InternetNZ Group - Feedback on change proposals

1. (untitled)

1. Submissions from this consultation process may be made public. Please indicate here if you would like your submission to be kept private.

I am happy for my submission to be made public

2. Which of the following best describes the perspective your submission represents?

Employee

2.

3. Is this a group or individual submission?

Individual

3. (untitled)

4. Individual

Name : James Ting-Edwards
Title : Issues Advisor
Organisation : InternetNZ

12. (untitled)

5. Would you like to provide any comment on the case for change?

I comment as a staff member with two years' experience at InternetNZ.

I agree that there is the potential for more impact and collaboration between organisations in the InternetNZ Group. It does seem that aspects of the separate structure make that harder than it might otherwise be.

That said, I see a degree of risk and uncertainty from a change of this scale. The submission of David Farrar clearly sets out a range of concerns which might be usefully considered and addressed, particularly if the proposed change does proceed.

13. (untitled)

6. What do you think are the strengths of the proposal to merge the three organisations into one, governed by one Council?

The main advantage appears to be the potential for greater impact drawing on functions across the group.

7. What do you think are the limitations of the proposal to merge the three organisations into one, governed by one Council?

As above, there are risks from combining disparate functions. David Farrar identifies a number of risks worth considering in his submission.

14. (untitled)

8. Do you have any suggestions on how to address these limitations?

It might be helpful to do some scenario-based planning, considering opportunities and risks, and how these would be approached under each of the three options considered.

15. (untitled)

9. Do you have any comments on the proposed approach to protecting the independence of .nz policy and regulation?

16.

10. Do you have any comments on the proposed two-phased approach to bringing the three organisations together?

11. Do you have any comments on the proposed interim organisational structure (figure 2, page 11 of the consultation document)?

12. Do you have any comments about the impact of the proposal on current positions? Please be clear about which role(s) you are referring to when providing feedback

13. Do you have any comments about the proposed new Chief Executive role?

17.

14. Please provide any comments on the consultation process and timeframes

18.

15. Please provide any comments on the change protocols, including the selection, redeployment and recruitment process

19. (untitled)

16. Do you have any other comments you would like to make?

As an Auckland-based person, I hope that we remain a multi-location organisation, and perhaps extend this further. It says the "Internet New Zealand" Group on the tin, and there's an opportunity to do better by expanding our geography further from Wellington.