From: Josh Cookson

Sent: Monday, 25 September 2017 9:56 a.m.

**Subject:** Submission Josh Cookson

I'd like to thank those involved in this restructure review for the opportunity to submit on the revised proposal and also for taking into account some of the points raised in the first round of submissions, as well as thanking the others who have submitted.

I write as a staff member of Domain Name Commission Limited, and an InternetNZ member.

I support the proposal to keep DNCL as a separate entity. The senior manager should take the Commissioner title, to keep themselves on an equal footing with DNCL's counterparts, and other organisations we work and engage with. I believe the Chief Operations and Policy Officer is the person currently best suited for this role. DNCL should retain the second-in-charge role for when the Commissioner is unavailable – this is something has been lacking in the past, which I would not want to see the organisation lose. To keep independence, this should be a DNCL role, it would not be appropriate for the InternetNZ CE to step in for Commissioner/Senior manager in their absence.

I don't have a strong view on moving policy to InternetNZ, however given it is not a role that sits with on or two staff members, but instead this work is done by the office, it may be easier for DNCL to continue with policy while the restructure is implemented, and move this to InternetNZ at the new InternetNZ CE's leisure. I believe policy oversight should continue to be governed by independent, professional directors, rather than solely Councillors.

The restructure of InternetNZ Council is not change enough. Moving from twelve to nine elected councillors, with provision for two more appointed professional directors if Council believes it necessary, does not ensure a well-rounded and capable council. I believe it should comprise of a number of minimum appointed professional directors. These should have terms of the same time as elected councillors to ensure they are able to be effective.

Josh Cookson