

## On-demand grant 2020/21

### On Demand Report

Application OD000022020\_21 From ActionStation Aotearoa

Form Submitted 1 Dec 2021, 6:39pm NZDT

## Instructions

Kia ora. The questions below are to help InternetNZ understand the triumphs and challenges you have faced to date in your mahi we have supported.

We want to celebrate your successes and understand the obstacles you have encountered so far. This will help us all to learn what we could do differently next time.

This form will be placed on our website for transparency.

Please complete and submit this form no later than the date stipulated in your funding agreement. Should you be unable to meet the deadline, contact us to arrange an alternative date, by emailing [funding@internetnz.net.nz](mailto:funding@internetnz.net.nz). You may not be eligible to apply for further grants from InternetNZ if this is not submitted. The completion of this form should be overseen by someone with an intimate knowledge of the funded mahi.

## Final project report

**\* indicates a required field**

### Project title \*

Fostering belonging and inclusion for Māori online

### Provide a short summary of the work that was completed as part of this project / research. \*

The planning and framework part of the project is largely completed. We have created a website in support of the webinar series. And we have started outreach to various speakers and guests. We are hoping to host our first webinar in the series next month during July.

We have now hosted 4 webinars and will deliver the final 1 on Dec 2nd at 7pm.

We will be attending a hui with other stakeholders to decide on the future of Tauwiwi Tautoko on 9 December as part of our efforts to grow capacity in this work.

Describe the "who, what, where and when" of your initiative.

### Is your mahi for this project complete? \*

Yes  No

If your initiative is still in progress, pick "no"

### Start Date

01/03/2021

Must be a date.

### Finish Date

29/12/2021

Must be a date.

### When do you anticipate that your project / research will be completed?

10/12/2021

Must be a date.

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Leave blank if this is an ongoing initiative or if finish date is unknown.

#### **Are there any areas where you need further support to complete this mahi?**

No

#### **What are the outcomes of this project? \***

The projected outcomes for this project are:

- fostering inclusion and belonging for Māori by educating our ActionStation audience on Te Tiriti o Waitangi, tino rangatiratanga and how it relates to different kaupapa
- encouraging that audience to tautoko Māori initiatives and campaigns
- strengthen and build relationships with other individuals and organisations doing similar work
- provide ongoing resources for people who want to learn about or support kaupapa Māori (website, resource library)

Describe major achievements or outcomes of the project in terms of benefits for participants and/or others.

#### **Who have you worked with to make this project happen?**

<https://actionstation.org.nz/tautoko/speakers>

In particular collaborating with Dr Emily Beausoleil and Alanna Irving (next hui scheduled for 9 December)

For example, staff, volunteers, other organisations or support that has been instrumental in this mahi.

#### **Describe any changes from the original proposal and the reason the changes were required.**

With a change of organisational leadership, we re-evaluated this project to ensure it was still consistent with ActionStation's core values and theories of change. Our initial plans were to run webinars on aspects of Māori culture, however, because we are not a kaupapa Māori organisation, we decided that was not our role. Instead we have focused on recognising the existing tino rangatiratanga of Māori, addressing the structural racism that impacts Māori and encouraging Tangata Tiriti to take responsibility in this work. Our theory of change is that teaching Māori culture, without the basis of decolonisation, will not result in belonging and inclusion for Māori.

We may use this information to help inform others undertaking similar work.

#### **What did you or your team/organisation learn as a result of doing this project? \***

Throughout this project, we have been grappling with what it means to honour Te Tiriti o Waitangi in our work at ActionStation. This has become the inspiration for the first webinar, because we thought that we must not be alone in this. Therefore, this has been an iterative process of trying to ascertain what is tika and pono to us as an organisation.

In navigating this question, this project has been very iterative. We have moved at the pace of relationships, and with respect to the Māori inside and outside the organisation. We have tried to take the burden of addressing structural racism off of Māori. Moving at a relational pace can make things harder to plan and roll out but ultimately richer, more meaningful and more suited to the moment.

We have learned that it actually takes quite a few design iterations to find the right approach, and that now, more than ever, our organisations need to have clarity on how we relate to Te Tiriti o Waitangi.

We are realising there is growing interest from people in our country to learn about being in

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right relation to Te Tiriti and what that means for their own journey. Our next webinar for 2 December has over 2000 registrations. <https://actionstation.org.nz/tautoko/supercharge-you-r-tauwi-tanga>

Describe some areas for improvement and/or reasons for success and/or challenges. How will the things you learnt inform future projects?

#### **How will you share the outcomes and lessons from this mahi? \***

We are hosting a dedicated website for this mahi: <https://actionstation.org.nz/tautoko>

We have recordings from all of the webinars : <https://www.youtube.com/c/ActionStationNZ>

We will continue to build on this work and keep reengaging with the audiences that have participated this year.

What channels/mediums were used?

#### **Which population group/s were affected by this project or program? \***

Ethnic and racial groups > Indigenous peoples

Ethnic and racial groups > Pakeha New Zealanders

Ethnic and racial groups > People of Asian descent

Health > People with disabilities

Work status and occupations > Academics > Teachers

Please choose only the group/s that were at the very core of this project/program.

#### **Did you reach the audience you intended? \***

Because of the variety of our webinar topics and the big audiences that attended or watched we believe we did.

Reflect on who you set out to help, and whether this changed at all through the course of the project.

#### **What has the feedback been to date? \***

A lot of requests to see the recordings. Many many shares on Social media. Really validating responses:

"That was absolutely awesome and I'm so happy that you's are all just so Cool, Caring and Inspiring... Your parents and whanau must be so proud of you's because I am totally... Praying for you's all to keep on keeping on and my mokos said to say you's all Rock"

"I would like to say I was blown away by all your speakers at the Zoom meeting, "Real Talk", and you as host. I shall definitely take Veronica's advice and get intimate with Te Tiriti o Waitangi"

"Thank you so much for hosting this, it was educational, inspiring, moving and I think hopeful (maybe easier to say from a Pakeha perspective though), not just because you had 900 people sign up and a third actually turn up but because of the strength, passion and brilliance of you and the other panelists.

It was great getting some really tangible actions we as Pakeha can do, vs just a generic 'get educated' and they are ones that are easy to discuss with peers and friends.

I am really looking forward to watching and sharing the upcoming series."

Consider whether you have permission before quoting any specific piece of feedback.

**We'd love to see some visual and/or audio representations of your work. Please share it below.**

**Upload files:**

*No files have been uploaded*

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and/or

**Provide web link:**

<https://www.youtube.com/c/ActionStationNZ>

Must be a URL

and/or

**Provide additional details:**

The link provided leads to all 4 and after Dec 2nd all 5 recorded webinars.

Website: <https://actionstation.org.nz/tautoko>

Please include captions, if relevant

**Can we use your media content in our communications? \***

Yes  No  Please contact us first  
e.g. in our annual report

## Financial report

**\* indicates a required field**

### Project income and expenditure

Please provide details of any project income (funds received) and project expenditure (funds spent) to date.

Use the 'Notes' column to provide any additional information you think we should be aware of.

Income Description	Income type	Confirmed funding?	Income amount (\$)	Notes
InternetNZ	Philanthropic grants	Confirmed *	\$10,000.00	

Expenditure description	Expenditure type	Expenditure amount (\$)	Notes
staff hours	Salaries and wages	\$6,400.00	
	Administrative and infrastructure	\$1,000.00	koha speakers
	Infrastructure and/or hardware	\$2,355.00	Zoom

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## Income and Expenditure Totals

Total income amount	Total expenditure amount	Income - expenditure
\$10,000.00	\$9,755.00	\$245.00
<small>This number/amount is calculated.</small>	<small>This number/amount is calculated.</small>	<small>This number/amount is calculated.</small>

**Have you experienced any issues with your intended project budget to date? If so, please explain reasons for any major variances or for providing incomplete information:**

## Feedback

You are almost at the end of your final report. Before submitting, please take a few moments to provide some feedback.

**Please indicate how you found the acquittal process:**

Very easy  Easy  Neutral  Difficult  Very Difficult

**How many minutes in total did it take you to complete this form?**

60

Estimate in minutes (i.e. 1 hour = 60 minutes)

**Please provide us with your suggestions about any improvements and/or additions to this form that we might consider:**

**InternetNZ is a membership organisation. Would you be interested in hearing more about becoming a member?**

Yes please  No thanks  I am already a member