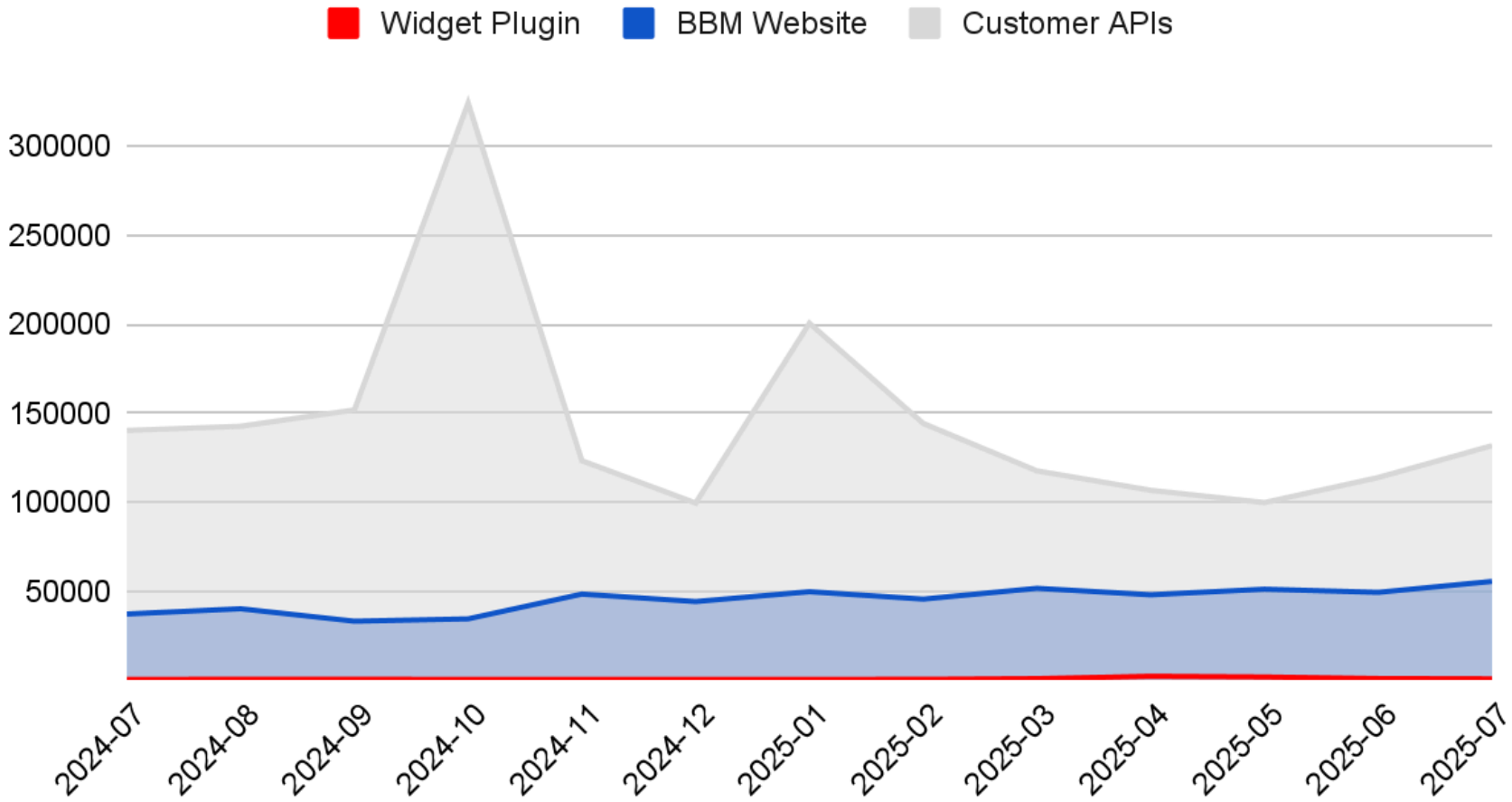
**Satellite broadband coverage for New Zealand has now been added to the Broadband Map.**

The following graphs provide information on the number of address searches that have occurred over the last 12 months. An address search is triggered when a member of the public or a registered API user inputs an address to find out the broadband connectivity options at that location.

Broadband Map Data use, total, 12 months view



# Broadband Map data use, by type, 2024-2025





QUARTERLY REPORTING

# REPORT ON Q1 2025/26

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## Introduction from Tumu Whakarae

Kia ora koutou,

Welcome to this first Quarterly report for the 2025/26 financial year. This report measures the organisation's progress in achieving the strategic plan with a focus on the annual goals and measures signed off by the Board for the financial year.

The 2025/26 Annual Goals are:

**Goal 1** - A **thriving** and **trusted .nz domain**, actively **influencing good global Internet governance**.

**Goal 2** -We **increase the resilience of our business model** in a rapidly changing environment.

**Goal 3** - **Centring Te Tiriti o Waitangi** throughout all that we do.

**Goal 4** - InternetNZ Group has **a clear purpose and values** that drives our long term strategy.

**Goal 5** - **Community, partnership, collaboration and investment**. Supporting shared community outcomes and value for an Internet that benefits all of Aotearoa.

The InternetNZ Group has achieved an incredible amount in this first Quarter and a significant amount of the effort has been directly associated with members. We rolled from Constitutional Review in Q4 last year to SGM, to membership growth and media campaigns, to managing huge increases in valid inquiry, but also abuse, insult and racism in communication to staff. We planned a scaled-up AGM with independent motions and integrated app voting. All executed within this Q1.

At the same time we planned and delivered a .nz wholesale fee change, to come into effect on the 1st July. This was the first pricing change for our new registry platform, the InternetNZ Registry System (IRS). This work has allowed us to establish processes to support implementation of future pricing strategies and the first increase in over 5 years.

As at time of writing this report the first invoicing round had just completed successfully through the IRS.

We have also progressed our 2026-2031 Group Strategy work, and in particular Te Tiriti o Waitangi Statement and organisation Purpose and Values. A key question people ask us is ‘what does being Te Tiriti centered mean to InternetNZ Group?’ The Te Tiriti Statement, now named Te Korowai o Ipurangi Aotearoa, aims to answer this question and make it much clearer what it means to us as a member and community ‘owned’ organisation. We will use Te Korowai o Ipurangi Aotearoa to inform the focus of our Te Tiriti work.

We have spoken about WSIS+20 (World Summit on the Information Age - 20 year review) a lot in the last months. This year is a critical year for multistakeholder processes as the central planning structure for an open and global internet. Our participation in forums, committees and working groups this Quarter has been significant, with the voice of Aotearoa included in important international contexts.

Once again you can see from the spread of action across the 5 goals for 2025, that our progress is balanced and core work continues to be protected from the urgent work in membership and AGM processes.

**Vivien Maidaborn**

Tumu Whakarae | Chief Executive, **InternetNZ** | **Ipurangi Aotearoa**

Our plan for 2025-2026 includes five key strategic goals. The progress of our work is summarised below:

<b>Aspirational Goals</b>  <b>2025/26</b>  <b>What we will focus on.</b>	<b>Measures</b>  <b>How we measure progress and what we aim to achieve in 2025/26 towards the goal.</b>	<b>Progress Report</b>  <b>April - June 2025</b>																							
<p><b>Goal 1 - A thriving and trusted .nz domain, actively influencing good global Internet governance.</b></p>	<p>100% availability DNS.</p> <p>99.9% availability registry services (excluding scheduled maintenance).</p> <p>An InternetNZ Group operational strategy is delivered to disrupt malicious use of .nz domain names.</p> <p>.nz rule change consultation will be designed to engage the NZ public including Māori</p> <p>InternetNZ Group plays leadership roles in TCCM (Technical Community Coalition for Multistakeholderism) toward defending and developing the Multistakeholder approach to the Internet.</p>	<table border="1" data-bbox="958 647 2022 962"> <thead> <tr> <th data-bbox="958 647 1227 711">Availability</th> <th data-bbox="1227 647 1496 711">April</th> <th data-bbox="1496 647 1765 711">May</th> <th data-bbox="1765 647 2022 711">June</th> </tr> </thead> <tbody> <tr> <td data-bbox="958 711 1227 775"><b>DNS</b></td> <td data-bbox="1227 711 1496 775">100%</td> <td data-bbox="1496 711 1765 775">100%</td> <td data-bbox="1765 711 2022 775">100%</td> </tr> <tr> <td data-bbox="958 775 1227 839"><b>Registry (EPP)</b></td> <td data-bbox="1227 775 1496 839">100%</td> <td data-bbox="1496 775 1765 839">100%</td> <td data-bbox="1765 775 2022 839">100%</td> </tr> <tr> <td data-bbox="958 839 1227 903"><b>Registry (Portal)</b></td> <td data-bbox="1227 839 1496 903">100%</td> <td data-bbox="1496 839 1765 903">100%</td> <td data-bbox="1765 839 2022 903">100%</td> </tr> <tr> <td data-bbox="958 903 1227 962"><b>WHOIS (Port 43)</b></td> <td data-bbox="1227 903 1496 962">100%</td> <td data-bbox="1496 903 1765 962">100%</td> <td data-bbox="1765 903 2022 962">100%</td> </tr> </tbody> </table> <p>For the .nz rules programme we completed:</p> <ul data-bbox="969 1066 2033 1423" style="list-style-type: none"> <li>• Engagement with multiple stakeholders (including the government moderator and affected iwi) on the transition to a new policy for conflicted names which was completed on 1 July. This change has introduced more efficient management of conflicted domain names annually and is now being managed within business as usual.</li> <li>• Over 100 conflicted domain names resolved in the final year that the process operated. Although there were more than 15,000 conflicted domain names originally, the final number remaining in the process was only 1,238.</li> <li>• Public consultation on minor amendments to the .nz Rules was completed and we engaged with the Registrar Advisory Group on these changes.</li> </ul>				Availability	April	May	June	<b>DNS</b>	100%	100%	100%	<b>Registry (EPP)</b>	100%	100%	100%	<b>Registry (Portal)</b>	100%	100%	100%	<b>WHOIS (Port 43)</b>	100%	100%	100%
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<b>Aspirational Goals</b>  <b>2025/26</b>  <b>What we will focus on.</b>	<b>Measures</b>  <b>How we measure progress and what we aim to achieve in 2025/26 towards the goal.</b>	<b>Progress Report</b>  <b>April - June 2025</b>
	<p>4 Regional NetHui events are delivered in 2025/26.</p> <p>InternetNZ Group supports delivery of Māori-led Internet governance event, Kauwaka te Ipurangi 2025.</p> <p>Deliver .nz Registrar summit.</p> <p>Facilitate Māori and rangatahi Māori participation in Internet Governance opportunities.</p>	<ul style="list-style-type: none"> <li>• Planning and initial work on the Tranche 2 .nz Rules changes including engagement with .nz Advisory Committee was also completed.</li> </ul> <p>To increase understanding of .nz Rules we shared consultation information through NetHub and our members pānui, and by introducing the role and value of Internet Governance at Kauwaka te Ipurangi Aotearoa.</p> <p>We commenced research on a Domain Name System (DNS) Abuse strategy focused on DNS-level interventions that are used globally to disrupt malicious use, including talking with international experts.</p> <p>Staff participated at <a href="#">LACNIC 43/LACNOG/LACTLD</a>, the CENTR Jamboree, <a href="#">ICANN83</a>, <a href="#">IGF 2025</a>, and <a href="#">PACNOG35</a> to support the multi-stakeholder model of Internet Governance.</p> <p>Continued focus on the <a href="#">WSIS+20 Review</a> process, through our work with <a href="#">A Technical Community Coalition for Multistakeholderism</a> (TCCM). TCCM now has 42 <a href="#">member organisations</a>: registries, top-level domain regional groups, registrars, registries for Internet numbers and registry service providers from around the globe.</p> <p>Contributed to a ‘taskforce’ of TCCM members to develop TCCM positions on key WSIS+20 issues including WSIS Action Lines, the purpose and value of the IGF, and ‘enhanced cooperation’.</p>

<b>Aspirational Goals</b>  <b>2025/26</b>  <b>What we will focus on.</b>	<b>Measures</b>  <b>How we measure progress and what we aim to achieve in 2025/26 towards the goal.</b>	<b>Progress Report</b>  <b>April - June 2025</b>
		<p>Met with relevant NZ government agencies (MBIE, MFAT and DPMC) on Internet Governance issues of mutual interest, including NZ government resourcing and support of Internet Governance.</p> <p>Kauwaka te Ipurangi was held 13/14 May at Te Papa attended by Māori sector leaders, rangatahi, ICANN, ISOC, APNIC, and international guests supported by Board members. This was the first time Māori has come together from across the sector, to understand and learn more about Internet Governance, and consider what this might mean for Māori. Stakeholder feedback received has been very positive. Key outcomes focused on progressing towards establishing Internet Governance structure taking into account perspectives shared at the forum, outlining next steps, and identifying further opportunities for rangatahi to engage in Internet Governance.</p>
<b>Goal 2</b> -We <b>increase the resilience of our business model</b> in a rapidly changing environment.	<p>Complete the delivery of the 2024-2026 product strategy.</p> <p>Develop a new 2026+ Product Strategy that aligns with the 2026-2031 InternetNZ Group Strategy</p> <p>Develop and implement a multi-year pricing strategy.</p>	<p>Implemented the .nz wholesale fee change that came into effect on the 1st July. This was the first pricing change for our new registry platform, the InternetNZ Registry System. This work has allowed us to establish processes to support implementation of future pricing strategies. In addition to this, our data team has been making preparations to study the impact of our wholesale fee change which will help inform our pricing strategy into future years.</p> <p>The JumpStarter website - our marketing innovation - has started to provide insights for us on market education. This includes what type of education content leads to curiosity about domain names and when that curiosity may lead to positive purchase decisions. This is one of the pillars of our research</p>

<b>Aspirational Goals</b>  <b>2025/26</b>  <b>What we will focus on.</b>	<b>Measures</b>  <b>How we measure progress and what we aim to achieve in 2025/26 towards the goal.</b>	<b>Progress Report</b>  <b>April - June 2025</b>																																										
	<p>A Monitoring and Oversight Framework is developed and implemented by DNC.</p> <p>Complete Business Model Assessment to support the 2026-31 InternetNZ Group Strategy.</p>	<p>work, particularly as it is one that allows us to engage directly with the market, to help us understand consumer behaviour and how this impacts our revenue.</p> <table border="1" data-bbox="958 612 2022 954"> <thead> <tr> <th></th> <th>Apr 24</th> <th>Apr 25</th> <th>May 24</th> <th>May 25</th> <th>June 24</th> <th>June 25</th> </tr> </thead> <tbody> <tr> <td><b>Creates</b></td> <td>8,101</td> <td>8,668</td> <td>8,449</td> <td>8,575</td> <td>7,535</td> <td>8,514</td> </tr> <tr> <td><b>Renews</b></td> <td>51,289</td> <td>51,238</td> <td>53,743</td> <td>55,734</td> <td>50,184</td> <td>54,322</td> </tr> <tr> <td><b>Cancel</b>s</td> <td>9,949</td> <td>9,790</td> <td>10,873</td> <td>10,060</td> <td>10,065</td> <td>9,058</td> </tr> <tr> <td><b>Uncancel</b>s</td> <td>2,136</td> <td>1,961</td> <td>2,272</td> <td>2,560</td> <td>2,181</td> <td>1,974</td> </tr> <tr> <td><b>DUM*</b></td> <td><b>747,217</b></td> <td><b>751,602</b></td> <td><b>747,010</b></td> <td><b>752,692</b></td> <td><b>746,566</b></td> <td><b>754,121</b></td> </tr> </tbody> </table> <p><i>*Domains Under Management</i></p>		Apr 24	Apr 25	May 24	May 25	June 24	June 25	<b>Creates</b>	8,101	8,668	8,449	8,575	7,535	8,514	<b>Renews</b>	51,289	51,238	53,743	55,734	50,184	54,322	<b>Cancel</b> s	9,949	9,790	10,873	10,060	10,065	9,058	<b>Uncancel</b> s	2,136	1,961	2,272	2,560	2,181	1,974	<b>DUM*</b>	<b>747,217</b>	<b>751,602</b>	<b>747,010</b>	<b>752,692</b>	<b>746,566</b>	<b>754,121</b>
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<p><b>Goal 3 - Centring Te Tiriti o Waitangi</b> throughout all that we do.</p>	<p>We develop for InternetNZ Group:</p> <ul style="list-style-type: none"> <li>• A shared Te Tiriti Centring vision.</li> <li>• Strategic Te Tiriti objectives that can be integrated into the 2026-31 Strategy.</li> </ul>	<p>Pae Kākano Year One of Ngā Pae is well underway, laying key strategic foundations.</p> <p>Te Tiriti o Waitangi vision statement progressed through an iterative process at wānanga with the InternetNZ Group staff and Boards facilitated by Te Amokura Consultants, as a key input into the 2026-31 Strategy.</p> <p>Our Māori cultural app and taonga is in the later phases of development. This app is due for deployment and use by Kaimahi in quarter two.</p>																																										

<b>Aspirational Goals</b>  <b>2025/26</b>  <b>What we will focus on.</b>	<b>Measures</b>  <b>How we measure progress and what we aim to achieve in 2025/26 towards the goal.</b>	<b>Progress Report</b>  <b>April - June 2025</b>
	<p>Taonga resource (App) is developed and rolled out to InternetNZ Group.</p> <p>Develop the Tumatakahuki Māori relationship model to strengthen Ipurangi Aotearoa's approach to meaningful engagement with Māori organisations, partners, iwi, hapū.</p>	<p>Supported Te Hapori Matihiko Awards 2025 held in Ōtautahi. Hosted and met with emerging Māori organisations, forming new relationships (mana whenua, Ngai Tūāhuriri).</p> <p>Staff   kaimahi attended a community event in Tairāwhiti this quarter to celebrate the completion of the community-led innovative funding model in partnership with Tāiki E! Our continued presence in Tairāwhiti has enabled meaningful and trusted relationships with Māori organisations in the region. <i>"We are so excited about this kaupapa — thank you InternetNZ for this support, which we hope will be quite transformative not just for our marae, but marae throughout the region and indeed nation"</i> Hinemaurea marae.</p>
<p><b>Goal 4</b> - InternetNZ Group has <b>a clear purpose and values</b> that drives our long term strategy.</p>	<p>Approved 2026-31 InternetNZ Group Strategy is in place including purpose and values.</p>	<p>The strategic development steps for 2026-2031 InternetNZ Group Strategy include the following key elements:</p> <ul style="list-style-type: none"> <li>● Draft purpose and values to guide strategic choices</li> <li>● Environment Scan/ Alignment</li> <li>● Scenario development</li> <li>● Strategy development</li> </ul> <p>Q1 of 2025/26 year focused on the first two elements and involved interviews with a cross-section of stakeholders including Board members and staff. We completed an environment scan of key factors that are likely to influence InternetNZ over the next 5 years. These activities supported the development of scenarios for a Board strategy workshop held in May.</p>

<b>Aspirational Goals</b>  <b>2025/26</b>  <b>What we will focus on.</b>	<b>Measures</b>  <b>How we measure progress and what we aim to achieve in 2025/26 towards the goal.</b>	<b>Progress Report</b>  <b>April - June 2025</b>
	<p>The more than 2500 members of INZ are offered no less than 6 engagement opportunities across 2025/26 in core InternetNZ work.</p>	<p>InternetNZ membership numbers have remained relatively steady over Q1, reaching around 4,700 by the end of June. The CiviCRM member database indicates 580 Māori members (plus 100 respondents for the Membership survey identified as Māori). As members renew, demographic member data will become more accurate.</p> <p>The growth in membership placed an extraordinary administrative burden on the organisation to manage all onboarding including channels, increased queries and correspondence, requiring specific processes to manage the additional correspondence. In particular managing queries on eligibility and the election/voting at the AGM.</p> <p>The Code of Conduct was revised and published, and an external moderator for InternetNZ channels was appointed for 6 months.</p> <p>The <a href="#">2025 Annual Membership Survey</a> provided an opportunity to hear from members and their concerns. The survey marked a massive increase in participation rates at 34.7% response rate in 2025 (vs 17.9% response rate in 2024).</p> <p>Over Q1 we completed preparations and communications for the election of two new Board members, set up with <a href="#">electionz.com</a> to support voting, and engaged with members and candidates to ensure candidate information was available to all members.</p>

<b>Aspirational Goals</b>  <b>2025/26</b>  <b>What we will focus on.</b>	<b>Measures</b>  <b>How we measure progress and what we aim to achieve in 2025/26 towards the goal.</b>	<b>Progress Report</b>  <b>April - June 2025</b>
	<p>A Transitional plan for the Constitution is developed and implemented for Council and Committee processes.</p>	<p>To enable a much larger cohort of members to attend the Annual General Meeting in July, preparations and communications progressed throughout Q1, including all required notices and communications under the new Constitution, and incorporating new technical aspects such as use of Zoom webinar, selection of motion voting software, and all tech production and support.</p> <p>Initial planning to stand up a member-to-member email was completed. However, survey feedback indicated a shift in perspective from members, with 75% of respondents stating they would not want to reinstate such a mailing list.</p> <p>Transition to the new <a href="#">Constitution</a> following a successful vote to adopt it at the SGM on 31 March. In April we re-registered the organisation under the Incorporated Societies Act 2022 and as part of the process submitted the new constitution to the Incorporated Society Office and Charities Services. Board <a href="#">by laws</a> and <a href="#">charter</a> have been updated.</p>
<p><b>Goal 5 - Community, partnership, collaboration and investment.</b> Supporting shared community outcomes and value for an</p>	<p>A long term plan for the InternetNZ Community Fund is in place.</p>	<p>We completed analysis and finalised a model for a sustainable InternetNZ Community Fund, incorporating feedback from the Audit &amp; Risk Committee. The approach was approved at the 9 May InternetNZ Board meeting.</p> <p>We started work on the funding profile for 2025-26. And over Q1 we engaged with key strategic partners to agree on shared goals for the next financial year/s and completed contracts. Some examples of joint work includes:</p> <ul style="list-style-type: none"> <li>Supporting TUANZ and FLINT events, continuing on working groups on education to tech employment pathways, and an AI working group.</li> </ul>

<b>Aspirational Goals</b>  <b>2025/26</b>  <b>What we will focus on.</b>	<b>Measures</b>  <b>How we measure progress and what we aim to achieve in 2025/26 towards the goal.</b>	<b>Progress Report</b>  <b>April - June 2025</b>
<p>Internet that benefits all of Aotearoa.</p>	<p>Funding to Māori partners or entities is a minimum of 40% of available funds in 2025/26.</p> <p>DNC funds the cost of up to ten mediations, and cultural and accessibility support for domain name holders.</p>	<ul style="list-style-type: none"> <li>● Digital equity measures with DECA, TCF, FigureNZ and an economist</li> <li>● Supporting development of a Digital Inclusion Index with Katoa Connect</li> <li>● Development of Year 1 of a digital equity campaign “No Tech Day” with Chorus, TCF, DFA and DECA</li> <li>● Setting up a data leaders group with Katoa Connect, TUANZ, DECA, DFA and TCF</li> </ul> <p>We have joined Philanthropy NZ’s social policy working group, and continue to share any relevant submissions with other community organisations, and regularly attend funder sessions.</p> <p>The Domain Name Commission (DNC) has received, reviewed and provided feedback on monthly and quarterly reports from NZDRC on the status and outcomes of mediations and expert determinations.</p> <p>The Public policy team submitted on the following government consultations:</p> <ul style="list-style-type: none"> <li>● National Emergency Management Agency (NEMA) emergency management reform. Submitted feedback as designated manager of New Zealand’s ccTLD (country code Top Level Domain). While <a href="#">our submission</a> addressed issues related to digital equity and access, it’s crucial that any legislative changes impacting our core function of managing the Domain Name System (DNS) are written in a manner that preserves the integrity of our technical systems.</li> <li>● We also <a href="#">submitted on the public consultation</a> by the Finance and Expenditure Committee on the proposed Regulatory Standards Bill. We</li> </ul>

<b>Aspirational Goals</b>  <b>2025/26</b>  <b>What we will focus on.</b>	<b>Measures</b>  <b>How we measure progress and what we aim to achieve in 2025/26 towards the goal.</b>	<b>Progress Report</b>  <b>April - June 2025</b>
		<p>submitted on this Bill as a consistent voice for positive regulatory interventions in digital and online spaces that balance user rights and technical rigor. Our submission was focused on our role as part of the technical community, and we noted the potential risk of the Bill to not undertake effective digital regulation. InternetNZ also completed an oral submission to the committee.</p> <ul style="list-style-type: none"> <li>• We also continue to engage with the government, such as attending a Copyright reform roundtable with Minister Simpson to discuss the amendments required following the UK Free Trade Agreement being finalised.</li> </ul>



BOARD MEETING - AUGUST 2025

# Membership update

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ITEM NO: 5.3  
AUTHOR: Vivien Maidaborn, Tumu Whakarae  
FOR: InternetNZ Board  
PURPOSE: Update on recent new and resigned members  
DATE WRITTEN: 4 August 2025

## Membership Numbers

- Total number of current members: 4,806.
- Total number of new memberships since 30 April 2025: 330
- Total number of members who have resigned since 30 April 2025: 223

## Annual Membership Survey report

[The 2025 Annual Membership Survey Report has been published.](#) This marks a significant milestone as it is the first detailed report we have published that compiles the findings from the annual membership survey. Key insights from the survey were shared at our recent AGM.

Within its pages, the report offers valuable insights that shed light on the diverse perspectives and experiences of InternetNZ members. Through thorough analysis, the report explores the various dimensions of our membership cohort, providing a better understanding of the needs, preferences, and overall engagement of our membership community.

This document promises to be an essential resource for shaping future initiatives and enhancing member engagement in InternetNZ.



BOARD - AUGUST 2025

# Chairperson's Report

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AUTHOR: Stephen Judd, Chairperson

PURPOSE: To provide a report back to the Board on the Chairperson's activities between May 2025 and August 2025

## Governance

### Board meeting for August

- Review of agenda
- Preparation

### Board elections

This year saw a large number of members standing for board positions and I thank everyone who put themselves forward for this important role.

I welcome our two new board members, Dylan and Jonathan and look forward to working with them through our terms in office.

At the same time, I thank our departing board members for their service to InternetNZ. Jeff Montgomery, Alpana Roy and Kris Dempster-Rivett have served us ably and their counsel will be missed.

### Annual General Meeting

Our Annual General Meeting took place on July 31st. This AGM posed unprecedented logistical challenges. Providing access to our greatly increased membership and supporting voting on an unusually large number of motions was no easy task. I am very grateful to our staff whose meticulous planning and hard work allowed us to operate at a level we have never had to attain before.

Thanks are also due to all those members who attended in record numbers and sustained their interest right until the end of the AGM.

## Meetings and events

### Te Hapori Matihiko awards

In May I was delighted to be able to attend this event in Christchurch which celebrates Māori excellence and success in the world of digital technology.

### **Chief Executive meetings**

Anjum and I continue to meet regularly with Vivien to stay on top of important projects and issues.



BOARD MEETING - AUGUST 2025

# Audit and Risk Committee

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AUTHOR: Anjum Rahman  
FOR: Audit and Risk Committee Report back to Council  
REPORT: May 2025 to August 2025

## Report back to Council

The Audit and Risk Committee held their meeting on 25 June 2025, with Jeff Montgomery being an apology. The following Agenda items were discussed:

- The Committee had alone time with auditors to discuss the progress of the audit and any matters the Committee or Board should be aware of. No such matters were raised by the auditor.
- The financial statements were discussed and a few minor changes approved, prior to sign off by the auditors. Staff and the auditors were thanked for their work. The changes were made after the meeting, and audited accounts were ready for the AGM.
- The Committee discussed potential questions that might be of interest to members at the AGM.
- The auditors talked us through the work needed due to the rise of membership levels, to ensure reporting was accurate. The auditors also discussed the evolving landscape of cybersecurity risk and the increasing use of AI in fraud, emphasising the need for constant vigilance.
- Further work will be done for next year's Statement of Service Performance so readers of the report will have a better understanding of DNC's work.
- There was a discussion on changes to the way the management reports are presented, so that the board has a clear understanding of the group's net profit (loss) for the reporting period.

- The Committee reviewed the Group Koha Policy and the Credit Card policy. Only minor changes were suggested, with further matters for consideration around related party transactions and foreign currency.
- The insurance policy was discussed with a focus on cyber insurance, and a clarification requested on the Employee Liability policy.
- The next Committee meeting has been deferred and combined with the 29 October meeting, which will be longer to compensate.

Recommendations from the Audit and Risk Committee were made to Council:

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### Recommendation

THAT Council **receive** report back from the Audit and Risk Committee.



BOARD MEETING — 22 AUGUST 2025

# Te Komiti Whakauru Māori

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AUTHOR: Whetū Fala  
 FOR: InternetNZ Board  
 REPORT: Akuhata 2025

## Report back to InternetNZ Board

Te Komiti Whakauru Māori (TKM) held their meeting online 23 May 2025.

Present: Sarah Lee Te Huki, Kris Dempster-Rivett, Potaua Biasly-Tule, Whetū Fala.

The following agenda items were discussed:

- Pilot Rangatahi Governance development - Kauwaka 2025 Outcome.

Discussion following on from Kauwaka 2025 where Rangatahi present advocated for governance training opportunities.

TKM recommended two places at PACIGF Samoa be used as a pilot for future Rangatahi training and development in Internet governance.

As this opportunity was time dependent it was agreed this would be a test programme to contribute towards succession planning.

All Kauwaka Rangatahi participants who had already shown commitment to Internet governance by their two day attendance and lobbying were invited to express interest.

Two participants were chosen and they have successfully completed the pilot.

Thanks to staff for all their support for the participants. Malo lava!

- Kauwaka 2025 - Report in progress.

TKW recommended to staff that further feedback data be provided.

## Recommendations for InternetNZ Board

That the InternetNZ Board **receive** report back from Te Komiti Whakauru Māori.

That InternetNZ board include future PACIGF attendance for youth Internet governance training. This to form part of overall board succession planning.

That the InternetNZ Board notes the Kauwaka 2025 report is in progress.



# BOARD MEETING MINUTES

**Status:** [Draft-to-be-ratified]

**Date:** 9 May 2025 / 9:00am

**Present:**

Stephen Judd (Chairperson), Anjum Rahman (Deputy Chairperson), Richard Hulse, Kate Pearce, Potaua Biasiny-Tule, Anthony Bow, Whetū Fala, Alpana Roy, Daniel Spector and Kris Dempster-Rivett.

**In attendance:**

InternetNZ: Vivien Maidaborn (Tumu Whakarae | CE), Catherine Fenwick, Tim Johnson, Hinemaua Rikirangi, Rose Jamieson and Michael Elwood-Smith (Pou Ārahi | Board Secretary).

**Members observing:** Three members.

**Apologies:**

Jeff Montgomery.

**Meeting opened:**

10:08am

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## Section 1 — Meeting Preliminaries

### 1.1 Board only (in committee)

### 1.2 Board and CE alone time (in committee)

### 1.3 Karakia, apologies, agenda review

Chairperson Judd opened the meeting at 10:08am and welcomed members who joined during the meeting to observe, noting there were some confidential items on the agenda when members would be asked to leave the meeting.

Cr Hulse led the Board with Karakia.

Apologies were received from Cr Montgomery.

#### **1.4 Interests Register**

Chairperson Judd noted he has recently acquired two further .nz domain names.

Cr Bow noted changes in three governance roles:

- Chair of Whai Rawa Fund Ltd.
- Chair of the Medical Radiation Technologists Board.
- Director of Medical Sciences Secretariat Ltd.

#### **1.5 Action Register**

The Actions register was reviewed noting progress and completion of actions.

AP13/24 In progress. The CE noted that the DNC Board is working on a strategic approach to regulation which will be brought to the InternetNZ Board at the August meeting.

AP14/24 Complete. In this meeting, the CE provided the Board a set of criteria for deciding which international events to participate in, and the criteria to identify the right people to send to the events as an internal document during the CE report item.

AP21/24 To commence. The Chairperson will propose a process for the appointment of Fellows via email, and the appointment of Fellows will be deferred until after the AGM. The Board further noted that Fellows have indicated willingness to contribute meaningfully to the work of InternetNZ.

A member joined to observe the meeting.

AP01/25 Complete. The CE requested further clarification from the Board regarding the entrenchment of the InternetNZ Community fund.

AP02/25 Complete. A rule of order for the SGM discussion was developed as part of preparations for the SGM.

AP03/25 The CE and Te Komiti Whakauru Māori met to explore the allocated budget.

## **Section 2 — Chief Executive's Report**

On behalf of the Board, Chairperson Judd thanked the CE and staff for their work and effort with the increase in membership leading to the SGM.

The CE acknowledged thanks and noted that pressure on staff is anticipated to remain at least up to the AGM and first Board meeting after the Board position election.

The CE clarified that Kauwaka 2025 is an innovative indigenous Internet governance event organised by Māori for Māori, supported by InternetNZ, but is not an official Internet Governance Forum (IGF), as IGF international rules are constrained by the UN.

The CE introduced the 'InternetNZ Strategic Goals 2024/25 Year End Report', noting this is a new report summarising achievements and progress towards the strategic goals for the year as a whole.

## Section 3 — Strategic Priorities and Discussion

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## Section 4 — Matters for Decision

<b>4.1</b>	<p><b>Revised Board Charter and Bylaws to align with new Constitution</b></p> <p>The new constitution requires the Board to adopt a governance charter which sets out detailed responsibilities, expectations and processes for the Board, and enables the Board to make and amend bylaws and policies for the conduct and control of Society activities</p> <p>The CE introduced a revised Board Charter and Bylaws compliant with the new constitution that has been reviewed and approved by the Governance Committee.</p> <p>The Board thanked staff for the revision and much improved document, and made some recommendations for further improvement of the documents; including a review of financial management limits and clarification of expense reimbursements.</p> <p><b>RN27/25</b> That the Board approve the revised Board Charter and Bylaws.</p> <p style="text-align: right;">(Chairperson Judd / Cr Hulse) <b>CARRIED U</b></p> <p><b>AP22/25</b> CE to consider and propose further improvements to the Charter and Bylaws to the Governance Committee, who will then make a recommendation to the Board.</p>
<b>4.2</b>	<p><b>2025 Elections and AGM</b></p> <p>The Board discussed key dates and details for the election of Board Members and the Annual General Meeting (AGM).</p>

Noting the significant increase in membership, the Board anticipates a large number of members to attend the AGM. The Board considered moving the date of the AGM to provide more time for significant work required to prepare for the AGM and elections.

The Board requested the CE to come back to the Board with revised dates for the election and AGM.

**AP23/25** CE to recommend revised dates for election of two new Board Members and the AGM, to be approved by the Board via evote.

The Board discussed a need to clarify how the Code of Conduct applies to candidates in the Campaigning Guidelines to ensure a clean and fair election process.

**AP24/25** CE to review the Code of Conduct as it applies to Board election candidates, make a recommendation to the Governance Committee and subsequent approval by the Board with an evote.

**AP25/25** The CE to provide options for Board and Returning Officer action in the event a complaint is received about a candidate during the election process.

**RN28/25** That the Board approve the appointment of Vivian Chandra (subject to availability) as the Returning Officer for the 2025 InternetNZ Board Elections.

(Chairperson Judd / Cr Spector)

**CARRIED U**

**RN29/25** That the Board approve the appointment of Grant Thornton as Scrutineer for the 2025 InternetNZ Board Elections.

**RN30/25** That the Board approve the candidate Campaigning Guidelines.

(Chairperson Judd / Cr Hulse)

**CARRIED U**

The Board deferred three recommendations in the paper for further discussion and a decision on dates, to be ratified by evote.

#### **4.3 Break**

#### **4.4 SRR 2024/25 Recommendations Progress Report**

The Board discussed the Systemic Racism Review progress report and requested that the report be discussed by Te Komiti Whakauru Māori for their guidance.

**AP26/25** Te Komiti Whakauru Māori communicate with key stakeholders and the Māori technical community on progress towards addressing the SRR recommendations, and plan to move ongoing work into Te Tiriti work programme through Ngā Pae by 31 July, 2024/25 AGM.

#### 4.5 **Building a Sustainable InternetNZ Community Fund**

Noting that InternetNZ's budget roadmap supports a multi-year sustained effort on business-led growth, the Board considered scenarios to build a sustainable Community Fund following recommendations of the Audit & Risk Committee.

Chairperson Judd noted that the Board's thinking on entrenchment is not currently aligned, and will facilitate a discussion with the Board to provide scope of action to the CE.

**AP27/25** Chairperson Judd to organise a discussion with the Board to provide clear guidance on the entrenchment and long term structure of the fund.

The Board discussed two scenarios relating to the strategic intent of the Fund;

**Scenario 1:** The Growth Scenario focuses on building the fund for the long term, by limiting the fund disbursement at 5% of the fund balance per year. This means a smaller, though growing disbursement of funds as the fund balance grows year on year.

**Scenario 2:** The Sustainability Scenario maintains a disbursement level of at least \$1.0m per annum and grows the amount that can be disbursed to communities as adjusted for CPI per year. This provides a similar level of disbursement of funds each year to communities and partners in support of their planning.

The Board favoured the Sustainability Scenario so as to provide similar levels of disbursement each year to the community, and that the actual amount of fund disbursement is reviewed annually.

**RN31/25** That the Board approve a sustainable fund approach whereby we keep the fund at between \$10,000,000 and \$12,000,000 and maintain similar levels of disbursement each year to the community.

**RN32/25** That the Board approve Sustainable Fund, Scenario 2 as the long term community funding and disbursement approach.

**RN33/25** That the Board approve the total funding envelope for the 2025/26 financial year of \$1,000,000 based on Year One of Scenario 2, noting that \$460,000 of community funding to support our current strategic partners was already approved at the 21 March Council meeting and is included in the total amount.

**RN34/25** That the Board agree the InternetNZ Community Fund remains a part of the InternetNZ balance sheet and is managed through policy settings and annual review.

(Cr Hulse / Deputy Chairperson Rahman)

**CARRIED U**

	Members left the meeting at 12:05pm.
<b>4.6</b>	<p><b>Additional Budget 2025/26 (Confidential)</b></p> <p>Recognising the significant growth in membership, the Board discussed provision of additional budget for staff, tools and upgrade of membership management systems, member programmes, member onboarding and retention activities, professional moderation services, legal services and advice.</p> <p><b>RN35/25</b> That the Board approve for 2025/26 an increase in budget allocation of \$160,000 to provide additional resourcing and expanded activities to support the society's growing membership base.</p> <p style="text-align: right;">(Cr Biasiny-Tule / Cr Spector) <b>CARRIED U</b></p>

## Section 5 — Matters for Discussion

<b>5.1</b>	<p><b>Chairperson's Report</b></p> <p>A member rejoined the meeting at 12:20pm.</p> <p><b>RN36/25</b> That the InternetNZ Board <b>receive</b> the Chairperson's report.</p> <p style="text-align: right;">(Chairperson Judd / Deputy Chairperson Rahman) <b>CARRIED U</b></p>
<b>5.2</b>	<p><b>Product Standing Report</b></p> <p>The Board noted steady progress in the Product Standing Report.</p> <p><b>RN37/25</b> That the InternetNZ Board <b>receive</b> the Product Standing Report.</p> <p style="text-align: right;">(Chairperson Judd / Cr Spector) <b>CARRIED U</b></p> <p>A member left the meeting at 12:25pm.</p>
<b>5.3</b>	<p><b>Report Back from Committees:</b></p> <p><b>5.3.1 Audit &amp; Risk (Chair, Deputy Chairperson Rahman)</b></p> <p><b>5.3.2 Governance Committee (Chair, Chairperson Judd)</b></p> <p><b>5.3.3 Komiti Whakauru Māori (Chair, Cr Fala)</b></p> <p>Cr Fala provided a verbal report noting:</p> <ul style="list-style-type: none"> <li>● Te Komiti members have chosen strategic topics of interest</li> </ul>

	<p>including rangatahi, succession planning and technical advancement of Māori within the sector.</p> <ul style="list-style-type: none"> <li>• The duties and expectations of Te Komiti and Ipurangi Board members who are attending Kauwaka 2025.</li> <li>• Research and interest in governance training by Cr Fala, particularly Te Tiriti training, and will report to Te Komiti who will bring back any recommendations to the Board.</li> </ul> <p><b>5.3.4 .nz Policy Committee (Chair, Cr Roy)</b></p> <p>Cr Roy provided a verbal report from their meeting on 2 April 2025 discussing;</p> <ul style="list-style-type: none"> <li>• The early stages of developing a 5 year strategy for disrupting malicious DNS abuse.</li> <li>• .nz Rules plan for 2025/26.</li> </ul> <p>Cr Pearce encouraged Board Members to review the .nz Advisory Committee April 2025 meeting papers for clarity about the meaning of the rules.</p> <p><b>RN38/25</b> That the InternetNZ Board <b>receive</b> the Committee reports.</p> <p style="text-align: right;">Chairperson Judd / Cr Biasiny-Tule) <b>CARRIED U</b></p>
5.4	<p><b>Enterprise Risk Management Update (Confidential)</b></p> <p>The Board discussed risk, noting new and emerging risks.</p> <p><b>RN39/25</b> That the InternetNZ Board <b>receive</b> the Enterprise Risk Management Update.</p> <p style="text-align: right;">(Chairperson Judd / Cr Pearce) <b>CARRIED U</b></p>

## Section 6 — Consent Agenda

6.1	<p><b>Health, Safety and Wellbeing Update</b></p> <p><b>AP28/25</b> Chairperson Judd to schedule a pop-up meeting with the Board to consider Board Member Health, Safety and Wellbeing needs.</p> <p><b>RN40/25</b> That the InternetNZ Board <b>receive</b> the Health, Safety and Wellbeing Update.</p> <p style="text-align: right;">(Chairperson Judd / Deputy Chairperson Rahman) <b>CARRIED U</b></p>
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<p><b>6.2</b></p>	<p><b>Minutes of the previous meeting</b></p> <p><b>RN41/25</b> That the InternetNZ Board <b>approve</b> the minutes of 21 March 2025.</p> <p style="text-align: right;">(Chairperson Judd / Cr Biasiny-Tule)</p> <p style="text-align: right;"><b>CARRIED U</b></p>
<p><b>6.3</b></p>	<p><b>E-vote Ratification</b></p> <p><b>RN42/25</b> That the InternetNZ Board <b>approve</b> the Evotes:</p> <p><b>Evote 27032025</b> That Council approve that from 1 July 2025 the fixed wholesale fee for each .nz domain name is \$22.00 [price] (excluding GST) per year and that this price increase be reflected in clause 7.3.1 of the .nz Rules effective on 1 July 2025.</p> <p><b>Evote 03042025</b> That the Audit Engagement Letter for the year ended 31 March 2025 (attached) is accepted and approved for signing by the A&amp;R Chair. That the Required Enquiries from TCWG (attached) is accepted and approved for signing by the A&amp;R Chair.</p> <p><b>Evote 04042025</b> That the Board nominate Catherine Fenwick, Tumutaumatua   General Manager Organisational Performance as Contact Person to the Registrar of Incorporated Societies.</p> <p style="text-align: right;">(Chairperson Judd / Cr Hulse)</p> <p style="text-align: right;"><b>CARRIED U</b></p>
<p><b>6.4</b></p>	<p><b>Quarterly and Operational Reports</b></p> <p><b>6.4.1 Q4 2024/25 Quarterly Report</b></p> <p><b>6.4.2 Group Financial Report</b></p> <p>The Board reviewed the group financial and cashflow report asking clarifying questions to understand items.</p> <p>Two members rejoined the meeting at 1:30pm.</p> <p><b>6.4.3 Community Funding &amp; Hapori Māori Funding Update</b></p> <p>The Board reviewed;</p> <ul style="list-style-type: none"> <li>● An overview of the 2024/25 Community Funding   pūtea distributed to individuals and organisations, and specifically pūtea distributed to ‘by Māori, for Māori’ individuals and entities.</li> <li>● Reflections on the participatory granting-making process partnership.</li> <li>● An overview of the processes used in relation to granting and funding as requested by the Audit and Risk Committee.</li> </ul>

The Board discussed interest in social impact reporting, and potential for generating cultural capital, noted the structured approach to the funding process.

#### **6.4.2 Membership Update**

The CE noted there had been a significant growth in membership since the prior Council meeting, and that the total number of members was still changing as the consent process for new members progressed.

As of 9 May 2025, total membership is 4,506, including 2 large organisations and 97 small organisations, and around 500 new Māori members, with membership continuing to grow and now less than 10 per day.

**AP29/25** The CE to issue a welcome message to 500 new Māori members.

#### **6.4.3 DNCL Quarterly Report**

**RN43/25** That the InternetNZ Board **receive** the Quarterly and Operational reports.

(Chairperson Judd / Cr Spector)

**CARRIED U**

## Section 7 — Other Matters

<b>7.1</b>	<b>CONTINGENCY (for any overflow)</b>
<b>7.2</b>	<b>Incoming correspondence</b>  The Board noted correspondence received from Cathy Downes.
<b>7.3</b>	<b>Matters for communication — key messages</b>  Topics to include: <ul style="list-style-type: none"> <li>● Community fund report.</li> <li>● AGM date to be confirmed, and clarify eligibility for members to vote.</li> <li>● Appointment of Fellows to happen later in the year, not at the AGM.</li> </ul>
<b>7.4</b>	<b>General business</b>
<b>7.5</b>	<b>Meeting review</b>
<b>7.6</b>	<b>Meeting close (karakia or waiata)</b>  The meeting closed at 2:00pm.



BOARD MEETING — AUGUST 2025

# E-Vote Ratification

## Recommendation

That the Board **ratify** the e-votes.

There have been 5 e-votes conducted since the last InternetNZ Board Meeting:

Evote:	Motion:	For:	Against	Abstain:
19052025	<p>That the Board approve nominations for Elected Board members to open on 30 May 2025 and close on 3 July 2025.</p> <p>That the Board approve an online election for Elected Board members to open on 14 July 2025 and close on 29 July 2025.</p> <p>That the Board approve the AGM to be held in an online format on 31 July 2025.</p>	<p>Chairperson Judd (Move)            D Chairperson Rahman (Second)            A Roy            A Bow            D Spector            J Montgomery            K Pearce            K Dempster-Rivett            P Biasiny-Tule            R Hulse            W Fala</p>		

26052025	That the Board receive the 2024/25 progress report on actions associated with the recommendations of the SRR.	Chairperson Judd (Move) D Chairperson Rahman (Second) A Roy D Spector K Pearce R Hulse		J Montgomery
4062025	That the InternetNZ Board appoint Grant Thornton as auditors, subject to member approval at the AGM	Chairperson Judd (Move) Board Member Pearce (Second) A Roy A Bow J Montgomery K Dempster-Rivett P Biasiny-Tule R Hulse W Fala		
27062025	That the Board approve the InternetNZ Group Annual Financial Statements, Statement of Service Performance Report and the representation letter for the year ended 31 March 2025, as recommended by the Audit and Risk Committee.	D Chairperson Rahman (Move), Board Member Pearce (Second) A Roy D Spector J Montgomery K Dempster-Rivett P Biasiny-Tule R Hulse Chairperson Judd		

24072025	That the Internet NZ board recommend members vote against the member motions proposed for the AGM, and communicate that recommendation through a document based on advice provided by staff and noting that the current constitution has already passed through a rigorous and democratic process and incorporated advice on best practice for incorporated societies.	Board Member Fala (Move) Board Member Pearce (Second) Chairperson Judd Deputy Chairperson Rahman A Bow D Spector K Pearce	J Montgomery R Hulse	K Dempster-Rivett
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BOARD MEETING - AUGUST 2025

# RETURNING OFFICER REPORT

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ITEM NO: 6.4  
 AUTHOR: Vivien Chandra, Returning Officer  
 FOR: Board  
 PURPOSE: Review of the AGM process and experience as Returning Officer  
 DATE WRITTEN: 13 August 2025

## Recommendation

That the Board **receive** the Returning Officer's report.

## Purpose

This report provides the Board with an overview of the 2025 elections, AGM and election period from the perspective of the Returning Officer (RO).

## Background

The RO's role was scoped to cover the Board election of two Board Member positions, both ending at the 2028 AGM.

## Fellows awards

It was decided by the Board not to have Fellows nominations at the AGM this year, therefore this was not a part of the role.

## Board nominations

The nomination and election process was planned (in advance) by InternetNZ staff.

Staff drafted the communications sent out during the period in the comms tracker. I reviewed all communications and made changes as required.

We sent an email on 30th of May 2025 to inform all eligible members that Board Nominations were open. We informed them that the nominations period closes on the 3rd of July 2025 at 4pm. All submitted nominations were recorded in a Google

form. The staff and I used the resulting spreadsheet to ensure candidates received appropriate communications.

All eligible nominees were sent the same initial email, which included the extensive candidate pack, requested a bio and short video (optional) as well as various pieces of information for the website and forms for compliance with the Charities Register.

As a team, we acted swiftly on the steps within the form to ensure that candidate information was received as quickly as possible, allowing their candidacy to be confirmed and published on the website.

This year, we received a number of queries and complaints about various Board candidates. All queries and complaints were tracked on a Google Sheet, and where relevant, responses were signed off by various members of the Communications team or me, as the RO.

A total of 17 nominations were received, but 2 people were not Eligible Members, 1 person did not confirm their consent, and 1 withdrew their nomination, leaving 13 candidates.

## Meet the candidates

Due to the drastic increase of the membership, it was decided not to run a Meet the Candidates event this year, and instead requested an optional video from candidates.

We received multiple requests from interested members for a Meet the Candidates event, so halfway through the election period, we asked all candidates if they were willing to make themselves available. However, we did not reach the 50% threshold and decided not to go ahead. Therefore, our initial decision not to run a Meet the Candidates event stood.

## Elections process

Throughout the election period, InternetNZ worked with several external providers to ensure the integrity of the electoral process. Staff created a timeline for external providers with key dates outlined. All communications sent to the external suppliers by staff are copied to the elections email on the correspondence. This provided me with an assurance that all tasks were being completed within the set time frame.

The eligible voters' list was provided by InternetNZ's membership database manager (Fuzion), not staff, to the two external suppliers, Electionz.com (Board Election ballot capture and counting) and MiVoice (motions voting). I had every confidence in the integrity of the election process, as did our external auditor.

Before the elections went live, multiple internal mock elections were conducted by staff. While I did not participate in this activity, they reported that everything went well.

One unforeseen challenge that occurred when voting opened was that some members were unable to receive the email which reset their password allowing access into the InternetNZ membership log in. This error was quickly identified as an issue with the Fuzion server not being trusted by some emails, primarily impacting those with hotmail and outlook emails. Whilst InternetNZ staff could have resolved this by changing the server, the potential interruption to the election process was deemed too risky. A temporary fix was set up which allowed INZ staff to manually reset passwords to the InternetNZ membership log in page, which we advised members to change immediately. Given that staff did not have any access to the login and password for the actual election page hosted by electionz.com, there was no risk to the integrity of the election.

The elections opened at 1:00 pm on Monday 14 July 2025 and closed at 5:00 pm, Tuesday 29 July 2025. Though voting was open for the same period of time as in previous years, the dates were brought forward so that the election could close 48 hours before the AGM. This enabled me to present the confirmed, audited and scrutinised results at the AGM.

The raw ballot file and counted results were received from electionz.com within two hours of the election closing. The ballot file was sent to a member of the InternetNZ technical team to be run through InternetNZ's STV count simulator to provide an alternative count. This staff member knew that the results were to be kept confidential. The results from electionz.com and the simulator output were sent to our auditors, Grant Thornton, for scrutineering.

Ana McAllister, manager of the AGM as the Community Engagement Manager, met with Grant Thornton on the morning of the AGM. Grant Thornton advised that after reviewing the results, the internal simulation, and the process, they were confident that the results were accurate.

## Annual General Meeting

I presented the election results to the AGM online.

## Outcomes

The election ended with a turnout of 62.40% (2,785) of Eligible Members, up from 43% (144) last year, a huge increase, supported by the additional effort that went into engaging members and encouraging them to take part.

Overall, this year's elections went extremely well.



# Group financial statements

to the quarter ended 30 June 2025

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## Introduction

Here is the Quarterly report to June for the InternetNZ Group for the 2025/2026 financial year. We have prepared the financials with a focus on three areas.

1. Group Consolidated Reporting (including funding).
2. Operational Performance.
3. Community Fund Performance.

The purpose of this is to show all positions of the areas clearly and to also give the Board a full view of the financial position of InternetNZ group.

## INZ Group Consolidated Income Statement

Internet New Zealand Group								
Consolidated Income Statement								
Year to date (YTD) 30 June 2025								
Notes	Group YTD	Group Budget	+/- \$	+/- %	Parent YTD	Parent Budget	+/- \$	+/- %
<b>Income - Operating</b>								
	3,357,789	3,353,233	4,556	0	3,357,789	3,353,233	4,556	0
	9,212	11,022	(1,810)	(0)	9,212	11,022	(1,810)	(0)
1 (a)	34,134	32,467	1,667	0	110,238	108,571	1,667	0
<b>Total Operating Income</b>	<b>3,401,135</b>	<b>3,396,722</b>	<b>4,413</b>	<b>0%</b>	<b>3,477,239</b>	<b>3,472,826</b>	<b>4,413</b>	<b>0%</b>
<b>Income - Investments</b>								
	55,852	50,810	5,042	10%	53,627	48,550	5,077	10%
	200,949	200,000		0%	200,949	200,000	949	0%
<b>Total Investment Income</b>	<b>256,801</b>	<b>250,810</b>	<b>5,042</b>	<b>2%</b>	<b>254,576</b>	<b>248,550</b>	<b>6,026</b>	<b>10%</b>
<b>Less Direct Expenses</b>								
2 (a)	-	-	-	-	424,875	424,875	-	0%
	523,586	532,812	9,226	2%	523,586	532,812	9,226	2%
	5,029	6,410	1,381	22%	5,029	6,410	1,381	22%
<b>Total Direct Expenses</b>	<b>528,615</b>	<b>539,222</b>	<b>10,607</b>	<b>2%</b>	<b>953,490</b>	<b>964,097</b>	<b>10,607</b>	<b>1%</b>
<b>Less Other Expenses</b>								
	0	-	0	-	0	0	0	-
	92,731	96,045	3,314	3%	76,553	79,785	3,233	4%
	18,099	19,409	1,310	7%	4,329	5,000	671	-
	132,720	90,475	(42,245)	(47%)	132,720	90,475	(42,245)	(47%)
	25,338	25,461	123	0%	-	-	-	-
	1,708,429	1,756,997	48,568	3%	1,511,983	1,557,947	45,964	3%
	0	20,000	20,000	100%	0	20,000	20,000	100%
	38,175	40,426	2,251	6%	26,825	28,958	2,133	7%
	92,028	93,791	1,763	2%	69,594	72,245	2,651	4%
	97,583	67,600	(29,983)	(44%)	44,230	27,600	(16,630)	(60%)
	562,999	589,241	26,242	4%	550,566	574,772	24,206	4%
	0	0	0	0%	-	-	-	-
	26,520	26,559	39	0%	26,520	26,559	39	0%
<b>Total Expenses</b>	<b>2,794,623</b>	<b>2,826,004</b>	<b>31,381</b>	<b>1%</b>	<b>2,443,319</b>	<b>2,483,341</b>	<b>40,022</b>	<b>2%</b>
<b>Net Operating Profit (Loss) Before Tax</b>	<b>\$334,698</b>	<b>\$282,306</b>	<b>\$51,443</b>	<b>18%</b>	<b>\$335,006</b>	<b>\$273,938</b>	<b>\$61,068</b>	<b>22%</b>

Notes: The income and expenditure lines for the individual entities do not add to the group totals because the following intra-group entries have been eliminated.

1 (a) GSE paid by DNC (\$76,104) to INZ & 2 (a) DNC fee paid by INZ (\$424,875) to DNC

Due to rounding of cents, numbers presented throughout this report may not add up precisely to the totals provided in dollars.

## INZ Group Consolidated Income Statement – By Function

Internet New Zealand Group								
Consolidated Income Statement - Function Based								
Year to date (YTD) 30 June 2025								
Notes	Group YTD	Group Budget	+/- \$	+/- %	Parent YTD	Parent Budget	+/- \$	+/- %
<b>Income - Operating</b>								
Domain Name Commission - Sundry	2,225	2,260	(35)	(2%)	-	-	-	-
Investment Returns (Funding)	225,831	220,500	5,331	2%	225,831	220,500	5,331	2%
Te Puni Whakawhanake Rawa (Customer and Product)	3,375,821	3,372,771	3,050	0%	3,375,821	3,372,771	3,050	0%
Te Puni Whiria (Public Impact)	25,315	23,951	1,364	6%	27,189	25,826	1,363	5%
Te Puni Māori	-	-	-	0%	2,263	2,262	1	0%
Te Puni Raupa (Organisational Performance)	28,745	28,050	695	0%	100,712	100,017	695	1%
<b>Total Operating Income</b>	<b>3,657,936</b>	<b>3,647,532</b>	<b>10,404</b>	<b>0%</b>	<b>3,731,815</b>	<b>3,721,376</b>	<b>10,439</b>	<b>0%</b>
<b>Less Activity Expenditure</b>								
Domain Name Commission	2 (a) 351,304	342,663	(8,641)	(3%)	-	-	-	-
Funding	-	20,000	20,000	100%	-	20,000	20,000	100%
Te Puni Whakawhanake Rawa (Customer and Product)	1 (a) 1,257,175	1,324,167	66,992	5%	1,682,050	1,749,042	66,992	4%
Te Puni Whiria (Public Impact)	575,181	551,306	(23,875)	(4%)	575,181	551,306	(23,875)	(4%)
Te Puni Māori	219,420	201,441	(17,979)	(9%)	219,420	201,441	(17,979)	(9%)
Te Puni Raupa (Organisational Performance)	920,159	925,649	5,490	1%	920,159	925,649	5,490	1%
<b>Total Expenses</b>	<b>3,323,238</b>	<b>3,365,226</b>	<b>41,988</b>	<b>1%</b>	<b>3,396,809</b>	<b>3,447,438</b>	<b>50,629</b>	<b>1%</b>
<b>Net Operating Profit (Loss) Before Tax</b>	<b>334,698</b>	<b>282,306</b>	<b>52,392</b>	<b>19%</b>	<b>335,006</b>	<b>273,938</b>	<b>61,068</b>	<b>22%</b>
<b>Net Operating Profit (Loss) Before Tax</b>	<b>\$334,698</b>	<b>\$282,306</b>	<b>\$52,392</b>	<b>19%</b>	<b>\$335,006</b>	<b>\$273,938</b>	<b>\$61,068</b>	<b>22%</b>

Notes: The income and expenditure lines for the individual entities do not add to the group totals because the following intra-group entries have been eliminated.

1 (a) GSE paid by DNC (\$76,104) to INZ, 2 (a) DNC fee paid by INZ (\$424,875) to DNC

Due to rounding of cents, numbers presented throughout this report may not add up precisely to the totals provided in dollars.

## INZ Group Consolidated Movements in Equity

<b>Internet New Zealand Group</b>			
<b>Statement of Movements in Equity</b>			
<b>Year to date (YTD) 30 June 2025</b>			
	<b>GROUP</b>	<b>INZ</b>	<b>DNCL</b>
<b>Equity at start of period</b>			
Opening Retained Earnings	11,726,659	11,340,571	386,087
Shares Subscribed	-	-	580,000
	11,726,659	11,340,571	966,087
<b>Net Profit (Loss) After Tax</b>	334,698	335,006	<b>(308)</b>
<b>Equity at end of period</b>	<b>\$12,061,357</b>	<b>\$11,675,578</b>	<b>\$965,779</b>

## INZ Consolidated Balance Sheet

<b>Internet New Zealand Group</b>				
<b>Balance Sheet</b>				
<b>As at 30 June 2025</b>				
	<b>Notes</b>	<b>GROUP</b>	<b>INZ</b>	<b>DNCL</b>
<b>Current Assets</b>				
Cash and Cash Equivalents		12,604,968	11,621,479	983,489
Managed Funds		6,224,536	6,224,536	-
Other Current Assets		2,168,890	2,124,538	44,352
<b>Total Current Assets</b>		<b>20,998,393</b>	<b>19,970,553</b>	<b>1,027,840</b>
<b>Non-current Assets</b>				
Property, Equipment & Software		3,220,745	2,849,056	371,690
less: Accumulated Depreciation		<b>(1,536,471)</b>	<b>(1,244,204)</b>	<b>(292,267)</b>
Intangible Assets		4,235,003	4,235,003	-
less: Amortisation		<b>(1,878,703)</b>	<b>(1,878,703)</b>	-
Investments		-	-	-
Shares and Loans	<b>3 (a)</b>	-	580,000	-
<b>Total Assets</b>		<b>25,038,968</b>	<b>24,511,705</b>	<b>1,107,263</b>
<b>Less Liabilities:</b>				
Deferred Income		11,644,233	11,644,233	-
Trade and Other Payables		1,333,378	1,191,895	141,484
<b>Total Liabilities</b>		<b>12,977,611</b>	<b>12,836,128</b>	<b>141,484</b>
<b>Net Assets</b>		<b>\$12,061,357</b>	<b>\$11,675,578</b>	<b>\$965,779</b>
<b>Represented By:</b>				
Current Year Earnings	<b>4 (a)</b>	334,698	335,006	<b>(308)</b>
Retained Earnings	<b>5 (a)</b>	11,726,659	11,340,571	386,087
Share Capital	<b>3 (a)</b>	-	-	580,000
<b>Total Equity</b>		<b>\$12,061,357</b>	<b>\$11,675,578</b>	<b>\$965,779</b>

### Notes:

**3 (a)** Shares in DNC wholly owned by InternetNZ. Share subscription with respect to shares issued to InternetNZ by DNC.

**4 (a)** Current earnings include funding earnings and distributions net \$225,831.

**5 (a)** Within the retained earnings is the ring-fenced funding of \$10,606,378.

Outlined below is a summary of each function.

### **Te Puni Whakawhanake Rawa/ Customer and Product**

- Running of the .nz registry and Broadband Map services.
- Data insights and analytics
- IT infrastructure and product technology

### **Te Puni Whiria/Public Impact**

- Public policy, internet governance, including international
- Community Engagement, including membership, Communications – External and brand and Events Management

### **Te Puni Māori**

- Māori sector partnership and relationships
- Rautaki Māori
- Māori cultural intelligence and cultural capability

### **Te Puni Raupa/Organisation Performance**

- Governance, Strategy, planning, and performance.
- Security, compliance (including legal) and Privacy.
- HR and Finance, Technology Strategy, and Internal IT

## INZ Group Operating Income Statement

Internet New Zealand Group								
Operating Income Statement (excludes funding)								
Year to date (YTD) 30 June 2025								
Notes	Group YTD	Group Budget	+/- \$	+/- %	Parent YTD	Parent Budget	+/- \$	+/- %
<b>Income - Operating</b>								
Registry Fees	3,357,789	3,353,233	4,556	0%	3,357,789	3,353,233	4,556	0%
Broadband Map	9,212	11,022	(1,810)	(16%)	9,212	11,022	(1,810)	(16%)
Sundry Income	34,134	32,467	1,667	5%	110,238	108,571	1,667	2%
<b>Total Operating Income</b>	<b>3,401,135</b>	<b>3,396,722</b>	<b>4,413</b>	<b>0%</b>	<b>3,477,239</b>	<b>3,472,826</b>	<b>4,413</b>	<b>0%</b>
<b>Income - Investments</b>								
Interest	30,970	30,310	660	2%	28,745	28,050	695	2%
<b>Total Investment Income</b>	<b>30,970</b>	<b>30,310</b>	<b>660</b>	<b>2%</b>	<b>28,745</b>	<b>28,050</b>	<b>695</b>	<b>2%</b>
<b>Less Direct Expenses</b>								
Domain Name Commission Fee	-	-	-	-	424,875	424,875	-	0%
.nz Costs	523,586	532,812	9,226	2%	523,586	532,812	9,226	2%
Other	5,029	6,410	1,381	22%	5,029	6,410	1,381	22%
<b>Total Direct Expenses</b>	<b>528,615</b>	<b>539,222</b>	<b>10,607</b>	<b>2%</b>	<b>953,490</b>	<b>964,097</b>	<b>10,607</b>	<b>1%</b>
<b>Less Other Expenses</b>								
Audit	0	-	0	-	0	0	0	-
Amortisation & Depreciation	92,731	96,045	3,314	3%	76,553	79,785	3,233	4%
Communications	18,099	19,409	1,310	7%	4,329	5,000	671	-
Community Engagement	132,720	90,475	(42,245)	(47%)	132,720	90,475	(42,245)	(47%)
Domain Name Commission	25,338	25,461	123	0%	-	-	-	-
Employment	1,708,429	1,756,997	48,568	3%	1,511,983	1,557,947	45,964	3%
Governance	38,175	40,426	2,251	6%	26,825	28,958	2,133	7%
International	92,028	93,791	1,763	2%	69,594	72,245	2,651	4%
Legal	97,583	67,600	(29,983)	(44%)	44,230	27,600	(16,630)	(60%)
Operational	562,999	589,241	26,242	4%	550,566	574,772	24,206	4%
Projects	0	0	0	0%	-	-	-	-
Security	26,520	26,559	39	0%	26,520	26,559	39	0%
<b>Total Expenses</b>	<b>2,794,623</b>	<b>2,806,004</b>	<b>11,381</b>	<b>0%</b>	<b>2,443,319</b>	<b>2,463,341</b>	<b>20,022</b>	<b>1%</b>
<b>Net Operating Profit (Loss) Before Tax</b>	<b>\$108,867</b>	<b>\$81,806</b>	<b>\$27,061</b>	<b>33%</b>	<b>\$109,175</b>	<b>\$73,438</b>	<b>\$35,737</b>	<b>49%</b>

Notes: The income and expenditure lines for the individual entities do not add to the group totals due to the elimination of the following intra-group entries.

1 (a) GSE paid by DNC (\$76,104) to INZ. 2 (a) DNC fee paid by INZ (\$424,875) to DNC

Due to rounding of cents, numbers presented throughout this report may not add up precisely to the totals provided in dollars.

## INZ Group Operational Revenue Analysis to the Period ending 30 June 2025

Consolidated Revenue	Actual	Budget	Variance	% of Total Sales
Registry Fees	3,357,789	3,353,233	4,556	98.7%
BBM	9,212	11,022	(1,810)	0.3%
Sundry - Membership	25,315	23,951	1,364	0.7%
Sundry - Misc.	8,819	8,516	303	0.3%
<b>Total Operating Revenue</b>	<b>3,401,135</b>	<b>3,396,722</b>	<b>4,413</b>	<b>100%</b>

## INZ Group Operational Expenditure Analysis by Function to the Period ending 30 June 2025

Consolidated Expenditure by Function	Actual	Budget	Variance	% of Total Expenditure
Domain Name Commission 1 (a)	351,304	342,663	(8,641)	11.8%
Te Puni Whakawhanake Rawa/Cust & Prod	1,257,175	1,324,167	66,992	42.3%
Te Puni Whiria/Public Impact	575,181	551,306	(23,875)	19.4%
Te Puni Maori	219,420	201,441	(17,979)	7.4%
Te Puni Raupa/Organisational Performance	920,159	925,649	5,490	31.0%
<b>Total Operating Expenditure</b>	<b>2,971,934</b>	<b>3,002,563</b>	<b>(30,629)</b>	<b>100%</b>

**Notes:** The DNC expenditure line excludes:

1 (a) GSE paid by DNC (\$76,104) to INZ

During the first quarter, three areas recorded budget overspends which are attributable to budget phasing.

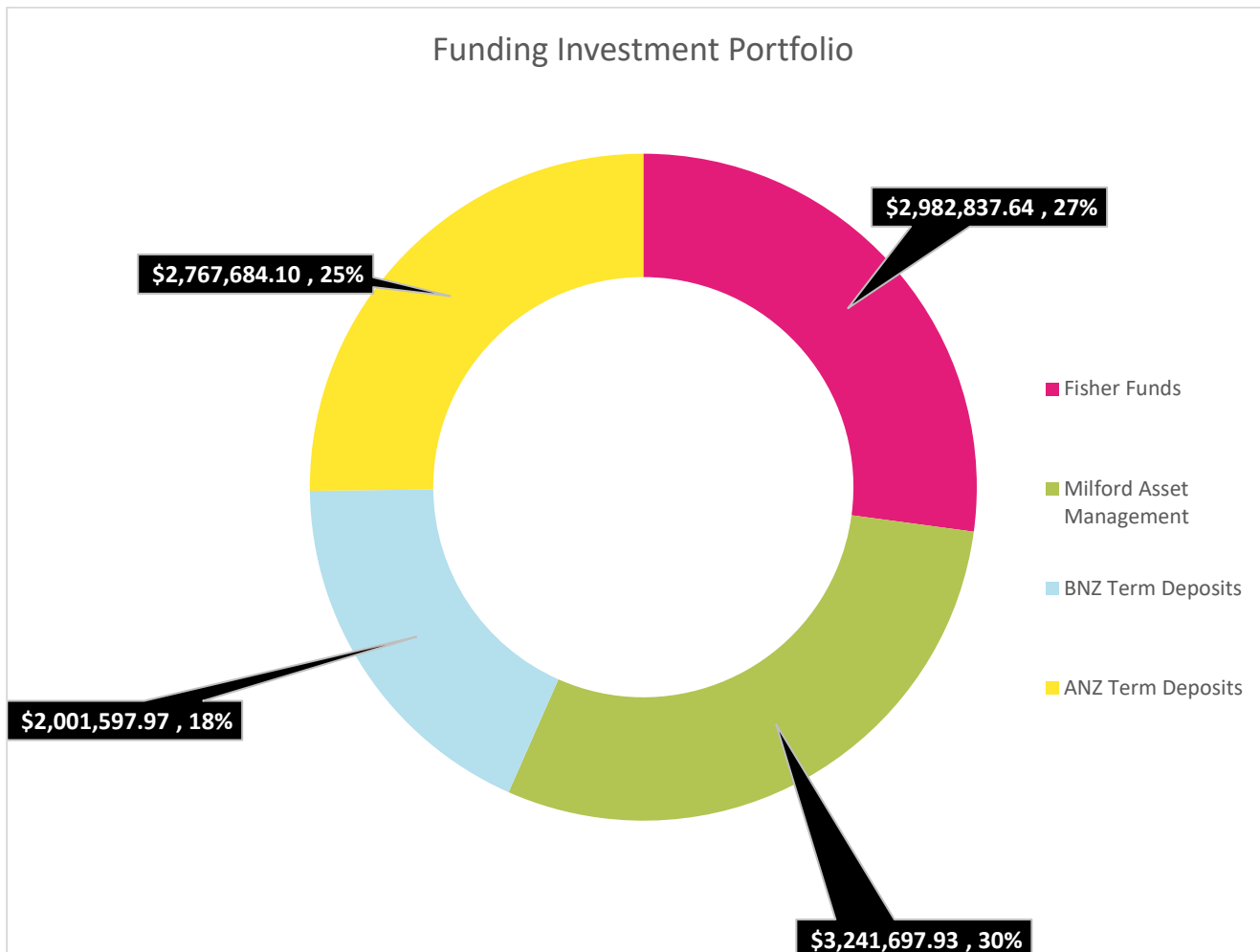
## INZ Operational Cashflow

INZ Operating 12-Month Cash Flow Forecast												
Fiscal Year Ending Date 31-Mar-2026	1-Apr-2025	1-May-2025	1-Jun-2025	1-Jul-2025	1-Aug-2025	1-Sep-2025	1-Oct-2025	1-Nov-2025	1-Dec-2025	1-Jan-2026	1-Feb-2026	1-Mar-2026
	Actual	Actual	Actual	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast
Operating Account Opening Balance 31 March 2025	\$ 781,701	\$ 459,446	\$ 512,060	\$ 813,152	\$ 471,795	\$ 258,916	\$ 171,446	\$ 142,969	\$ 148,581	\$ 177,106	\$ 161,977	\$ 214,143
<u>Cash Receipts</u>												
Total Cash Receipts	\$ 2,170,503	\$ 1,263,320	\$ 1,472,825	\$ 1,294,614	\$ 1,323,134	\$ 1,325,071	\$ 1,467,934	\$ 1,381,955	\$ 1,384,867	\$ 1,401,782	\$ 1,419,509	\$ 2,233,662
<u>Cash Disbursements</u>												
Total Cash Disbursements	\$ 2,492,758	\$ 1,210,706	\$ 1,100,195	\$ 1,635,971	\$ 1,536,013	\$ 1,412,542	\$ 1,496,411	\$ 1,376,342	\$ 1,356,342	\$ 1,416,911	\$ 1,367,342	\$ 1,476,342
Cash-flow Movements	\$ (322,255)	\$ 52,614	\$ 372,630	\$ (341,357)	\$ (212,879)	\$ (87,471)	\$ (28,477)	\$ 5,613	\$ 28,525	\$ (15,129)	\$ 52,167	\$ 757,320
ASB Operating Account Closing Balance	\$ 459,446	\$ 512,060	\$ 884,691	\$ 471,795	\$ 258,916	\$ 171,445	\$ 142,968	\$ 148,581	\$ 177,106	\$ 161,977	\$ 214,143	\$ 971,464
Other Banking Institutes												
Total Other Accounts	\$ 1,369,330	\$ 1,309,810	\$ 1,313,215	\$ 112,522	\$ 114,209	\$ 115,923	\$ 117,661	\$ 119,426	\$ 121,218	\$ 123,036	\$ 124,882	\$ 126,755
Operational Closing Balance (all Accounts)	\$ 1,828,776	\$ 1,821,870	\$ 2,197,905	\$ 584,316	\$ 373,125	\$ 287,367	\$ 260,629	\$ 268,007	\$ 298,323	\$ 285,013	\$ 339,025	\$ 1,098,219
Operational Investments												
Operational Investments	\$ 4,483,224	\$ 4,489,430	\$ 4,383,449	\$ 5,374,468	\$ 5,446,988	\$ 5,458,860	\$ 5,470,801	\$ 5,482,812	\$ 5,494,896	\$ 5,507,045	\$ 5,524,205	\$ 5,588,214
Total Operating Funds	\$ 6,311,999	\$ 6,311,300	\$ 6,581,355	\$ 5,958,784	\$ 5,820,113	\$ 5,746,227	\$ 5,731,430	\$ 5,750,819	\$ 5,793,218	\$ 5,792,058	\$ 5,863,231	\$ 6,686,433

Notes: Closing Operating Funds does not equal Group Operational Investments as cash-flow excludes DNC.

## INZ Operational Investments as of 30 June

The chart below shows the percentage spread of INZ Group Operating funds invested **\$6,581,355** across all institutions as of 30 June 2025.



Due to rounding of cents, numbers presented throughout this report may not add up precisely to the totals provided in dollars.

## INZ Community Fund Performance

To ensure funding for public impact, a fund has been created where interest generated from the fund will support public impact grants and strategic partnerships.

Approved budget included:

- Setting the size of the initial fund contribution at \$11M,
- Setting public impact funding for 2025/26 at \$1M.

Ring-fencing the funds within the Balance Sheet was introduced to formally reserve the Funds. The following reporting provides transparency of the ring-fenced funding performance YTD June.

### Community Fund Income Statement

<b>Internet New Zealand</b>				
<b>Funding Income Statement</b>				
<b>Year to date (YTD) 30 June 2025</b>				
	<b>Group</b>	<b>Group</b>	<b>+/-</b>	<b>+/-</b>
	<b>YTD</b>	<b>Budget</b>	<b>\$</b>	<b>%</b>
<b>Funding Investment Income</b>				
Interest Received	24,882	20,500	4,382	21%
Fair Value Gains/(Losses) on Managed Funds	200,949	200,000	949	0%
<b>Total Investment Income</b>	<b>225,831</b>	<b>220,500</b>	<b>5,331</b>	<b>2%</b>
Funding Rounds	0	20,000	20,000	100%
Strategic Partners	0	0	0	0%
<b>Total Expenses</b>	<b>0</b>	<b>20,000</b>	<b>20,000</b>	<b>100%</b>
<b>Net Funding Profit (Loss)</b>	<b>\$225,831</b>	<b>\$200,500</b>	<b>\$25,331</b>	<b>13%</b>

Quarter ending June 2025 saw no funding disbursements, but good returns on managed funds.

Due to rounding of cents, numbers presented throughout this report may not add up precisely to the totals provided in dollars.

## Community Fund Model - Balance Sheet &amp; Statement of Movements

<b>Internet New Zealand Funding Balance Sheet As at 30 June 2025</b>	
	<b>INZ</b>
<b>Current Assets</b>	
Cash and Cash Equivalents	4,769,282
Managed Funds	6,224,536
<b>Total Current Assets</b>	<b>10,993,817</b>
<b>Less Liabilities:</b>	
Trade and Other Payables (INZ) Operational	161,608
<b>Total Liabilities</b>	<b>161,608</b>
<b>Net Assets</b>	<b>\$10,832,209</b>
<b>Represented By:</b>	
Current Year Earnings	225,831
Retained Earnings	10,606,378
<b>Total Equity</b>	<b>\$10,832,209</b>

<b>Internet New Zealand Statement of Movements in Equity - Funding Year to date (YTD) 30 June 2025</b>		
	<b>2026</b>	<b>2025</b>
<b>Equity at start of period</b>		
Opening Retained Earnings	10,606,378	10,606,378
	10,606,378	10,606,378
<b>Net Profit (Loss) After Tax</b>	225,831	
<b>Equity at end of period</b>	<b>\$10,832,209</b>	<b>\$10,606,378</b>

Trade payables reported in the Community Fund payable to INZ Operational.

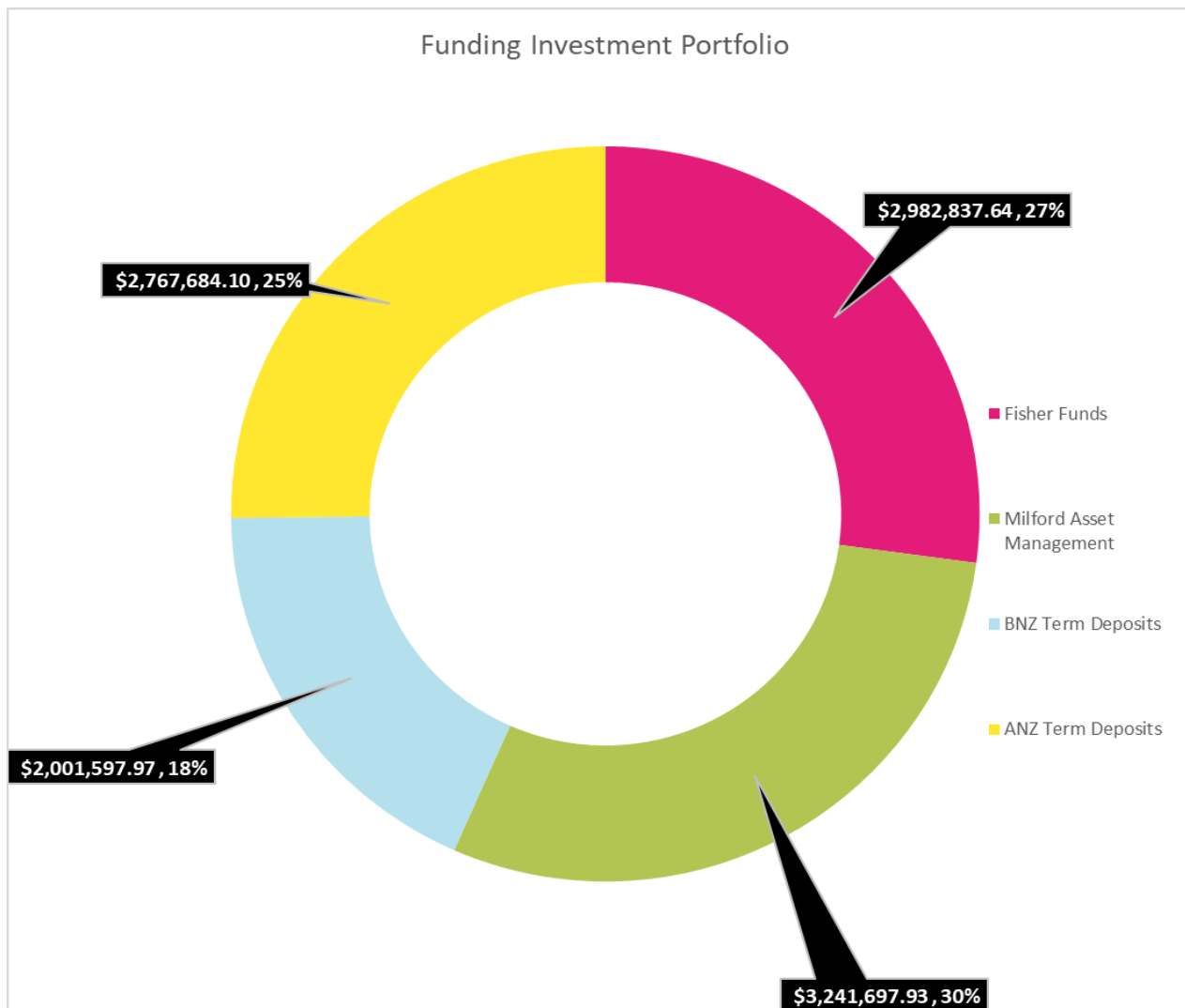
## Community Fund Model Cashflow

Community Fund 12-Month Cash Flow Forecast												
Fiscal Year Ending Date 31-Mar-2026	1-Apr-2025	1-May-2025	1-Jun-2025	1-Jul-2025	1-Aug-2025	1-Sep-2025	1-Oct-2025	1-Nov-2025	1-Dec-2025	1-Jan-2026	1-Feb-2026	1-Mar-2026
	Actual	Actual	Actual	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast
<b>Opening Balances as per BS 1 April 2025</b>	\$ 10,744,066	\$ 10,726,816	\$ 10,894,128	\$ 11,193,036	\$ 10,771,482	\$ 10,747,188	\$ 10,763,116	\$ 10,990,264	\$ 10,858,969	\$ 11,065,481	\$ 11,103,021	\$ 11,147,411
<b>Cash Receipts</b>												
Interest	\$ 4,665	\$ 35,142	\$ 5,738	\$ 10,131	\$ 42,918	\$ 49,423	\$ 68,286	\$ 43,495	\$ 50,003	\$ 43,772	\$ 44,081	\$ 53,053
Managed Funds	\$ (23,881)	\$ 130,879	\$ 93,952	\$ -	\$ -	\$ -						
INZ Operating Contributions (July 2024-2025 and March for 2026)	\$ -	\$ -	\$ -	\$ 250,000								
<b>Total Cash Receipts</b>	\$ (19,216)	\$ 166,021	\$ 99,690	\$ 260,131	\$ 42,918	\$ 49,423	\$ 68,286	\$ 43,495	\$ 50,003	\$ 43,772	\$ 44,081	\$ 53,053
<b>Cash Disbursements</b>												
Funding refer INZ Cashflow for payments, Less INZ Operating Contributions	\$ -	\$ -	\$ -	\$ 167,168	\$ -	\$ 300,000	\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ 450,000
<b>Total Cash Disbursements</b>	\$ -	\$ -	\$ -	\$ 167,168	\$ -	\$ 300,000	\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ 450,000
<b>Cash-flow Movements</b>	\$ (19,216)	\$ 166,021	\$ 99,690	\$ 92,963	\$ 42,918	\$ (250,577)	\$ 68,286	\$ 43,495	\$ (199,997)	\$ 43,772	\$ 44,081	\$ (396,947)
<b>Funding Investments</b>												
<b>Operating Bank Accounts</b>												
BNZ Working Account was TD BNZ 00025 (use for Harbour Investment)	\$ 958,542	\$ 959,833	\$ 960,864	\$ 685,014	\$ 687,011	\$ 389,008	\$ 691,005	\$ 693,002	\$ 694,999	\$ 696,996	\$ 698,993	\$ 700,990
<b>Term Deposits</b>												
ANZ 1000	\$ 94,517	\$ 94,517	\$ 94,517	\$ 94,517	\$ 94,517	\$ 94,517	\$ 97,627	\$ 97,627	\$ 97,627	\$ 97,627	\$ 97,627	\$ 100,087
ANZ 1010	\$ 2,050,649	\$ 2,074,400	\$ 2,074,400	\$ 2,050,649	\$ 2,050,649	\$ 2,050,649	\$ 2,072,523	\$ 2,072,523	\$ 2,072,523	\$ 2,072,410	\$ 2,072,410	\$ 2,072,410
ANZ 1012 \$294,881 reported under Operational in error (so C	\$ 591,911	\$ 598,767	\$ 598,767	\$ 601,311	\$ 601,311	\$ 607,625	\$ 607,625	\$ 607,625	\$ 613,939	\$ 613,939	\$ 613,939	\$ 620,253
BNZ 00024 (Funding for Harbour Investment, reinvested until Sept due to delays with setting up Harbour account, consider reallocating in Sept to other managed funds)	\$ 1,031,491	\$ 1,036,027	\$ 1,040,734	\$ 42,258	\$ 45,893	\$ 49,528	\$ 53,163	\$ 56,798	\$ 60,433	\$ 64,068	\$ 67,703	\$ 71,338
BNZ 00025												
<b>Fund Managers</b>												
Harbour Asset (Funding to come from BNZ working account)	\$ -	\$ -	\$ -	\$ 1,017,602	\$ 1,023,538	\$ 1,029,509	\$ 1,035,514	\$ 1,041,555	\$ 1,047,631	\$ 1,053,742	\$ 1,059,889	\$ 1,066,071
Milford Asset Management	\$ 3,135,392	\$ 3,197,358	\$ 3,241,698	\$ 3,219,149	\$ 3,235,245	\$ 3,251,421	\$ 3,267,678	\$ 3,284,016	\$ 3,300,437	\$ 3,316,939	\$ 3,333,523	\$ 3,350,191
Fisher Funds	\$ 2,864,313	\$ 2,933,226	\$ 2,982,838	\$ 3,050,851	\$ 3,066,105	\$ 3,081,436	\$ 3,096,843	\$ 3,112,327	\$ 3,127,889	\$ 3,143,528	\$ 3,159,246	\$ 3,175,042
<b>Total Funding Investments</b>	\$ 10,726,816	\$ 10,894,128	\$ 10,993,818	\$ 10,761,351	\$ 10,804,269	\$ 10,553,693	\$ 10,921,978	\$ 10,965,473	\$ 11,015,478	\$ 11,059,249	\$ 11,103,330	\$ 11,156,383

Due to rounding of cents, numbers presented throughout this report may not add up precisely to the totals provided in dollars.

## Community Fund Investments as of 30 June 2025

The chart below shows the percentage spread of funding investments of **\$10,993,818** across all institutions as of 30 June 2025.



Due to rounding of cents, numbers presented throughout this report may not add up precisely to the totals provided in dollars.



office@internetnz.net.nz&gt;

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## [Office] Concerns About the Code of Conduct and Free Speech

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Gary Moller < >  
To: office@internetnz.net.nz

3 July 2025 at 16:07

**To: The Board of InternetNZ**

Dear Board Members,

I'm writing as a member of InternetNZ to raise concerns about how the current Code of Conduct may impact freedom of speech and respectful public discourse within the organisation.

In particular, I'm concerned about the interpretation and application of the following clause:

*"Intimidating, harassing, disrespectful, abusive or discriminatory conduct is not acceptable."*

While I support the need for civil and respectful engagement, I'm deeply uneasy with the subjectivity of terms like *"disrespectful"* and *"discriminatory."* Without clear definitions, these terms risk being weaponised to silence legitimate dissent, especially when someone questions mainstream views or challenges the ideological status quo.

For example:

- Could challenging a policy or worldview be deemed "disrespectful"?
- Might criticism of identity-based ideology be branded as "discriminatory" or "abusive"?
- Could raising tough but necessary questions be misrepresented as "harassment"?

We must tread carefully. The right to disagree — even strongly — is essential to the health of any democratic organisation, especially one advocating for an open, uncapturable Internet.

Another concern is the broad scope of the Code. It applies not just at InternetNZ events, but to *"any InternetNZ context,"* potentially including private conversations or commentary made outside the organisation. This opens the door to overreach.

Add to that the significant enforcement powers granted under the Code — including membership termination — and there is real potential for abuse or ideological bias in how this is applied.

I urge the Board to consider the following:

- **Clarify the Code's language** by defining terms like "disrespectful" and "discriminatory" in a grounded and objective way.
- **Include an explicit affirmation of members' right to express dissenting views**, provided they are not threatening or malicious.
- **Ensure due process in any disciplinary action**, with transparent procedures and protection from ideological bias.
- **Safeguard InternetNZ's founding principles** — including freedom of thought and speech — so we continue to be a space for open and fearless discussion.

The Code must protect people from genuine abuse. But it must also protect the right to challenge ideas, question power, and speak plainly. We need both safety and freedom. We must not sacrifice one for the illusion of the other.

Thank you for considering these points. I raise them with the aim of strengthening the organisation and ensuring that InternetNZ continues to model the open, democratic values it champions.

Warm regards,

Gary Moller