

Code of conduct

Kaupapa

The .nz Annual Conference is an event about the domain space, where everyone's opinions and ideas are equally valued. The event is open to any organisation involved in the sale and promotion of .nz domain names. The event is also live streamed publicly.

A respectful, open attitude towards others is expected from all participants, speakers and staff. Harassment of any kind will not be tolerated and may result in your removal from the event.

The four pillars

- respect people
- enable participation
- stay on topic
- keep it safe

Code of conduct

We do not tolerate harassment of the .nz Annual Conference participants in any form.

Participants who are asked to stop any harassing behaviour will be expected to comply immediately. Participants who break these rules may be sanctioned or expelled from the .nz Annual Conference at the discretion of the organisers.

Harassment includes verbal comments that reinforce social structures of domination related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, ethnicity, age, religion; sexual images in public spaces; deliberate intimidation; stalking; following; harassing photography or recording; sustained disruption of talks or other events; inappropriate physical contact; and unwelcome sexual attention.

If a participant engages in harassing behaviour, the .nz Annual Conference organisers may take any action they deem appropriate, including warning the offender or asking the offender to leave the event.

If you experience or witness any form of harassment or behaviour you think is inappropriate you can report this to someone on the .nz Annual Conference

Safety Team. These people will be identifiable by their name badge and will record the situation and take appropriate action.

In serious situations, the Safety Team members can help participants contact venue security or NZ Police, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the .nz Annual Conference.

We expect participants to follow this code of conduct at all the .nz Annual Conference venues and the conference related social events. This includes all physical and online/digital related spaces, including social media and online chat channels.

We value you being at the .nz Annual Conference, and want everyone to feel safe, included, and to have fun!