#### Application OD000022020 21 From ActionStation Aotearoa

Form Submitted 29 Jun 2021, 11:02am NZST

#### **Instructions**

Kia ora. The questions below are to help InternetNZ understand the triumphs and challenges you have faced to date in your mahi we have supported.

We want to celebrate your successes and understand the obstacles you have encountered so far. This will help us all to learn what we could do differently next time.

This form will be placed on our website for transparency.

Please complete and submit this form no later than the date stipulated in your funding agreement. Should you be unable to meet the deadline, contact us to arrange an alternative date, by emailing <a href="mailto:funding@internetnz.net.nz">funding@internetnz.net.nz</a>. You may not be eligible to apply for further grants from InternetNZ if this is not submitted. The completion of this form should be overseen by someone with an intimate knowledge of the funded mahi.

#### Final project report

#### \* indicates a required field

#### Project title \*

Fostering belonging and inclusion for Māori online

### Provide a short summary of the work that was completed as part of this project / research. \*

The planning and framework part of the project is largely completed. We have created a website in support of the webinar series. And we have started outreach to various speakers and guests. We are hoping to host our first webinar in the series next month during July. Describe the "who, what, where and when" of your initiative.

#### Is your mahi for this project complete? \*

If your initiative is still in progress, pick "no"

Start Date Finish Date

01/03/2021 29/12/2021

Must be a date. Must be a date.

### When do you anticipate that your project / research will be completed? 30/11/2021

Must be a date.

Leave blank if this is an ongoing initiative or if finish date is unknown.

Are there any areas where you need further support to complete this mahi?

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No

#### What are the outcomes of this project? \*

The projected outcomes for this project are:

- fostering inclusion and belonging for Māori by educating our ActionStation audience on Te Tiriti o Waitangi, tino rangatiratanga and how it relates to different kaupapa
- encouraging that audience to tautoko Māori initiatives and campaigns
- -strengthen and build relationships with other individuals and organisations doing similar work
- -provide ongoing resources for people who want to learn about or support kaupapa Māori (website, resource library)

Describe major achievements or outcomes of the project in terms of benefits for participants and/or others.

#### Who have you worked with to make this project happen?

This part of the work has been largely in-house. Previous iterations of our tauiwi tautoko project were in partnership with Dr Emily Beausoleil at Victory University so obviously we are still building on that work. We are in dialogue with her ongoingly.

In terms of staff, mainly me Ann Cloet (volunteer coordinator), our Director Kassie Hartendorp and our Community Campaigns manager, Eliot Pryor.

For the webinars we are working with: Tokona Te Raki (Māori Futures Collective), Dr Emily Gil (Māori Health Authority), Treaty Educators, and various others who are as yet unconfirmed.

For example, staff, volunteers, other organisations or support that has been instrumental in this mahi.

### Describe any changes from the original proposal and the reason the changes were required.

With a change of organisational leadership, we re-evaluated this project to ensure it was still consistent with ActionStation's core values and theories of change. Our initial plans were to run webinars on aspects of Māori culture, however, because we are not a kaupapa Māori organisation, we decided that was not our role. Instead we have focused on recognising the existing tino rangatiratanga of Māori, addressing the structural racism that impacts Māori and encouraging Tangata Tiriti to take responsibility in this work. Our theory of change is that teaching Māori culture, without the basis of decolonisation, will not result in belonging and inclusion for Māori.

We may use this information to help inform others undertaking similar work.

# What did you or your team/organisation learn as a result of doing this project? \* Throughout this project, we have been grappling with what it means to honour Te Tiriti o Waitangi in our work at ActionStation. This has become the inspiration for the first webinar, because we thought that we must not be alone in this. Therefore, this has been an iterative process of trying to ascertain what is tika and pono to us as an organisation.

In navigating this question, this project has been very iterative. We have moved at the pace of relationships, and with respect to the Māori inside and outside the organisation. We have tried to take the burden of addressing structural racism off of Māori. Moving at a relational pace can make things harder to plan and roll out but ultimately richer, more meaningful and more suited to the moment.

We have learned that it actually takes quite a few design iterations to find the right approach, and that now, more than ever, our organisations need to have clarity on how we

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#### relate to Te Tiriti o Waitangi.

Describe some areas for improvement and/or reasons for success and/or challenges. How will the things you learnt inform future projects?

#### How will you share the outcomes and lessons from this mahi? \*

We have created a dedicated website for our Tautoko work that will be the main source of information. We may decide to record the webinars so that they can be used for content at a later date. We may also send out 'recaps' to our wider membership so they are kept informed, and the content travels further.

What channels/mediums were used?

#### Which population group/s were affected by this project or program? \*

Ethnic and racial groups > Indigenous peoples

Please choose only the group/s that were at the very core of this project/program.

#### Did vou reach the audience vou intended? \*

The above will be affected once we start the webinar series. As well as pākehā and tauiwi who are looking to work on equity, race relations, honouring Te Tiriti o Waitangi.

#### Report back in final report.

Reflect on who you set out to help, and whether this changed at all through the course of the project.

#### What has the feedback been to date? \*

No feedback yet.

Consider whether you have permission before quoting any specific piece of feedback.

We'd love to see some visual and/or audio representations of your work. Please share it below.

**Upload files:** No files have been uploaded

and/or

**Provide web link:** https://actionstation.org.nz/tautoko

Must be a URL

and/or

Provide additional

details:

The website is not ready for public viewing. Please do not

share!

This week we are finalising the speakers for the July webinar after which we will start using the site for

promotion.

We will let you know when you can share the website.

Please include captions, if relevant

Can we use your media content in our communications? \*

○ Yes No ○ Please contact us first

e.g. in our annual report

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### **Financial report**

#### \* indicates a required field

#### **Project income and expenditure**

Please provide details of any project income (funds received) and project expenditure (funds spent) to date.

Use the 'Notes' column to provide any additional information you think we should be aware of.

Income Description	Other income	Confirmed funding?  Confirmed	Income amount Notes (\$)		
InternetNZ			\$10,000.00	this grant	

Expenditure description	Expenditure type	Expenditure amount (\$)	Notes
ActionStation staff hours	Salaries and wages	\$2,240.00	70 hours
Zoom webinar Pro subscription	Infrastructure and/or hardware	\$2,354.97	500 participants

#### **Income and Expenditure Totals**

Total income amount	<b>Total expenditure amount</b>	Income - expenditure
\$10,000.00	\$4,594.97	\$5,405.03
This number/amount is calculat-	This number/amount is calculat-	This number/amount is calculat-
ed.	ed.	ed.

Have you experienced any issues with your intended project budget to date? If so, please explain reasons for any major variances or for providing incomplete information:

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The Webinar pro subscription was more expensive than budgeted by \$259.79 but should not affect the overall budget too much.

#### **Feedback**

You are almost at the end of your final report. Before submitting, please take a few moments to provide some feedback.				
Please indicate how you found the acquittal process:  ○ Very easy    ⑥ Easy   ○ Neutral   ○ Difficult   ○ Very Difficult				
How many minutes in total did it take you to complete this form? 60 Estimate in minutes (i.e. 1 hour = 60 minutes)				
Please provide us with your suggestions about any improvements and/or additions to this form that we might consider:				
InternetNZ is a membership organisation. Would you be interested in hearing more about becoming a member?  O Yes please  No thanks  I am already a member				